

Minutes - Commission on the Status of Women: November 1st, 2022

Members Present

Nicole Cook
Michelle Estes
Amy Foster
Lelia Gibson
Cassandra Gronendyke
Ramona Mayfield
Lauren Neal
Julie Stepp
Paula Hinton
Rufaro Chitiyo
Marlee miller
Erica Bower
Sid Bundy
Ashley Wright

Non-Members Present

Robert Owens
Jordan Dicey

Notified of Absence

Stephanie Adams
Helen Hunt
Jessica Massey

Members Absent

Megan Atkinson
Cindy Gates

1. Approval of the Agenda was moved by Julie Stepp and seconded by Paula Hinton. Approved.
2. Approval of minutes from the October 2022 meeting. Discussion: Cindy was a notified absence. Changes to the member list of who is no longer a member. Moved by Paula, seconded by Cassandra. Approved.
3. Women's Center News: Jordan Dicey discussed the reading on Monday, book club, and our period poverty drive--with the new thing about how we want to sell shirts (launching next week hopefully) and how we made a new page, also launching next week, and we want to put the kits in each department office- how to donate cash- food pantry page and select period poverty fund.
4. Treasurer's Report – no updates.
5. Old Business
 - a. Safety Walk: we are still tabling this topic.

6. New Business

- a. Nothing submitted.

7. Subcommittee Reports

a. Programming and Publicity

- i. Julie discussed the awards, there are two nominations for each award and sent them out to the department chairs. Hoping for a couple more nominations, the deadline is the 18th.
- ii. Need 23-24-year speaker for the school year. Rob Owens is working with the idea of Brian Stevenson- a lawyer, helping the wrongly incarcerated, author, but he is a male.
- iii. Whiteness to innocence project- has a variety of speakers- is
- iv. Anna Vasquez- second choice
- v. Voted: Brian first choice, then Anna, then Whiteness to innocence speaker

b. Safety- Lauren Neal

- i. The first meeting will be next week 11/7
- ii. Proposal to have a safety walk at the craft center

c. University Policy

- i. Nicole- they did meet. Had three items they worked on
- ii. Helen met with HR about people not in the sick leave bank being able to receive sick leave. Someone has to be in the sick leave bank to be able to receive donated sick time or use the sick leave bank. Helen also asked about proposing paid parental leave (this was a follow-up on conversations next year). Kevin is open to this, but he wants more “grassroots” support. Basically, we need to pass a motion out of the CSW that supports paid parental leave. The bereavement policy still hasn’t passed—they need to make some language changes. Helen will continue to follow up with him on that.

8. Announcements

- a. none

9. Adjournment- Moved by Paula Hinton seconded by Julie Stepp. Adjourned **3:28**.