



109 N. Germantown Rd. • Chattanooga, TN 37411

What We Do

Child Care WAGE\$® TENNESSEE is a new statewide initiative which serves to reward Early Childhood Educators for their higher education, as well as promote continuity of care for children during their formative developmental years. WAGE\$ accomplishes this in two predominant ways:

1. Educators who qualify earn salary supplements based on their current education level, with the opportunity to increase their supplement as more Early Childhood Education coursework is completed.
2. Salary supplements for educators means there is higher retention in the classroom. This consistency helps children develop more stable relationships with more qualified educators, all within a more stable learning environment.

Who Can Qualify?

A WAGE\$ supplement is available to Early Childhood Educators who meet the following criteria:

1. Work in a TN Department of Human Services licensed child care program.
2. Earn \$15 or less per hour.
3. Have one of the education levels listed in our Salary Supplement Scale.
CDA's MUST be submitted with a transcript showing completed college coursework. (Credits must be from a regionally accredited school.)
4. Have worked at least six months in the same child care program with children ages birth to five at least ten hours per week.
5. Be employed at this same child care program when funding is available and a final confirmation has been completed.

How is WAGE\$ Funded?

This project is funded through a grant with the Tennessee Department of Human Services and Signal Centers, Inc. Supplements will be issued on a first-come, first-served basis as long as funding permits.

