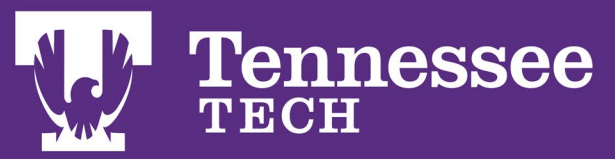




Eagles baseball team's run as the  
NCAA Regional Champions with a  
53-win, record-setting season, it's  
a battle cry or a call to action that  
references the majestic flight of  
our Golden Eagle mascot. If you  
are confident, determined or  
passionate, then you say  
"Wings Up."

# SOAR '23

**Student Orientation, Advisement and Registration**



**Career Readiness:  
A Partnership with Parents**



# What's Important

- Confidence in major!
- Gaining experience and skill building.
- Transferring existing and new skills to resumes and interviews.
- Learning Handshake.
- Attending recruiting events.

# Confidence!

- I have the ability to master my curriculum/major.
- I know what occupations my degree is preparing me for.
- I know when to do an internship and how to find one.
- I know the types of skills I have and what I need to develop.
- I know if a Master's or professional degree will be needed.

# Gaining Experience

- Inside the classroom
  - Content knowledge
- Outside the classroom
  - Get involved with clubs, groups, organizations (freshman)
  - Professional student affiliations (sophomore)
  - Campus jobs (anytime)
  - Volunteer/service learning (freshman/sophomore)
  - Internships / Co-ops

# Transferring Skills to Resumes and Interviews

- GOLD Career Readiness Program
  - Designed for freshman and sophomores
  - Intended to accelerate readiness for internships
  - Completed in one semester
  - 450 per year or 1/3 of freshman class



**EASTMAN**  
Eastman Chemical Company

## FRESHMAN/SOPHOMORE GOLD CAREER READINESS PROGRAM

Applications will be accepted March 4 - April 16, 2021  
Applications will not be accepted after Friday, April 16, 2021

### 1 PART ONE

Students must engage in at least **two** of the following:  
Give detail on line provided beside items AND attach your resume to the application.

- |   |  |
|---|--|
| <input type="checkbox"/> Community service or volunteer project while a student at Tech _____                       | <input type="checkbox"/> Internship/ Cooperative Education _____   |
| <input type="checkbox"/> Service Learning experience associated with a Tech class or community service organization | <input type="checkbox"/> Part-time job while at Tech _____   |
| <input type="checkbox"/> Enrolled in a University 1000, 1010, 1020, 1030 or UBIZ class _____                        | <input type="checkbox"/> NCAA Athlete _____  |
|   | <input type="checkbox"/> TypeFocus on file with the Center for Career Development found at <a href="https://www.tntech.edu/career/students">https://www.tntech.edu/career/students</a> |

SPONSORED BY:  
**EASTMAN**

### 2 PART TWO

Students must participate in **three** of the following:  
Give detail on line provided beside items

- |   |  |
|---|--|
| <input type="checkbox"/> Membership in a campus or professional club or organization _____    | <input type="checkbox"/> Attend one of the University Student Success Center Programs _____  |
| <input type="checkbox"/> Registered on Handshake with a completed profile and resume uploaded | <input type="checkbox"/> Attend at least one fair during the Spring 2021 Semester: <ul style="list-style-type: none"> <li>• Education Career Fair, March 2nd</li> <li>• Engineering/STEM Career Fair, March 3rd</li> <li>• Nashville Job Fair, Date TBA</li> </ul> |
| <input type="checkbox"/> Appointment with Career Development Office (includes Co-op Meetup)   |  |

### 3 PART THREE

Students must complete **ALL THREE** sections below:

Students must swipe Eagle Card to get credit for attending live events. To attend virtually see "Events" on Handshake.

1. Attend **one** resume writing workshop:

- Writing my First Resume**  
February 23 / 11am / RUC Multipurpose Room

- Don't be an April Fool! Write your Resume Today**  
April 1 / 11am / RUC Multipurpose Room

2. Attend **one** interview workshop:

- Top Ten Interview Tips**  
March 4 / 11am / RUC Multipurpose Room

- Introductory Interview Success**  
April 8 / 11am / RUC Multipurpose Room

- Gold Makeup Workshop**  
April 13 / 11am / RUC Multipurpose Room

3. Complete the **GOLD Career Readiness online program**

- [tntech.edu/career/students/gold-career-app.php](https://tntech.edu/career/students/gold-career-app.php)

Check out our events page for schedule changes, [tntech.edu/career/events/php](https://tntech.edu/career/events/php)

Full Name: \_\_\_\_\_ Email: \_\_\_\_\_ T Number: \_\_\_\_\_  
Major: \_\_\_\_\_ Instructor: \_\_\_\_\_ School Year: \_\_\_\_\_

<b>Gender</b>	<b>Ethnicity</b>	<input type="checkbox"/> Middle Eastern	<input type="checkbox"/> White/Caucasian
<input type="checkbox"/> Male	<input type="checkbox"/> Asian/Asian American	<input type="checkbox"/> Native American/Alaskan Native	<input type="checkbox"/> Two or More Races
<input type="checkbox"/> Female	<input type="checkbox"/> Black or African American	<input type="checkbox"/> Native Hawaiian/ Pacific Islander	<input type="checkbox"/> Prefer not to Answer
<input type="checkbox"/> Prefer not to answer	<input type="checkbox"/> Latino/Latina		

For Office Use Only: Complete \_\_\_\_\_ Incomplete \_\_\_\_\_ Date \_\_\_\_\_ Email \_\_\_\_\_ Cert \_\_\_\_\_ Excel \_\_\_\_\_

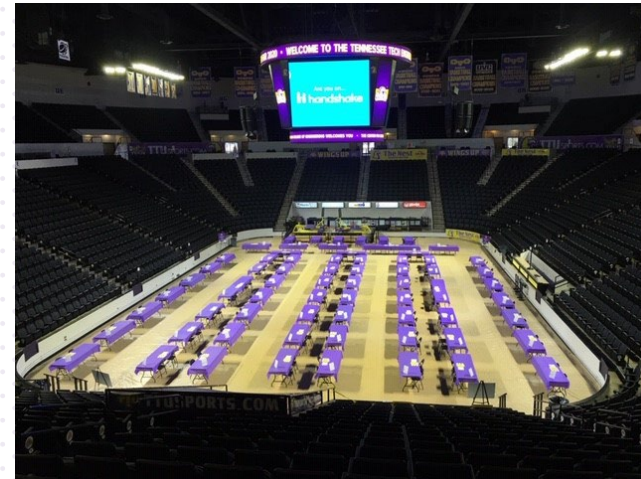


# What is Handshake?

- **24 / 7 / 365** Career Resource Software.
- Leverages machine learning.
- Only for students in college or alumni.
- Currently on approximately 1,850 campuses.
- Resume storage, jobs and internships.
- We approve about 300 jobs per day.
- Employers can surf resumes, post positions and register for job fairs.
- It is the “where” to find internships and jobs.

# Attend Job Fairs

- Primary and best way for students to meet employers
- Our line up
  - Part-Time Welcome Back Fair (August or early September)
  - Campus-Wide (all majors) Employer Expo (September)
  - Agriculture Fair (February)
  - Spring Engineering Fair (March)
  - Education Fair (late March)
  - Nashville Area Career Fair (April)



# YOUR FOUR-YEAR CAREER PLAN

## Freshman Year

- Log in to your Handshake account and fill out your profile at <https://tntech.joinhandshake.com/edu>.
- Let us help you get started preparing your first college resume.
- Explore career interests with **TypeFocus** and **Career Spots** on the Center for Career Development website.
- Decide on a major, if you haven't already, by the end of your first year.
- Attend one of our annual career fairs and numerous workshops as part of your career exploration.
- Join at least one affinity group, campus club or become a student member of a professional organization.
- Consider gaining GOLD Career Readiness Certification (Freshman-Sophomore).

## Sophomore Year

- Update your resume and upload it to Handshake online resume and job database.
- Update your profile section in Handshake and begin to consider the possibility of interning. Visit [www.tntech.edu/career/students/internships.php](http://www.tntech.edu/career/students/internships.php) for more information.
- Improve your interviewing skills by using the InterviewStream online software system.
- Obtain your GOLD Career Readiness Certification (Freshman-Sophomore) to increase workplace knowledge.
- Join a career-related or professional organization.
- Consider starting a LinkedIn account.

## Junior Year

- Participate in a cooperative education or internship program to gain experience in your major.
- Network – attend career fairs, on and off campus, and pursue a leadership role in a campus organization.
- Don't forget to start working toward your PURPLE Career Readiness Certification (Junior-Senior) and upload your updated resume to your Handshake account.
- Considering graduate or professional school? Begin researching programs of interest, admission requirements and testing deadlines. Let us help you with personal statements and resumes.

## Senior Year

- Finalize your resume in Handshake and practice your interviewing skills with Interviewing.com.
- Begin applying for full-time jobs 7 - 8 months before graduation.
- Participate in Career Development on-campus interviews, workshops and special recruiting events.
- Obtain your PURPLE Career Readiness Certification (Junior-Senior) to learn valuable transition skills.
- Attend as many job fairs and recruiting events on and off campus as possible. Review the complete list via your Handshake account.





# Partnership with Parents

- Encourage your student to get registered early on Handshake.
- Make them watch the internship videos here:
- Help them to remember and get ready for job fairs!
- Encourage your student to get GOLD Career Ready!

# Partnership With Parents

- Stay up with us here!