3.2.7

Governance and Administration: Organizational structure

The institution has a clearly defined and published organizational structure that delineates responsibility for the administration of policies.

Judgment

☑ Compliance　　☐ Partial Compliance　　☐ Non-Compliance　　☐ Not Applicable

Narrative

Tennessee Technological University (TTU) has a clearly defined and published organizational structure depicting the chain of authority and responsibility for the administration of policies. The organizational structure is published on the University's website [1].

Organizational Structure and Responsibility

As mandated by the Tennessee Board of Regents (TBR), the President is the chief executive officer responsible to the Board for the direction and supervision of the institution. TTU assigns specific duties and clear lines of authority to the following administrative officers who oversee the institution's major divisions: Provost and Vice President of Academic Affairs, Vice President of Planning and Finance, Vice President of Research and Economic Development, Vice President of Student Affairs, Vice President of University Advancement, and Chief Information Officer for Information Technology Services [2]. Responsibilities of these senior administrators are also described on the University's website [3].

Lines of authority and areas of responsibility are defined by the institution for other academic officers and administrators who oversee an organizational unit and delegate authority to the next level of institutional oversight. Job descriptions of the officers can be found in CS 3.2.8.

The TBR has ultimate responsibility for the governance, management, and control of the state university system. Changes in the University's organizational structure are subject to approval by that body, which mandates that "no major change in the administrative organization of an institution or center shall be made, unless approved by the Chancellor" [4]. The Board controls the institution's positions as part of the personnel budget process. Changes regarding positions are submitted to the Board during the "proposed and revised budgeting processes, and at additional times as requested by the Board office during the legislative session" (TBR Policy 4:01:00:00 [IV] [B] 2).   Changes between budget periods may be made by special request to the Chancellor [5].

Conclusion

TTU has a clearly defined organizational structure indicating authority and responsibility, published on the website. Each unit reporting to the President has a clearly defined organizational structure published on the unit website. Thus, TTU is in compliance with Comprehensive Standard 3.2.7.

Sources

[1] TTU Organization Chart_1_2015

[2] Organizational Charts of Divisions

[3] Senior Administration

[4] TBR General Personnel Policy

[5] TBR Budget Control