

**University Assembly**  
**April 19, 2017**  
**President's Conference Room**

**Members Present:** Airhart, Anitsal, Baier, Ballal, Ballou, Bates, Beach, Boles, Brown, Bryant, Hansen, Hinton, Idem, Jared, Keeton, Killman, Larimore, Lee, Macke, Michael, Miller, Mills, Null, O'Connor, Ojo, Raymondo, Rezsnyak, Semmes, Shank, Sisk, S. Smith, T. Smith, Soni, Stephens, Stinson, Stretz, Walker, Wendt, Wilson

**Members Absent:** Baker, Broady, Burnett, Butler, Camuti, Chitiyo, Darvennes, Dollar, Doubet, Duke, Duvall, Edwards, Fleenor, Frye, Geist, Gotcher, Hellman, Hoy, Liu, Martin, Navarro, Nelson, Payne, Propes, Ramsey, Rand, Rencis, Roberts, Self-Mullens, Shipley, Stewart, Stoltz, Tuck, Tzeng, Vargas

**Non-Voting Members Present:** Huo, James, Oldham (presiding), Otuonye, Young

**Summary of Proceedings**

Approved agenda

Approved minutes of November 16, 2016

Approved proposed academic unit: College of Fine Arts

Approved revised procedures for Faculty Senate

Approved revised TTU Board of Trustees Faculty Representative Selection Procedures

Approved the following proposed Information Technology policies:

- Information Technology Acceptable Use Policy No. 801
- Access Control Policy No. 802
- Enterprise Information Security Policy No. 850
- Information Security Roles and Responsibilities Policy No. 851
- IT Change Management Policy No. 853
- Data Breach Notification Policy No. 854
- Data Classification Levels Policy No. 855
- Password Policy for Service Accounts Policy No. 862

Received annual report for Information Technology Committee

Received annual report for International Affairs Committee

Received annual report of Strategic Planning and Assessment Committee

Received report of the Academic Council for spring 2017

Received report of the Administrative Council for spring 2017

## Proceedings

President Oldham called the meeting to order at 3:35 p.m. and directed the Assembly to the meeting agenda. Mr. Wilson moved approval of the agenda, and Dr. Ballal seconded. Motion APPROVED.

A motion to approve the minutes of November, 2016, as distributed, was made by Mr. Wilson and seconded by Dr. Ballal. Motion APPROVED.

Dr. Ballal moved approval to accept the proposal of the academic unit: College of Fine Arts. Dr. S. Smith seconded. Dean Shank presented the new Academic Unit Proposal (attached) stating that a College of Fine Arts would provide cultural leadership throughout the region, state, and nation by highlighting the world-class art and music created at TTU. Dean Shank referenced TTU's vision statement which asserts that TTU will be nationally recognized as a leading technological university in the South, providing academic, economic, and cultural leadership in the region. The remaining College of Education with the departments of Counseling and Psychology; Curriculum and Instruction; and Exercise Science, Physical Education and Wellness will also better align for accreditation requirements (CACREP & CAEP) and the organizational structure of Flight Plan peers. It is anticipated that this restructure will make a positive impact on the College of Education and promote the achievement of the State's goals to improve education preparation programs. The proposal has been approved by the Academic Council. The question was called, and motion PASSED.

A motion to approve the revised procedures of the Faculty Senate as presented was made by Dr. Killman, and seconded by Mr. Wilson. Dr. Killman noted that only minor changes were made to procedures to reflect the alignment with the TTU Board of Trustees. Motion APPROVED.

Dr. Killman moved approval of the revised TTU Board of Trustees Faculty Representative Selection Procedures. Mr. Wilson seconded. Dr. Killman reported that a working group of senators developed the procedures originally. The revisions consist of language and minor alterations to the process; Senate approved the revised procedures on April 10, 2017. Motion APPROVED.

A motion for blanket approval of eight proposed Information Technology policies was made by Dr. Hinton and seconded by Mr. Wilson. CISO Zsigalov presented the policies and noted that the policies are now FOCUS Act ready as presented. Dr. O'Connor provided that a number of non-substantive corrections are needed. CISO Zsigalov was amendable to the non-substantive corrections to policies. Motion APPROVED.

“Information Technology Acceptable Use Policy No. 801” provides guidance on the use of Tennessee Tech information technology facilities and resources

“Access Control Policy No. 802” is designed to control access to Tennessee Tech data based on the user's role

“Enterprise Information Security Policy No. 850” authorizes the creation of Tennessee Tech University's Enterprise Information Security program

“Information Security Roles and Responsibilities Policy No. 851” assigns responsibility for implementing and following Tennessee Tech University's Information Security Program and complements the compliance of the State of Tennessee Enterprise Information Security Policies

“IT Change Management Policy No. 853” refers to a formal process for making changes to IT services

“Data Breach Notification Policy No. 854” describes the process for documentation and appropriate internal and external reporting of information security breaches

“Data Classification Levels Policy No. 855” describes data for the purposes of classification

“Password Policy for Service Accounts Policy No. 862” describes the requirements for the creation, use, and maintenance of service account credentials and passwords used to access Tennessee Tech’s information technology facilities and resources.

Mr. Wilson moved to accept the annual report for the Information Technology Committee. Dr. Hinton seconded. Motion APPROVED to receive the report as presented by Director of Academic and Client Technologies Yvette Clark on behalf of CIO Dr. Terry Saltsman. Report follows:

**Information Technology Committee  
Annual Report—2016-2017**

**Executive Officer:** Dr. Terry Saltsman, Chief Information Officer

**Chairperson:** Michael Allen, Associate Professor Mathematics

**Meetings**

**September 22, 2016**

- The meeting was used to discuss the ITC Policy edits to reference the new Focus Board for the University and remove all references to the TBR policy. The Password Management Policy was discussed indepth. An update on the TAF funding allocations submitted for the 2016-2017 academic year was discussed. The final budget for allocation had not been determined due to the student FTE for Academic year had not been finalized.
- No other issues were discussed.

**November 17, 2016**

- The meeting was cancelled by the Chairperson based on no agenda items submitted for review.

**February 16, 2017**

ITS Policy Review: Deb Zsigalov took the floor to discuss policies and changes to policies.

Five (5) pre-existing policies with just minor grammatical type changes were presented. The changes mainly consisted of removal of references to TBR policy. The five policies were:

1. 801 – Information Technology Acceptable Use
2. 802 – Access Control Policy
3. 850 – Enterprise Information Security Policy
4. 851 – Information Security Roles and Responsibilities Policy
5. 854 – Data Breach Notification Policy

Four (4) pre-existing policies with more significant changes or creation of new policy from pre-existing. These were:

1. 852 – Password Management Policy
  - a. Existing policy was changed to reflect just accounts associated with persons
    - i. Relaxed to 3 out of 4 parameters
    - ii. History of passwords reduced from 8 to 4

- iii. Stays at 90 days for Domain accounts due to PCI compliance
- iv. Students and Alumni are at 360 days
- 2. 85x – Service Account Policy (New)
  - i. Service Accounts are not associated with persons, but with processes or programs
  - ii. Service Accounts will be changed on an Annual Basis within a 60 day window
  - iii. All 4 parameters required
  - iv. 15 characters required
- 3. 853 – IT Change Management Policy
- 4. 855 – Data Classification Policy
  - a. Changed from 3 types to 4 types
    - i. Was Public, Internal, and Sensitive
    - ii. Added a new Confidential type

John Smith motioned and Tammy Cobb seconded to approve policy changes and motion carried.  
No other items were discussed.

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Mr. Wilson moved acceptance of the annual report for the International Affairs Committee. Dr. Hinton seconded. Motion APPROVED to accept the report as presented by Director of International Education Charles Wilkerson. Report follows:

**Annual report for International Affairs Committee to the University Assembly for 2017**

The International Affairs Committee held one productive meeting on October 20, 2016.

The Policies for the “Policy on Policies” from 2015 were updated to remove all references to the TBR.

The following policies were approved by the committee on October 20, 2016:

- 1. Policy 240 Full Course of Study Requirements for International Students (F-1 & J-1)
- 2. Policy 242 International Undergraduate Student Admissions
- 3. Policy 243 International Undergraduate Student with Transfer Credit
- 4. Policy 244 International Undergraduate Student Readmissions
- 5. Policy 290 Partnerships with International Institutions

Quorum was reached with 10 members present with 6 members absent.

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A motion was made by Dr. Ballal to accept the annual report of the Strategic Planning and Assessment Committee, and Mr. Wilson seconded the motion. Motion APPROVED to accept the report as presented by Vice President of Planning and Finance Dr. Claire Stinson. Report follows:

**Strategic Planning & Budget  
Flight Plan  
Annual Report of Committee for FY 2016-2017  
April 13, 2017**

Flight Plan Focus Group Co-Leaders met on November 8, 2016, to review Flight Plan Operations Metrics and to discuss Focus Area Key Priorities in preparation for reporting on actions, results and challenges for each focus area. The Focus Group Co-Leaders met with Flight Plan Project Executive Team, Faculty Advisory Group, and Academic Deans on November 30, 2016, for review and updates. Status reports were prepared by each Focus Area.

During the current fiscal year, TTU undertook several initiatives that provide support for accomplishment of the strategic actions identified in the Flight Plan. These include:

- Upgrades to Technology infrastructure
- Support for all faculty through eLearning, workshops, i3 Academy, course redesign
- 5,288 students involved in co-curricular programs; 1,804 students involved in research or experiential hands-on activities
- Early alerts and attendance monitoring: 1.3% increase in Fall-to-Spring retention and 4.4% increase in fall-to-fall retention
- More modern facilities for students and improved appeal of outdoor spaces: design of new fitness/recreation center, new lab sciences building, Roaden University Center, student labs, parking facilities
- Development of strategic plan for fund raising
- Pursued new state appropriations resources: doctoral-research classification from outcomes formula, capacity grant through THEC (received \$2,070,000); cybersecurity grant requested at \$500,000

The Budget Advisory Committee met on September 16, 2016, January 25, 2017, February 16, 2017, and March 30, 2017, to formulate suggestions for dealing with enrollment decline and a possible plan for going forward to share with the President. Meeting minutes may be found at: <https://www.tntech.edu/president/committees/budget-advisory-committee>.

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**Academic Council:** A motion was made by Mr. Wilson and seconded by Dr. Hinton to accept the report of the Academic Council. Motion APPROVED to unanimously accept the following report from the Academic Council for spring 2017, as reported by Chairman Dr. Barbara Jared. The Academic Council met two times during the spring semester. The meeting dates were February 22 and April 12. The information below summarizes the business conducted at these meetings:

### **February 22, 2017**

Approved the following name changes:

Department of Accounting and Business Law to Department of Accounting

Dramatic Arts Concentration to Theatre Concentration

Professional Communication Concentration to Professional and Technical Communication Concentration

Approved the following policy revisions:

Policy No. 217 Student Academic Misconduct

Policy No. 224 Academic Actions Notification

Policy No. 225 New Academic Programs

Policy No. 226 Academic Program Modifications

Policy No. 227 New Academic Units

### **April 12, 2017**

Accepted annual reports from the following committees:

Admissions and Credits Committee

Committee on Commencements, Convocations, and Academic Ceremonies

Center for Teach & Learning Excellence

Faculty Research Committee

Graduate School Executive Committee  
University Library Committee  
Teacher Education Committee  
Curriculum Committee  
University Research Advisory Council

Approved the following concentrations:

English MA Program:

Creative Writing

Literature

Professional and Technical Communication

On-line concentration in Sociology

Family and Consumer Sciences

Approved the following name changes:

Speech Communication Concentration to Communication Studies Concentration

Athletic Trainer Concentration to Pre-athletic Trainer Concentration (EXPW)

Approval of proposals for concentration/program revisions:

Revised Admission Requirements in on-line MA EXPW program

Revised GRE admission requirement for PhD Environmental Sciences

Revised Fast Track admission requirements in Environmental Sciences

Revised admission requirement for P.S.M program in Environmental Informatics

Proposal of Non-thesis option for MS in Chemical Engineering

Proposal to move Psychology from College of Arts and Sciences to the college of Education

Approval of the following programs:

BA in Elementary Education (Prior Concentration of Multidisciplinary Studies Elementary Education)

Approval of new Academic Unit: College of Fine arts

Approved the following policy revisions:

Policy No. 204 Faculty Appointments .

Policy No. 218 Grade Appeals

Accepted the report of the nomination committee and elected the 2017-2018 Academic Chair: Dr. James Raymondo

The Academic Council convened one Grade Appeal Committee during the spring 2017 semester.

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**Administrative Council:** A motion was made by Dr. Hinton and seconded by Mr. Wilson to accept the report of the Administrative Council. Motion APPROVED to unanimously accept the report from the Administrative Council for spring 2017, as presented by Chairman Dr. Jim Baier. The Council met three times during the spring 2017 semester: January 25, February 22 and April 5. At each meeting, the agenda and minutes from previous meeting were approved. The following summarizes these meetings:

### January 25, 2017

Approved proposed Women of CyberEagles of TTU Constitution

Approved the revised Faculty Roles and Responsibilities Policy No. 203

Approved the revised Substantive Change Policy No. 221

Approved the following Business & Fiscal Affairs revised policies:

Accounting for Expenditures Policy No. 502

Petty Cash Policy No. 507

Approved proposed Business and Fiscal Affairs Food Purchase Policy No. 508

Approved the following revised Human Resources Policies:

Moving Allowance Policy No. 510

General Employment Policy No. 601  
Workplace Violence Prevention Policy No. 603  
Annual Leave Policy No. 610  
Sick Leave Policy No. 611  
Military Leave Policy No. 618  
Educational Leave Policy No. 620  
Return to Work Policy No. 625  
Holidays Policy No. 627  
Disciplinary Action Policy No. 650  
Clerical and Support Staff Grievance Procedures Policy No. 651  
Employee Complaints Policy No. 652  
Volunteer Services Policy No. 689

**February 22, 2017**

Approved revised Electronic Nicotine Delivery Systems (Electronic Cigarettes) Policy No. 171

Approved revised Counseling Center Policy No. 350

Approved new Personal Conveyance Vehicles Policy No. 191

Approved the following Business & Fiscal Affairs revised policies:

Illicit Discharge Detection Policy No. 402

Budget Control Policy No. 501

Budget Principles Policy No. 501.1

Collection of Accounts Receivable Policy No. 504

Revenue Collection, Receipting and Reconciliation Policy No. 504.1

General and Group Travel Policy No 506

Payment of Student Fees and Enrollment Policy No. 511

Fees, Charges, Refunds, and Adjustments Policy No. 511.1

Student Fee Adjustments, Refunds, and Appeals Policy No. 511.2

Deferred Payment Plan Policy No. 511.3

Delegation of Signature Authority Policy No. 512

Uniform Disposition of Unclaimed Property Policy No. 513

Cash and Gift Card Payments to Research Participants Policy No. 515

Financial Performance Review Policy No. 520

Key Control Policy No. 561

Contracts and Agreements Policy No. 570

Purchasing Policy No. 571

Unpaid Leave of Absence Policy No. 619

Employment of Minors Policy No. 640

Compensation Policy No. 644

Approved the following revised Athletics policies:

Organization and Responsibilities of the Department of Athletics Policy No. 902

Compliance Policy No. 903

Athletics Financial Aid Policy No. 907

Student-Athlete Appeals Related to Financial Aid or Permission to Contact Another Institution Policy No. 909

Athletics Finances and Budget Controls Policy No. 910

Tennessee Tech Approved Athletic Recognitions Policy No. 911

Recruiting Policy No. 913

Scheduling and Contracts Policy No. 917

Athletics Tickets Policy No. 920

Facilities and Equipment Policy No. 925  
Athletics Travel Policy No. 930  
Concussions Policy No. 952  
Sports Camps and Clinics Policy No. 960  
Sports and Athlete Agents Policy No. 965  
Amorous Relationships (Athletics) Policy No. 970

Approved New Academic Units Policy No. 227

#### **April 5, 2017**

Approved revised Constitution for Alpha Lambda Delta of TTU

Approved Best Buddies Constitution of TTU

Approved Constitution for Eagle View Productions of TTU

Approved Mate Masie: Ghanaian Drum & Dance Club Constitution of TTU

Approved Students for Bio-Ethical Reform Constitution of TTU

Approved The Botany Club Constitution

Approved Constitution for The Student Conservation Biology Association

Approved the following Business & Fiscal Affairs Policies:

Children in the Classroom and Workplace Policy No. 119

Conflict of Interest: Student Financial Aid Policy No. 134

Unmanned Aircraft Systems Policy No. 190

Receipting Policy No. 505

Fixed Assets and Sensitive Minor Equipment Policy No. 509

Disposal of Surplus Personal Property Policy No. 509.1 (new)

Reporting and Resolution of Institutional Losses Policy No. 514

Grants, Contracts and Cooperative Agreements Policy No. 516

Institutional Memberships and Subscriptions Policy No. 517

Deposit and Investment of Funds Policy No. 521

University Endowment Funds Policy No. 522

Operation of Auxiliary Enterprises Policy No. 523

Revenue from Campus Concessions Policy No. 524

Foundations Policy No. 535

Solicitation and Acceptance of Gifts Policy No. 536

Assignment of Motor Vehicles Policy No. 562

Motor Vehicles Policy No. 564

Approval of the following HR related Business & Fiscal Affairs Policies:

Conflict of Interest Policy No. 132

Code of Conduct Policy No. 600

Family, Medical, and Service Member Leave Policy No. 617

Administrative Closing Policy No. 628

Educational Assistance for TTU Employees Policy No. 630

Educational Assistance for Spouse & Dependents of TTU Employees Policy No. 631

Financial Exigency Policy No. 648

Optional Retirement Plan Policy No. 665

Rescinded Charitable Organization Deduction Policy No. 635

Approved Access to Public Records Policy No. 110

Approval of the following Student Affairs policies:

Sexual Misconduct Policy No. 143

Student Conduct Policy No. 302

Student Organizations Policy No. 315

Greek Life Policy No. 320



Discussed Alcohol and Drugs Policy No. 172 with no action taken  
Approved Student Affairs revised Student Housing Policy No. 305  
Approved revised Safety and Security Camera Acceptable use Policy No. 403  
Approved new Parking and Traffic Enforcement Policy No. 415  
Approved proposed procedural revisions for the Stormwater Management Committee  
Approved Athletics annual reports for 2016-17: 1) Diversity Issues; 2) Gender Equity  
Approved Annual Reports of committees reporting to the Administrative Council for the 2016-17 AY  
Approved proposed procedural revisions for the Administrative Council  
Received report of the ad hoc Nominating Committee for 2017-18 Council Chairman and elected Dr. Cara Sisk by acclamation

Following the acceptance of the Administrative Council report, questions were raised concerning the Unmanned Aircraft Systems Policy No. 190, approved at the April 5, 2017, Administrative Council meeting. The need for clarification concerning FFA rules and this policy was discussed. Following discussion, President Oldham addressed this concern stating that the policy would be referred to University Counsel for review, followed by a proposed policy revision (if needed) at the appropriate time.

#### **Other Such Matters**

A discussion was held relative to the role of the University Assembly. Also, questions were expressed concerning the processes used to vet policies. President Oldham concluded that the Faculty Senate has initiated the review of shared governance and should consider the role of the Assembly, the Councils and the Senate in this review process.

Dr. Ballal moved to adjourn. The motion was duly seconded. Meeting ADJOURNED at 4:22 p.m.

Submitted by Terri Taylor, Recorder

Attachment: Academic Unit Proposal for College of Fine Arts

Documents on file with minutes:

- Information Technology Acceptable Use Policy No. 801
- Access Control Policy No. 802
- Enterprise Information Security Policy No. 850
- Information Security Roles and Responsibilities Policy No. 851
- IT Change Management Policy No. 853
- Data Breach Notification Policy No. 854
- Data Classification Levels Policy No. 855
- Password Policy for Service Accounts Policy No. 862

## **New Academic Unit Proposal per THEC Policy A 1.3**

**Name of the proposed academic unit:** College of Fine Arts

**Rationale for the proposed academic unit:** Tennessee Tech’s vision statement asserts that TTU will be nationally recognized as a leading technological university in the South, providing academic, economic, and cultural leadership in the region. A College of Fine Arts would provide cultural leadership throughout the region, state, and nation by highlighting the world-class art and music created here at Tech. Designating a “space” for the Fine Arts to continue to flourish and contribute to the academic and cultural experience at Tech speaks directly to the mission of serving the people of the Upper Cumberland, and others across the state and nation. Tech also offers an array of extracurricular activities as part of student life. A College of Fine Arts would bolster those experiences for increased student participation. Additional benefits of a College of Fine Arts include distinct branding and a unique college identity for students majoring in the Fine Arts. A more homogeneous college alignment strengthens opportunities for recognition of both alumni and current students. Marketing dollars will be better used to advertise a unified message to potential students with focused recruitment materials and efforts. A stand-alone College of Fine Arts will better align to accreditation requirements (NASM & NASAD) and will make the respective schools more visible to prospective students and employers. A College of Fine Arts better aligns curricular offerings at Tennessee Tech with our Flight Plan peers—Tennessee, national, and aspirational (See attached).

The remaining College of Education with the departments of Counseling and Psychology; Curriculum and Instruction; and Exercise Science, Physical Education and Wellness will also better align to accreditation requirements (CACREP & CAEP) and the organizational structure of our Flight Plan peers. Importantly, this restructure will make a positive impact on the College of Education and help us to better achieve the State’s goals to improve educator preparation programs. This realignment would strategically assist efforts to produce more and better qualified teachers in critical areas of demand. In order to provide equitable access for P-12 students to high quality teachers across the state and to bolster the teacher pipeline directive from Governor Haslam and Commissioner McQueen, the streamlined College of Education will focus on more high need licensure initiatives.

**Inventory of academic program offerings:** The current academic program offerings housed in the two units will remain.

- School of Art, Craft & Design with a Bachelor of Fine Arts in: Art Education; Clay; Design (Digital Media); Fibers; Glass; Metals; Painting; Wood
- School of Music with a Bachelor of Music in: Music Education (Concentration in Instrumental or Vocal/General); Music Performance; Jazz Studies; Composition

**Updated organizational chart:** The new college would report to Academic Affairs and be aligned with the existing colleges at TTU (See attached proposed organizational chart). Tenure appointments will move with respective faculty members.

**Cost benefit analysis:** Existing departmental budgets for the School of Art, Craft & Design and the School of Music will transfer from the College of Education to the new College of Fine Arts. New costs to support the new academic unit include:

1. College of Fine Arts Dean’s Office
  - a. New position/line for COFA dean, with no additional costs
  - b. New position/line for administrative associate, level 4 or 5, of \$31,000
  - c. Add permanent operating budget of \$15,000
  - d. Add permanent travel budget of \$6,000
2. College of Education Dean’s Office
  - a. Move a current associate dean into COEd dean’s line
  - b. Increase associate dean salary to dean level, additional \$48,500

New costs are \$21,000 in operating and \$79,500 in salaries, totaling \$100,500 annually. This amount will be reallocated from unrestricted university resources to each respective college (\$48,500 to College of Education; \$52,000 to College of Fine Arts).

Due to more strategic marketing efforts with greater visibility of Art and Music, we expect an enrollment increase of twenty-five additional students per year on top of the current enrollment trend. Student growth at this rate would generate an additional \$205,000 in revenue annually. To educate the additional twenty-five students per year, no supplementary resources are needed; therefore, since capacity will not be exceeded, the full \$205,000 per year will be revenue to the university.

Academic Year	New Revenue Generated				
	2017-18	2018-19	2019-20	2020-21	2021-22
Year 1	\$205,000	\$205,000	\$205,000	\$205,000	\$205,000
Year 2		\$205,000	\$205,000	\$205,000	\$205,000
Year 3			\$205,000	\$205,000	\$205,000
Year 4				\$205,000	\$205,000
Year 5					\$205,000
<b>Total Revenue</b>	<b>\$205,000</b>	<b>\$410,000</b>	<b>\$615,000</b>	<b>\$820,000</b>	<b>\$1,025,000</b>

Enrollment trends for the past 10 years are included in the table below. We expect strategic marketing efforts via distinct branding and a unique identity with the College of Fine Arts to bolster recruitment efforts and grow enrollment.

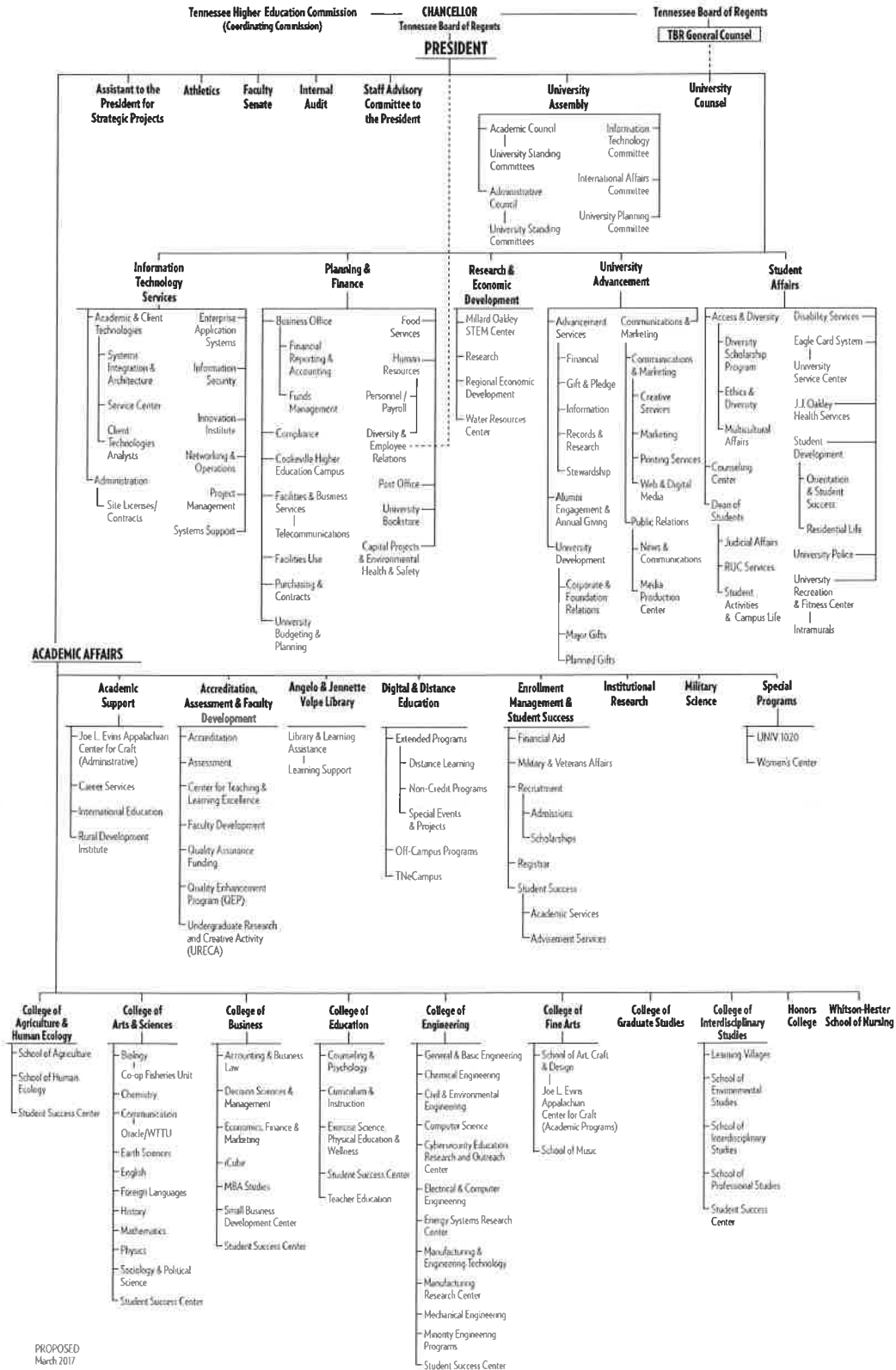
Fall Enrollment Trend By Program											
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Art</b>	134	123	128	134	110	110	110	119	132	137	149
<b>Music</b>	175	153	162	181	167	179	187	191	179	168	155

**Existing or anticipated facilities for proposed academic unit:** Programs in the proposed College of Fine Arts are currently and will continue to be housed in the Bryan Fine Arts Building, Foundation Hall, and the Appalachian Center for Craft. The only additional space required is an office suite for the COFA dean and administrative associate in the Bryan Fine Arts Building. No renovations are required to accommodate the office suite.

**Letter of support from President Oldham: see attached**

**Accompanying name change proposal:** The Department of Music proposes to change its name to the School of Music to better reflect its comprehensive programming and to better align with the School of Art, Craft & Design.

ORGANIZATION CHART FOR TENNESSEE TECH UNIVERSITY



<b>National Peers</b>		
Appalachian State	College of Fine & Applied Arts	Reich College of Education
	Applied Design; Art; Communication; Military Science & Leadership; Sustainable Development; Sustainable Technology & the Built Environment; Theatre & Dance	Curriculum & Instruction; Family & Child Studies; Human Development & Psychological Counseling; Reading Education & Special Education; Leadership & Educational Studies; Doctoral Program in Educational Leadership
U of Idaho	College of Art & Architecture	College of Education
	Architecture; Art & Design; Bioregional Planning; Interior Design; Landscape Architecture; Virtual Technology & Design	Curriculum & Instruction; Leadership & Counseling; Movement Sciences
UA Huntsville	College of Arts, Humanities & Social Sciences	College of Education
	Art, Art History & Design; Communication Arts; English; Global Studies; History; Music; Philosophy; Political Science; Psychology; Science, Technology & Society; Sociology; Theatre; Women's & Gender Studies; World Languages & Cultures	Curriculum & Instruction; Kinesiology
U of Maine	College of Liberal Arts & Sciences	College of Education & Human Development
	Anthropology; Art; Chemistry; Communication & Journalism; Computing & Information Science; English; History; Mathematics & Statistics; Modern Languages & Classics; New Media; Philosophy; Physics & Astronomy; Political Science; Psychology; School of Performing Arts; Interdisciplinary Studies; International Affairs	School of Educational Leadership, Higher Education & Human Development; School of Kinesiology, Physical Education & Athletic Training; School of Learning & Teaching
Louisiana Tech	College of Liberal Arts	College of Education
	Professional Aviation; School of Communication; School of Design; General Studies; School of History & Social Sciences; Interdisciplinary Studies; School of Literature & Language; School of Performing Arts	Curriculum, Instruction & Leadership; Kinesiology; Psychology & Behavioral Sciences
South Dakota State	College of Arts & Sciences	College of Education & Human Sciences
	Aerospace Studies; Architecture; Chemistry & Biochemistry; Communication Studies & Theatre; Economics; English; Geography; History, Political Science, Philosophy & Religion; Journalism & Mass Communication; Military Science; Modern Languages & Global Studies; Music; Physics; Psychology; School of Design; Sociology & Rural Studies	Consumer Sciences; Counseling & Human Development; Health & Nutritional Sciences; Teaching, Learning & Leadership
Murray State	College of Humanities & Fine Arts	College of Education & Human Services
	Art & Design; English & Philosophy; History; Liberal Arts; Modern Languages; Music; Political Science & Sociology; Psychology; Theatre	Adolescent, Career & Special Education; Community Leadership & Human Services; Early Childhood & Elementary Education; Educational Studies, Leadership & Counseling

New Mexico State	College of Arts & Sciences	College of Education
	AFROTC; Anthropology; Art; Astronomy; Biology; Biochemistry & Chemistry; Communication Studies; Computer Science; Creative Media Institute; Criminal Justice; English; Geography; Geological Sciences; Government; History; Interdisciplinary Studies; Journalism & Mass Communications; Languages & Linguistics; Mathematical Sciences; Molecular Biology; Music; Philosophy; Physics; Psychology; Sociology; Theatre Arts	Counseling & Psychology; Curriculum & Instruction; Educational Leadership & Administration; Kinesiology & Dance; Special Education & Communication Disorders

Aspirational Peers		
Clemson	College of Architecture, Arts and Humanities	College of Education
	School of Architecture; Art; Construction Science & Management; English; History; Landscape Architecture; Languages; Performing Arts; Philosophy & Religion; City Planning & Real Estate Development	Education & Human Development; Educational & Organizational Leadership; Teaching & Learning
Miami U	College of Creative Arts	College of Education, Health & Society
	Architecture & Interior Design; Art; Music; Theatre	Educational Leadership; Education Psychology; Family Science & Social Work; Kinesiology & Health; Teacher Education
James Madison	College of Visual & Performing Arts	College of Education
	Schools of Art, Design & Art History; School of Music; School of Theatre & Dance	Early, Elementary & Reading Education; Educational Foundations & Exceptionalities; Learning, Technology & Leadership Education; Middle, Secondary & Math Education; Military Science
SUNY Binghamton	Harper College of Arts & Sciences	Graduate College of Education
	Division of Fine Arts & Humanities; Division of Science & Mathematics; Division of Social Sciences	Teacher Education; Educational Leadership
U of New Hampshire	College of Liberal Arts	
	Anthropology; Art & Art History; Classics, Humanities & Italian Studies; Communication; Education; English; Geography; History; Interdisciplinary Studies; Language, Literatures & Cultures; Music; Philosophy; Political Science	

<b>Tennessee Peers</b>		
UT Chattanooga	College of Arts & Sciences	College of Health, Education and Professional Studies
	Art; Biology, Geology & Environmental Science; Chemistry & Physics; Communication; English; History; Mathematics; Modern & Classical Languages & Literature; Performing Arts; Philosophy & Religion; Political Science & Public Service; Psychology; Social, Cultural & Justice Studies	Health and Human Performance; Occupational Therapy; Physical Therapy; School of Nursing; School of Education; School of Professional Studies
U of Memphis	College of Communication & Fine Arts	College of Education
	Architecture; Art; Communication; Journalism & Strategic Media; Rudi E. Scheidt School of Music; Theatre & Dance	Counseling, Educational Psychology & Research; Instruction & Curriculum Leadership; Leadership
MTSU	College of Liberal Arts	College of Education
	Art; Communication Studies & Organizational Communication; English; Foreign Languages & Literatures; History; School of Music; Philosophy; Political Science & International Relations; Sociology & Anthropology; Theatre & Dance	Elementary & Special Education; Womack Educational Leadership
ETSU	College of Arts & Sciences	Clemmer College of Education
	Appalachian Studies; Art & Design; Biological Sciences; Chemistry; Communication & Performance; Criminal Justice & Criminology; Geosciences; History; Literature & Language; Media & Communication; Mathematics & Statistics; Medical Professions; Music; Philosophy & Humanities; Physics & Astronomy; Political Science, International Affairs & Public Administration; Psychology; Social Work; Sociology & Anthropology	Counseling & Human Service; Curriculum & Instruction; Early Childhood Education; Educational Leadership & Policy Analysis; Sport, Exercise, Recreation & Kinesiology; Educational Foundations & Special Education

Approved by Academic Council: April 12, 2017

Approved by Administrative Council: