

Minors on Campus

1. Minors on Campus

1.1 Title Page



1.2 Course Overview

Course Overview

All programs involving minors on campus must abide by TTU Policy 120 (Minors on Campus) and Tennessee law related to reporting suspected child abuse.

Questions
For any questions you may have

06

01

Introduction
Our commitment, policy, and the law

02

Responsibilities
Authorized adults' responsibilities and what not to do

05

03

Reporting
Reporting obligations and procedures

04

Identifying
Identifying suspected child abuse and possible indicators

Commit
Take your responsibilities seriously

1.3 Introduction



1.4 Our Commitment

A photograph of a white clock tower with a brown dome and a golden eagle on top, set against a sunset sky. The tower is surrounded by other buildings and trees. A white banner is overlaid on the top left of the image, containing the text "Our Commitment" in purple, bold font. Below the banner, a paragraph of text reads: "We are committed to providing appropriate supervision of minors who are involved in programs and activities sponsored or occurring on TTU property." A small circular seal is visible in the bottom right corner of the slide.

1.5 The Policy

The Policy



Individuals who have supervisory, chaperoning, or oversight responsibilities in programs involving minors are "Authorized Adults" and have responsibilities for the care of minors.



1.6 The Law – Mandatory Reporting

The Law – Mandatory Reporting



According to Tennessee law, all persons must report suspected cases of child abuse or neglect. Failure to report child abuse or neglect is a violation of the law.

Tennessee Code Annotated § 37-1-403



1.7 Responsibilities



1.8 Authorized Adults' Responsibilities

Authorized Adults' Responsibilities

- Pass a background check and provide updates in case of a subsequent arrest or conviction;
- Be familiar with procedures in a medical or natural emergency;
- Be familiar with and enforce the program and university rules; and



1.9 Authorized Adults' Responsibilities

Authorized Adults' Responsibilities



- Require all Authorized Adults to have a background check no more than five years old, and administrated by and on record with Tennessee Tech at the beginning of each occasion of working with Minors. The cost of the background check is the responsibility of the sponsoring unit.



1.10 Authorized Adults' Responsibilities

Authorized Adults' Responsibilities



- Make all reasonable efforts to ensure the safety of minors participating in programs and activities covered by this Policy, including removal of minors from dangerous or potentially dangerous situations, irrespective of any other limitation or requirement.



1.11 Authorized Adults Must NOT

Authorized Adults Must NOT

Have one-on-one contact with minors: there must be two or more adults present during activities where minors are present. Authorized Adults also shall not have any direct electronic contact with minors without another adult being included in the communication



1.12 Authorized Adults Must NOT

Authorized Adults Must NOT



In the case of adults supervising minors overnight, an Authorized Adult should not enter a minor's room, bathroom facility (to the extent practical), or similar area without another adult in attendance, consistent with the policy of not having one-on-one contact with minors.



1.13 Authorized Adults Must NOT

Authorized Adults Must NOT



- Engage in abusive conduct of any kind toward, or in the presence of a minor.
- Strike, hit, administer corporal punishment to, or touch in an inappropriate or illegal manner any minor.



1.14 Authorized Adults Must NOT

Authorized Adults Must NOT



- Pick up minors from or drop off minors at their homes, other than the driver's child(ren), except as specifically authorized in writing by the minor's parent or legal guardian.



1.15 Authorized Adults Must NOT

Authorized Adults Must NOT



Provide alcohol or illegal drugs to any minor. Authorized Adults shall not provide prescription drugs or any medication to any minor unless specifically authorized in writing by the parent or legal guardian as being required for the minor's care or the minor's emergency treatment.



1.16 Reporting



1.17 Reporting Obligations

Reporting Obligations

If a program participant discloses any type of assault or abuse (at any time previously or during the program), or an Authorized Adult has reason to suspect that the participant has been subject to such assault or abuse, the Authorized Adult, as a mandated reporter, should inform the Program Director (Department Manager/Director for non-camp activities) immediately, unless the Authorized Adult believes that the Program Director (Department Manager/Director for non-camp activities) may be involved in the allegations of assault or abuse.



1.18 Reporting Procedure

Reporting Procedure

Inform the Program Director (Department Manager/Director for non-camp activities) and you will then call 1-877-237-0004 (The Tennessee Department of Children's Services Child Abuse Hotline) together if the situation requires an emergency response. If the Program Director (Department Manager/Director for non-camp activities) is unavailable, or if the Program Director or his/her designee does not call 1-877-237-0004, you should immediately call 1-877-237-0004 if the situation requires an emergency response.



1.19 Reporting Procedure

Reporting Procedure

If a situation is felt to present immediate danger to a minor, University Police should be called as soon as possible, 931-372-3234, and then followed with a call to 1-877-237-0004 (The Tennessee Department of Children's Child Abuse Hotline).



1.20 Reporting Procedure

Reporting Procedure

If the report relates to a past event where there is no immediate threat to a minor (e.g., the report is based on a past event and the alleged abuser is not known to be currently in contact with minors), the Program Director (Department Manager/Director for non-camp activities) or the Authorized Adult must provide written notification within 48 hours of filing the oral report to the Department of Children's Services at this site:

<https://reportabuse.state.tn.us/>

Visit Website



1.21 Identifying



1.22 Types of Abuse

Types of Abuse

Physical Abuse is non-accidental physical trauma or injury inflicted by a parent or caretaker on a child. It also includes a parent's or a caretaker's failure to protect a child from another person who perpetrated physical abuse on a child.



1.23 Types of Abuse

Types of Abuse

Physical Neglect is the failure to provide for a child's physical survival needs to the extent that there is harm or risk of harm to the child's health or safety.



1.24 Types of Abuse

Types of Abuse

Sexual Abuse includes penetration or external touching of a child's intimate parts, oral sex with a child, indecent exposure or any other sexual act performed in a child's presence for sexual gratification, sexual use of a child for prostitution, and the manufacturing of child pornography. Child sexual abuse is also the willful failure of the parent or the child's caretaker to make a reasonable effort to stop child sexual abuse by another person.



1.25 Types of Abuse

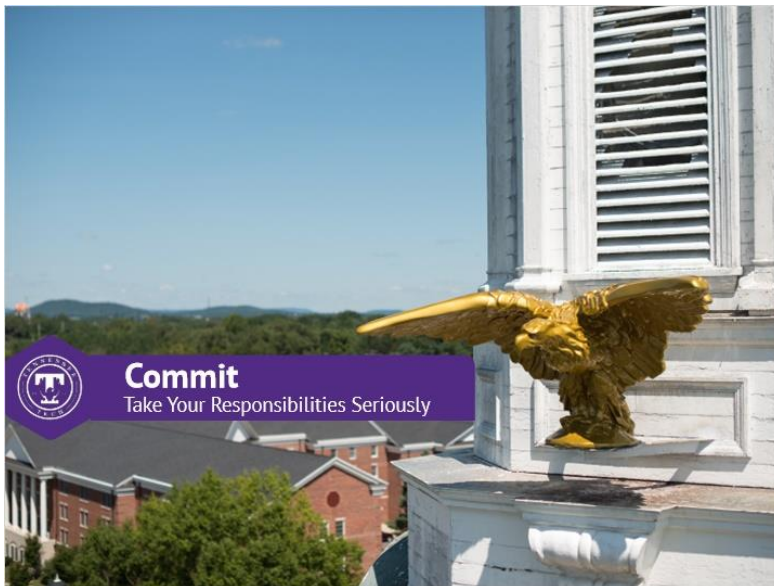
Types of Abuse

Emotional Abuse includes verbal assaults, ignoring and indifference or constant family conflict. If a child is degraded enough, the child will begin to live up to the image communicated by the abusing parent or caretaker.

Tennessee Department of Children's Services 



1.26 Commit



1.27 Commit

Commit

- Take your responsibilities as an Authorized Adult seriously.
- Be familiar with TTU policies that relate to your program, particularly Policy 120.
- Follow all rules related to contact with minors.
- Report suspected abuse.



1.28 Identifying Suspected Child Abuse

Identifying Suspected Child Abuse

Child abuse and neglect occurs when a child is mistreated, resulting in injury or risk of harm. Abuse can be physical, verbal, emotional or sexual.

Tennessee Department of Children's Services

Visit Website



1.29 Questions



Questions

- Consult TTU Policy 120 (Minors on Campus) for more details.
- Direct any further questions to the Program Director.

