FSSE
faculty survey of
student engagement

FSSE 2019
Inclusiveness & Engagement with Diversity
Topical Module

Tennessee Technological University

IPEDS: 221847

FSSE 2019 Inclusiveness & Engagement with Diversity

Topical Module Frequencies

Tennessee Technological University

				Lower Division		Upper Division		Total	
		Var. Name	*Response Options*	*Count*	*%*	*Count*	*%*	*Count*	*%*
1.	**Earlier, you answered some questions based on one particular undergraduate course section that you are teaching or have taught during this academic year. Thinking again about that course, how much does it emphasize the following?** *On the core FSSE survey, respondent must answer "Yes" to #7 (that they teach an undergraduate course) to receive the items in #1 in this item set.*								
a.	Developing the skills necessary to work effectively with people from various backgrounds	fICD01a	Very little	9	38	8	15	17	22
			Some	8	33	19	36	27	35
			Quite a bit	5	21	20	38	25	32
			Very much	2	8	6	11	8	10
			Total	24	100	53	100	77	100
b.	Recognizing students' cultural norms and biases	fICD01b	Very little	10	42	10	19	20	26
			Some	7	29	20	38	27	35
			Quite a bit	5	21	16	30	21	27
			Very much	2	8	7	13	9	12
			Total	24	100	53	100	77	100
c.	Students sharing their perspectives and experiences	fICD01c	Very little	7	29	8	15	15	19
			Some	6	25	24	45	30	39
			Quite a bit	10	42	15	28	25	32
			Very much	1	4	6	11	7	9
			Total	24	100	53	100	77	100
d.	Exploring students' backgrounds through projects, assignments, or programs	fICD01d	Very little	16	67	16	30	32	42
			Some	4	17	20	38	24	31
			Quite a bit	3	13	11	21	14	18
			Very much	1	4	6	11	7	9
			Total	24	100	53	100	77	100
e.	Learning about other cultures	fICD01e	Very little	13	54	20	38	33	43
			Some	7	29	21	40	28	37
			Quite a bit	1	4	4	8	5	7
			Very much	3	13	7	13	10	13
			Total	24	100	52	100	76	100
f.	Discussing issues of equity or privilege	fICD01f	Very little	16	70	19	36	35	46
			Some	5	22	21	40	26	34
			Quite a bit	1	4	10	19	11	14
			Very much	1	4	3	6	4	5
			Total	23	100	53	100	76	100
g.	Respecting the expression of diverse ideas	fICD01g	Very little	11	46	9	17	20	26
			Some	5	21	20	38	25	32
			Quite a bit	6	25	15	28	21	27
			Very much	2	8	9	17	11	14
			Total	24	100	53	100	77	100
2.	**How much does your institution emphasize the following?**								
a.	Demonstrating a commitment to diversity	fICD02a	Very little	4	17	4	8	8	10
			Some	12	50	15	28	27	35
			Quite a bit	5	21	30	57	35	45
			Very much	3	13	4	8	7	9
			Total	24	100	53	100	77	100
b.	Providing faculty with the resources needed for success in a multicultural world	fICD02b	Very little	2	8	8	15	10	13
			Some	17	71	28	53	45	58
			Quite a bit	3	13	15	28	18	23
			Very much	2	8	2	4	4	5
			Total	24	100	53	100	77	100
c.	Creating an overall sense of community among faculty	fICD02c	Very little	7	29	11	21	18	23
			Some	11	46	21	40	32	42
			Quite a bit	4	17	17	32	21	27
			Very much	2	8	4	8	6	8
			Total	24	100	53	100	77	100

				Lower Division		Upper Division		Total	
		Var. Name	*Response Options*	*Count*	*%*	*Count*	*%*	*Count*	*%*
d.	Ensuring that you are not stigmatized because of your identity (racial/ethnic, gender, religious, sexual orientation, etc.)	fICD02d	Very little	7	32	3	6	10	14
			Some	8	36	22	42	30	41
			Quite a bit	4	18	22	42	26	35
			Very much	3	14	5	10	8	11
			Total	22	100	52	100	74	100
e.	Providing information about anti-discrimination and harassment policies	fICD02e	Very little	3	13	3	6	6	8
			Some	6	26	13	25	19	25
			Quite a bit	12	52	24	45	36	47
			Very much	2	9	13	25	15	20
			Total	23	100	53	100	76	100
f.	Taking allegations of discrimination or harassment seriously	fICD02f	Very little	1	4	3	6	4	5
			Some	6	26	12	23	18	24
			Quite a bit	10	43	26	49	36	47
			Very much	6	26	12	23	18	24
			Total	23	100	53	100	76	100
g.	Helping faculty develop the skills to confront discrimination and harassment	fICD02g	Very little	4	17	6	11	10	13
			Some	11	48	19	36	30	39
			Quite a bit	5	22	18	34	23	30
			Very much	3	13	10	19	13	17
			Total	23	100	53	100	76	100
3.	**How much does your institution provide a supportive environment for the following forms of diversity?**								
a.	Racial/ethnic identity	fICD03a	Very little	1	5	4	8	5	7
			Some	11	52	18	34	29	39
			Quite a bit	5	24	18	34	23	31
			Very much	4	19	13	25	17	23
			Total	21	100	53	100	74	100
b.	Gender identity	fICD03b	Very little	3	14	9	17	12	16
			Some	10	48	18	34	28	38
			Quite a bit	4	19	19	36	23	31
			Very much	4	19	7	13	11	15
			Total	21	100	53	100	74	100
c.	Economic background	fICD03c	Very little	5	24	1	2	6	8
			Some	6	29	20	38	26	35
			Quite a bit	6	29	24	45	30	41
			Very much	4	19	8	15	12	16
			Total	21	100	53	100	74	100
d.	Political affiliation	fICD03d	Very little	7	33	11	21	18	24
			Some	8	38	20	38	28	38
			Quite a bit	2	10	15	28	17	23
			Very much	4	19	7	13	11	15
			Total	21	100	53	100	74	100
e.	Religious affiliation	fICD03e	Very little	7	33	6	11	13	18
			Some	8	38	20	38	28	38
			Quite a bit	3	14	18	34	21	28
			Very much	3	14	9	17	12	16
			Total	21	100	53	100	74	100
f.	Sexual orientation	fICD03f	Very little	4	19	9	17	13	18
			Some	9	43	19	37	28	38
			Quite a bit	4	19	18	35	22	30
			Very much	4	19	6	12	10	14
			Total	21	100	52	100	73	100
g.	Disability status	fICD03g	Very little	1	5	0	0	1	1
			Some	6	29	9	17	15	21
			Quite a bit	10	48	25	48	35	48
			Very much	4	19	18	35	22	30
			Total	21	100	52	100	73	100

				Lower Division		Upper Division		Total	
		Var. Name	*Response Options*	*Count*	*%*	*Count*	*%*	*Count*	*%*
4.	**To what extent do you agree or disagree with the following statements?**								
a.	I feel comfortable being myself at this institution.	fICD04a19	Strongly disagree	3	13	0	0	3	4
			Disagree	1	4	3	6	4	5
			Agree	8	33	24	46	32	42
			Strongly agree	12	50	25	48	37	49
			Total	24	100	52	100	76	100
b.	I feel valued by this institution.	fICD04b19	Strongly disagree	6	26	4	8	10	14
			Disagree	3	13	7	14	10	14
			Agree	7	30	32	63	39	53
			Strongly agree	7	30	8	16	15	20
			Total	23	100	51	100	74	100
c.	I feel like part of the community at this institution.	fICD04c19	Strongly disagree	2	8	4	8	6	8
			Disagree	4	17	6	12	10	13
			Agree	10	42	27	52	37	49
			Strongly agree	8	33	15	29	23	30
			Total	24	100	52	100	76	100