

Ye (Agnes) Luo, PhD, LPC, NCC

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EDUCATION

Ph.D. in Counselor Education	2019
Texas A&M University-Corpus Christi (<i>CACREP Accredited</i>)	
<i>Dissertation title: The Development and Initial Validation of a Social Media Distress Scale</i>	
M.Ed. in Community Counseling	2015
University of Mississippi (<i>CACREP Accredited</i>)	
B.S. in Applied Psychology	
Changzhi Medical College	2012

LICENSURE, CREDENTIALING, AND CERTIFICATION

Tennessee Licensed Professional Counselor (#6163)	2022
Texas Licensed Professional Counselor (#78256)	2020
National Certified Counselor	2015
Level 1 Certificate of Gottman Method Couples Therapy	2018
Certificate of Best Practices for Online Course Design	2018

HONORS AND AWARDS

Edwin L. Herr Fellowship for Excellence, <i>Chi Sigma Iota</i>	2022-2023
Emerging Leader, <i>Association for Assessment and Research in Counseling</i>	2019-2020
Doctoral Teaching/Researching Assistantship, <i>Texas A&M University-Corpus Christi</i>	2016-2017
Doctoral Graduate Assistantship, <i>Texas A&M University-Corpus Christi</i>	2017-2019
Graduate Student Scholarship, <i>Texas A&M University-Corpus Christi</i>	2016-2018
Outstanding Doctoral Student, <i>Texas A&M University-Corpus Christi</i>	2018
Poster Competition Award, <i>TACES Mid-Winter Conference, Austin, TX</i>	2017
Phi Kappa Phi Chapter 328, <i>Texas A&M University-Corpus Christi</i>	2018

AREAS OF EXPERTISE

Instrument Development, Translation, & Validation
Systemic Review and Meta-Analysis
Bilingual & Multicultural Counseling
Asian Racial & Cultural Identities
Technology Use in Counseling & Counselor Education

PUBLICATIONS AND PAPERS

Refereed Publications

- Luo, Y.,** Chen, H., Hecht, L., Fan, S., & Lai, Y. (2023). Experiences of East Asian International Counseling Students during the COVID-19 Pandemic. *Journal of Asia Pacific Counseling*. 13(1), 15-34. <http://doi.org/10.18401/2023.13.1.2>
Effort/role: 35% (conceptualization/development of manuscript & research)
- Luo, Y.,** Cartwright, A.D., Hecht, L., Morris, H., & Quinn, C. (2022). The counselor education experiences of foreign-born faculty: Teaching multicultural counseling. *Counselor Education and Supervision*. 61(4), 310-321.
<https://doi.org/10.1002/ceas.12246>
Effort/role: 40% (conceptualization/development of manuscript, research & managing publication process)
- Ermis-Demirtas, H., **Luo, Y.,** & Huang, Y. (2022). The trauma of COVID-19-fueled discrimination: Posttraumatic stress in Asian American adolescents. *Professional School Counseling*. 26(1b), 1-13. <https://doi.org/10.1177/2156759X221106814>
Effort/role: 35% (conceptualization/development of manuscript & research)
- Ermis-Demirtas, H., **Luo, Y.,** & Huang, Y. (2022). The impact of COVID-19-associated discrimination on anxiety and depression symptoms in Asian American adolescents. *International Perspectives in Psychology: Research, Practice, Consultation*. 11, 153-160.
<https://doi.org/10.1027/2157-3891/a000049>
Effort/role: 35% (conceptualization/development of manuscript & research)
- Ermis-Demirtas, H., **Luo, Y.,** Wu, J. (2022). Trauma-informed school counseling practices to address COVID-19-fueled discrimination and racial trauma in Asian-American youth: A multitiered system of support. In Powell, A. (Ed.), *Best Practices for Trauma-Informed School Counseling* (pp. 175-203). IGI Global. <https://doi.org/10.4018/978-1-7998-9785-9.ch009>
Effort/role: 40% (conceptualization/development of manuscript & research)
- Luo, Y.,** Watson, J., & Lenz, A. S. (2021). Development and initial validation of Social Media Identity Distress Scale among emerging adults. *Measurement and Evaluation in Counseling and Development*. 54, 141-155.
<https://doi.org/10.1080/07481756.2020.1827435>
Effort/role: 85% (conceptualization/development of manuscript, research, & managing publication process)
- Lenz, A. S., & **Luo, Y.** (2019). Differences between mean effect size estimates for clinician-administered versus self-reported outcomes of PTSD treatment. *Journal of Counseling and Development*. 97(1), 3-14. <https://doi.org/10.1002/jcad.12230>
Effort/role: 35% (conceptualization/development of manuscript & research)
- Lenz, A. S., Watson, J. C., **Luo, Y.,** Norris, C., & Nkyi, A. (2017). Cross-cultural validation of four positive psychology assessments for use with a Ghanaian population.

International Advancement of Counselling. 40, 148-161. doi:10.1007/s10447-017-9317-8
Effort/role: 20% (conceptualization/development of manuscript & research)

Non-Refereed Publication

Sheperis, D.S. & **Luo, Y.** (2020). Review of the Jail Screening Assessment Tool. In Carlson, J.F., Geisinger, K.F., & Jonson, J.L. (Eds.). *The 21st edition mental measurements yearbook [electronic version]*. Retrieved from the Burros Institute's Mental Measurements Yearbook online database.
Effort/role: 45% (conceptualization/development of manuscript)

Manuscripts Under Review

Su, Y., & **Luo, Y.** *Systematic Review of Using Mindfulness in Helping Professional Training Programs*.
Effort/role: 40% (conceptualization/development of manuscript & research)

Manuscripts in Preparation

Luo, Y. *Integrating Social Justice Advocacy into Counseling Ethics*.
Effort/role: 100% (conceptualization/development of manuscript & research)

Luo, Y., Zhang, Y., & Watson, J. *Development and Evaluation of Chinese Language Version of Inventory of New College Student Adjustment Scale*.
Effort/role: 35% (conceptualization/development of research & manuscript)

Watson, J., **Luo, Y.**, Vashisht, K. *The Effect of Self Esteem, Mattering, and Relational Health on Life Satisfaction of Ghanaian College Students*.
Effort/role: 35% (conceptualization/development of manuscript & corresponding author)

Luo, Y., Liu, W., & Pester, D. *Integrating Social Justice Advocacy into Counseling Ethics Class for Master's Counseling Students*.
Effort/role: 50% (conceptualization/development of manuscript & corresponding author)

Projects In Development

Luo, Y., Stice, B., & Lenz, A. S. *Efficacy of Mental-Health-Promoting Mobile Application in Decreasing Mental Health Symptoms*.
Current stage: data analysis

GRANTS

Luo, Y. (2022). *Implementation of Social Justice and Advocacy Interventions in a Master's Level Ethics Class: A Single Case Study*. Grant proposal submitted to the Chi Sigma Iota. (**Funded** at \$250.00).

Watson, J. C., **Luo, Y.**, & Zhang, Y. (2021). *Development and Evaluation of Chinese Language Version of Inventory of New College Student Adjustment Scale*. Grant proposal submitted to the Association for Assessment and Research in Counseling. (**Funded** at \$4988.00).

Luo, Y. (2018). *Development and Initial Validation of a Social Media Identity Distress Scale*. Grant proposal submitted to the Texas Counseling Association. (**Funded** at \$500.00).

PROFESSIONAL PRESENTATIONS

International

Chandrika Prasanna Kumaran, A., Ratanavivan, W., & **Luo, Y.** (2022, December). *Counseling globally: Information and implications*. Webinar presented at NBCC Foundation Building a Global Counseling Community Virtual Conference.

National

Wiley, J., **Luo, Y.**, Brown, C., & Avila, D.S. (2023, October). Rural clinical supervision: Recommendations for counselor educators and supervisors. Roundtable session accepted to present at Association for Counselor Education and Supervision Conference, Denver, CO.

Hecht, L., Chen, H., & **Luo, Y.**, (2023, October). Helping east Asian international counseling students thrive while in the graduate programs. Content session accepted to present at Association for Counselor Education and Supervision Conference, Denver, CO.

Watson, J. C., **Luo, Y.**, Zhang, Y. (2022, September). *Development and evaluation of Chinese language version of inventory of New College Student Adjustment Scale*. Content session presented at Association for Assessment and Research in Counseling Conference, St. Louis, MO.

Ermis-Demirtas, H., **Luo, Y.**, Huang, Y. (2022, September). *COVID-19-associated discrimination, anxiety, and depression in Asian American adolescent*. Poster session presented at Association for Assessment and Research in Counseling Conference, St. Louis, MO.

Luo, Y., Morris, H., & Sheperis, D.S. (2021, October). *Integrating social justice, advocacy, and personal values into counseling ethics*. Content session presented at Association for Counselor Education and Supervision Conference, Atlanta, GA.

Luo, Y., & Quinn, C. (2021, October). *Foreign-born faculty teaching a multicultural counseling course: Experiences and strategies*. Content session presented at Association for Counselor Education and Supervision Conference, Atlanta, GA.

Luo, Y., & Chen, H. (2021, September). *East Asian international counseling students during the pandemic: Experiences and implications*. Content session presented at Association for Assessment and Research in Counseling Conference, Cincinnati, OH.

Ermis-Demirtas, H., & **Luo, Y.** (2021, September). *The Trauma of COVID-19 fueled discrimination: posttraumatic stress in Asian American adolescents*. Content session presented at Association for Assessment and Research in Counseling Conference, Cincinnati, OH.

- Weaver, J. L., Adams, C., Austin, J., Dennis, F., **Luo, Y.**, & Williams, N. (2020, March). *What can AARC do for graduate students and new professionals?* Poster session scheduled at the annual conference for the American Counseling Association, San Diego, California. [Conference Cancelled]
- Luo, Y.** (2019, October). *Development and initial validation of a Social Media Identity Distress Scale.* Poster session accepted at Association for Counselor Education and Supervision Conference, Seattle, WA.
- Luo, Y.**, & Pester, D. (2019, September). *Development and initial validation of a Social Media Identity Distress Scale.* Poster session presented at Association for Assessment and Research in Counseling Conference, San Antonio, TX.
- Luo, Y.**, & Pester, D. (2019, September). *Instrument development for first-timers: Reflections and suggestions from new developers.* Roundtable session presented at Association for Assessment and Research in Counseling Conference, San Antonio, TX.
- Pester, D., & **Luo, Y.** (2019, September). *The Development and evaluation of the Intersectional Privilege Screening Inventory.* Poster session presented at Association for Assessment and Research in Counseling Conference, San Antonio, TX.
- Adams, C., Austin, J., Dennis, F., **Luo, Y.** (2019, September). *Come one, come all: A gathering space for graduate students and new professionals.* Content session presented at Association for Assessment and Research in Counseling Conference, San Antonio, TX.
- Nelson, K., & **Luo, Y.** (2019, March). *Investigating childhood sexual abuse and sexual identity development using SEM.* Poster session presented at American Counseling Association Conference, New Orleans, LA.
- Watson, J., **Luo, Y.**, & Nelson, K. (2018, September). *Translation and cross-cultural adaptation of assessments: A primer for counseling researchers.* Content session presented at Association for Assessment and Research in Counseling Conference, Richmond, VA.
- Luo, Y.**, & Nelson, K. (2017, October). *The use of technology in marriage and family therapy.* Forum session presented at American Association for Marriage and Family Therapy Annual Conference, Atlanta, GA.
- Luo, Y.**, & Lenz, A. S. (2017, September). *Does it matter who measures treatment success? A meta-analysis of self-report versus clinician-administered PTSD assessments across 17 randomized trials.* Poster session presented at Association for Assessment and Research in Counseling Conference, Phoenix, AZ.
- Luo, Y.**, & Nelson, K. (2017, February). *The use of technology in marriage and family therapy.* Roundtable session presented at International Association of Marriage and Family Counseling Conference, New Orleans, LA.
- Smith, R. L., Nelson, K., Oyeniya, O. F., & **Luo, Y.**, (2017, February) *Teaching and conducting research in marriage and family counseling courses.* Roundtable session

presented at International Association of Marriage and Family Counseling Conference, New Orleans, LA.

Regional

- Luo, Y.,** Pester, D., Rodriguez, A., & Mincey, K. (2018, October). *Addressing equity with counseling students in clinical supervision*. Roundtable session accepted at Southern Association for Counselor Education and Supervision Conference, Myrtle Beach, SC.
- Espinoza, J., **Luo, Y.,** & Nelson, K. (2018, October). *Special attention: Helping student parents succeed in counseling programs*. Roundtable session accepted at Southern Association for Counselor Education and Supervision Conference, Myrtle Beach, SC.

State

- Luo, Y.,** Wiley, J., Hermann-Turner, K., & Avila, D.S. (2023, June). Distance counseling: Information, demonstration, and discussion. Content session presented at Tennessee Licensed Professional Counselors Association, Nashville, TN.
- Wiley, J., **Luo, Y.,** Avila, D.S., & Brown, C. (2023, June). Rural clinical supervision: Best practices for a changing professional landscape. Content session presented at Tennessee Licensed Professional Counselors Association, Nashville, TN.
- Cade, R., Ali, A., & **Luo, Y.** (2023, March). *Publishing in the Journal of Professional Counseling*. Content session accepted at Texas Association for Counselor Education and Supervision Mid-Winter Conference, Georgetown, TX.
- Luo, Y.,** Pester, D., & Watson, J. (2018, March). *Implementing technology into counselor education: A creative teaching method*. Content session presented at Texas Association for Counselor Education and Supervision Mid-Winter Conference, Austin, TX.
- Pester, D., **Luo, Y.,** & Oliver, M. (2018, March). *Using supervision to develop Multicultural and Social Justice Counseling Competencies in counselors in training*. Content session presented at Texas Association for Counselor Education and Supervision Mid-Winter Conference, Austin, TX.
- Luo, Y.,** Pester, D., & Nelson, K. (2017, November). *High tech counseling: Information, demonstration, and discussion*. Content session presented at 61st Annual Texas Counseling Association Professional Growth Conference, Galveston, TX.
- Luo, Y.,** & Pester, D. (2017, March). *A review of the association between acculturation level and counseling self-efficacy among international counseling students*. Poster session presented at Texas Association for Counselor Education and Supervision Mid-Winter Conference, Austin, TX.
- Pester, D., & **Luo, Y.** (2017, March). *Addressing privilege with counselor trainees: information and tools for counselor educators*. Content session presented at Texas Association for Counselor Education and Supervision Mid-Winter Conference, Austin, TX.

Smith, R. L., **Luo, Y.**, Oyeniyi, O. F., Vashisht, K., & Dell'Aquila, J. & Nelson, K. (2017, March). *International voices: Creating healthy communities in our counseling programs*. Content session presented at Texas Association for Counselor Education and Supervision Mid-Winter Conference, Austin, TX.

Local

Luo, Y. (2017, February). *An overview of the theoretical basis and empirical status of Relational-Cultural Theory*. Content session presented at Gulf Coast Counseling Association 3rd Annual Conference, Corpus Christi, TX.

Invited Presentation

Luo, Y. (2021, October). *Instrument development for first-timers: Reflections and suggestions*. Zoom presentation in Advanced Quantitative Research Course, Tennessee Tech University, Cookeville, TN.

PUBLICITY/INTERVIEWS/MEDIA APPEARANCES

Wanted: Bilingual and Bicultural Counselors, Interviewed by L. Philips. *Counseling Today*, American Counseling Association, February 2021. [Magazine Article]

<https://ct.counseling.org/2021/02/wanted-bilingual-and-bicultural-counselors/?fbclid=IwAR3aNon9FsWnjCPegNo57oF52bYxReA0OzABYZvF6DzqUVNF0Rav2KqMOuo>

Why Taking a Break from Social Media is Good for Your Mental Health, Interviewed by *KRIS Channel 6*. April 2019. [News Article and Video]

<https://www.kristv.com/news/2019/04/24/why-taking-a-break-from-social-media-is-good-for-your-mental-health/>

ACADEMIC EXPERIENCE

TEACHING

Tennessee Tech University (Assistant Professor, Tenure-track)

PSY 6310 Educational Statistics

Summer 2023

PSY 7310 Advanced Educational Statistics

Spring 2023

COUN 7700: Advanced Multicultural Counseling: Leadership and Advocacy

Spring 2023

COUN 6800: Practicum

Spring 2023

COUN 6362: Counseling Theories and Techniques

Fall 2022

COUN 7400: *Advanced Counseling Theories and Practicum*
Fall 2022

University of North Texas (*Assistant Professor, Tenure-track*)

COUN 5480: *Diagnosis and Treatment Planning in Counseling*
Summer 2021, Spring 2021

COUN 5680: *Essential Skills in Counseling*
Fall 2021, Spring 2021, Fall 2020

COUN 5290: *Ethical, Legal, and Professional Issues in CMHC*
Spring 2022, Fall 2021, Fall 2020, Spring 2020, Fall 2019

COUN 5790: *Counseling Culturally Diverse Clients*
Fall 2019

COUN 5300: *Systems, Leadership, and Program Development in Clinical Mental Health Counseling*
Spring 2022

Texas A&M University-Corpus Christi (*Teaching Assistant, Co-taught*)

CNEP 5304: *Introduction to Counseling.*
Spring 2017

CNEP 5308: *Counseling Theories*
Fall 2016

CNEP 5384: *The Counseling Process*
Fall 2018

CNEP 5375: *Clinical Mental Health Counseling Strategies*
Fall 2016

CNEP 5354: *Developmental Issues in Personality and Behavior*
Spring 2017

CNEP 6370: *Doctoral Quantitative Statistics*
Spring 2018

CNEP 6360: *Doctoral Research Design and Statistics*
Fall 2017

University of Mississippi (*Instructor, Under Supervision*)

EDHE 202: *Fundamentals of Active Learning*
Spring 2015

SUPERVISION

University of North Texas (*Assistant Professor, Tenure-track*)

Supervised a doctoral student providing counseling in Chinese via tele-mental health.

Facilitated professional growth and multicultural competency of the student using the supervision style grounded in the cultural relational theory model.

Texas A&M University-Corpus Christi

CNEP 5397: Practicum (Doctoral Student Supervisor)

Supervised master's students completing their practicum in counseling. Facilitated professional growth of students using open, flexible, and collaborative style within the framework of the solution-focused model.

Spring, Summer, and Fall 2017; Fall 2018

CNEP 5698: Internship (Doctoral Student Supervisor)

Dr. Yvonne Castillo (site supervisor)

Supervised master's students completing their internship in the Counseling and Training Clinic. Facilitated professional growth of students using open, flexible, and collaborative style within the framework of solution-focused model.

Summer 2017

DISSERTATION COMMITTEES

Tennessee Tech University

Co-Chair

Avila, S. Dessie, ABD, Counseling and Supervisor, Spring 2023-Spring 2024

Avila, S.D. (in progress). *Title not yet established.*

Committee Member

Schlatter, T, ABD, Counseling and Supervision, Spring 2023-Spring 2024

Schlatter, T. (in progress). *Title not yet established.*

Karlosky, S, Graduated, Counseling and Supervision, Fall 2022-Spring 2023

Karlosky, S. (2023). *Early childhood attachment, impulsivity, and substance use: The role of adverse and benevolent childhood experiences.*

Philips, B, Graduated, Counseling and Supervision, Fall 2022-Spring 2023

Philips, B. (2023). *Examining the relationship among ecowellness, childhood experiences, depression, anxiety, and demographics.*

ACADEMIC ADMINISTRATION

Texas A&M University-Corpus Christi

College of Graduate Studies

Graduate assistant working in the Graduate Resource and Opportunity Workspace (GROW). Major job duties include taking a leading position in program development, events coordination (e.g., Graduate Appreciation Week, Outstanding Award Nominations, Graduate Awards Luncheon, Graduate Council meetings), budgeting, and supervising

undergraduate student workers in an effort of cultivating a culture of graduate education on campus.

CLINICAL EXPERIENCE

Counselor (pro bono)

C2 Counseling, *Corpus Christi, TX* 2017-present

- Provide in-person and distance counseling sessions for individuals including children, adolescents, and adults with emotional and behavioral issues in a private practice setting with an emphasis on personal development
- Conduct intake interviews and composed treatment plans tailored to the needs of clients
- Complete case notes for continuity of care in a timely manner

Adult Mental Health Clinician (paid)

Gulf Coast Mental Health Center, *Gulfport, MS* 2015-2016

- Provided individual therapy for adults struggling with moderate and persistent mental disorders in an outpatient mental health setting within a CBT framework
- Completed initial assessments and establish treatment plans with clients and caregivers
- Assisted to provide medication monitoring for long-term mental disordered clients
- Maintained medical records for a caseload of two hundred clients according to state, federal, and center regulations in a timely manner

Therapist-Graduate Intern

Child Advocacy and Play Therapy Institute, *University, MS* 2014-2015

- Provided individual sessions for troubled children and adolescents using Child-Centered Play Therapy (CCPT) approach and Expressive Art techniques
- Conducted Child-Parent Relationship Therapy (CPRT) sessions with parents
- Administered, scored, and analyzed Child Behavior Checklist (CBCL) for clients
- Maintained session summary and progress notes using the BASK model for intensive review and continuity of care

PROFESSIONAL SERVICE

Editorial Review Board

Associate Editor

Journal of Professional Counseling: Practice, Theory, and Research 2021-present

Reviewer

Journal of Counseling and Development 2019-present

Reviewer

Association for Counselor Education and Supervision Teaching Practice Brief 2022-present

<i>Reviewer</i>		
Journal of Technology in Counselor Education and Supervision		2020-present
<i>Editorial Assistant</i>		
Journal of Professional Counseling: Practice, Theory, and Research		2017-2019
Program Proposal Reviewer		
<i>Proposal Reviewer</i>		
Association for Assessment and Research in Counseling Conference		2023, 2021
<i>Proposal Reviewer & Discussant</i>		
Counselor Education Distance Learning Conference		2020
<i>Proposal Reviewer</i>		
Association for Counselor Education and Supervision Conference		2019
<i>Proposal Reviewer</i>		
Southern Association for Counselor Education and Supervision Conference		2018
Counseling Association Committees		
<i>Chair</i>		
Association for Assessment and Research in Counseling Website		2020-2022
<i>Co-Chair</i>		
Association for Assessment and Research in Counseling Social Media Committee		2019-2023
<i>Member</i>		
Association for Assessment and Research in Counseling Conference Committee		2023
<i>Member</i>		
Texas Association for Counselor Education and Supervision Awards Committee		2020-2022
<i>Member</i>		
Association for Assessment and Research in Counseling Awards Committee		2019-2021
<i>Member</i>		
Association for Multicultural Counseling and Development Social Media Committee		2019-2020
<i>Member</i>		
Texas Counseling Association Research Committee		2018-2019
<i>Vice-President</i>		
Chi Sigma Iota - Chapter Epsilon Mu		2014-2015
Other Professional Service Activities		
<i>Emerging Leader Program Mentor</i>		
Association for Assessment and Research in Counseling		2021-2022, 2022-current
<i>Volunteer</i>		
Central China Normal University COVID-19 Mental Health Crisis Hotline		2020

Events Coordinator

College of Graduate Studies, Texas A&M University-Corpus Christi 2017-2019

Conference Volunteer

American Counseling Association 2015, 2019

FACULTY SERVICE

Tennessee Tech University

Co-Chair

Graduate Assistant Search Committee 2023

Co-Faculty Advisor

Chi Sigma Iota – Tau Tau Upsilon 2022-present

Member

School Counseling Assistant Professor Search Committee 2022

University of North Texas

Chair

CACREP Liaison and License Coordinator 2020-2022

Co-Faculty Advisor

Chi Sigma Iota – Rho Kappa 2020-2022

Chair

Internal Relations Committee 2020-2022

Member

Master's Admission Committee 2021-2022

Member

Master's Degree Advisement - CMHC Committee 2020-2022

Member

Assessment and Evaluation Committee 2019-2020

ADVANCED TRAINING

D2L Level 1 Training

Center for Innovation in Teaching & Learning, TTU 2022

Comprehensive Meta-Analysis

Biostat, Inc. 2021

Anti-Bias & Cultural Awareness

Faculty Success, UNT 2020-2022

Telehealth Certification Training for Mental Health Professionals

Pesi, Inc. 2020

<i>Grantsmanship Workshop</i>		
Research & Innovation , UNT		2020
<i>Faculty First Flight Program</i>		
Center for Learning, Experimentation, Application, and Research, UNT		2019-2020
<i>Level 1 Certificate of Gottman Method Couples Therapy</i>		
Gottman Institute		2018
<i>Best Practices in Online Course Design, Professional Certification</i>		
Distance Education and Learning Technologies, TAMUCC		2018

PROFESSIONAL AFFILIATIONS (active)

Chi Siga Iota		2014-present
American Counseling Association		2014-present
Association for Assessment and Research in Counseling		2017-present
Association for Counselor Education and Supervision		2018-present
Southern Association for Counselor Education and Supervision		2018-present
Texas Counseling Association		2016-present
Texas Association for Counselor Education and Supervision		2016-present

PROFESSIONAL SKILLS

Technology

Microsoft Office Suite
Statistical Package for the Social Sciences (SPSS)
Comprehensive Meta-Analysis (CMA)
Jeffreys's Amazing Statistics Program (JASP)
D2L Learning Manage System
Canvas Learning Managing System
Blackboard Learning Managing System

Writing

Proficient APA style writer

Language

Chinese Mandarin (native proficiency)