

**NEW FACULTY ORIENTATION (NFO)  
Fall 2023**

**Monday, August 7, 2023**

8:00-8:15 AM	<b>CHECK-IN &amp; BREAKFAST</b>   RUC101
8:15 AM	<b>WELCOME</b> Dr. Bedelia Russell, Associate Provost, CAFÉ Director
8:30-8:45 AM	<b>PRESIDENT OLDHAM</b> President overview of 2025 goals <ul style="list-style-type: none"><li>• 12000 Headcount enrollment</li><li>• 22% minority enrollment</li><li>• 82% freshmen-to-sophomore retention rate</li><li>• 50% 4-year graduation rate</li><li>• 60% 6-year graduation rate</li><li>• \$40 million annually in sponsored research</li><li>• Growth of online programs</li><li>• Strengthen career development</li><li>• Be recognized by the champion and center of excellence regarding the future of rural Tennessee communities</li></ul>
8:45-9:35 AM	<b>PROVOST OFFICE</b> Provost Bruce & Associate Provosts Provost university structure and processes <ul style="list-style-type: none"><li>• THEC &amp; BOT</li><li>• Reporting</li><li>• Shared Governance</li><li>• Policy Central</li></ul>
9:35-9:45 AM	<b>BREAK</b>
9:45-10:45 AM	<b>TEACHING &amp; RESEARCH &amp; TECHNOLOGY SUPPORT</b> <ul style="list-style-type: none"><li>• CITL – Dr. Jason Beach, Director</li><li>• ITS – Ben Burchfield</li><li>• CAFÉ – Dr. Bedelia Russell, Director &amp; Associate Provost</li><li>• Office of Research – Dr. Neal Hunt</li></ul>
10:45-11:45 AM	<b>DIRECTOR'S PANEL</b> <ul style="list-style-type: none"><li>• Women's Center – Dr. Helen Hunt</li><li>• Intercultural Affairs – Ms. Charria Campbell</li><li>• Office of International Education — Mr. Charlie Wilkerson &amp; Mr. Andrew Bleignier</li></ul>
11:45 AM-12:45 PM	<b>NETWORKING LUNCH</b>
1-4 PM	<b>HR</b>

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Thursday, August 10, 2023

8:00-8:45 AM	<b>TENURE-TRACK BREAKFAST</b>   RUC 101 **Tenure Track Faculty Only** <ul style="list-style-type: none"><li>• Dr. Jason Beach (eval options / support)</li><li>• Associate Provost Dr. Bedelia Russell (career support / watermark)</li><li>• Associate Provosts Dr. Stephens and Dr. Huo (policies)</li></ul>
8:45-9 AM	<b>BREAK &amp; ARRIVAL OF NON-TENURE-TRACK FACULTY</b>
9-9:45 AM	<b>SUPPORT &amp; ENRICHMENT</b> <ul style="list-style-type: none"><li>• Accessible Education Center – Dr. Chester Goad &amp; Dr. Ed Beason</li><li>• Library—Ms. Holly Mills</li></ul>
9:45-10:30 AM	<b>STUDENT SUPPORT&amp; RESOURCE PANEL</b> <ul style="list-style-type: none"><li>• Ms. Angie Clark, Director of the Launchpad</li><li>• Mr. Allen Mullis, Executive Director for Student Success</li><li>• Dr. Leveda Birdwell, Assistant Athletic Director for Academics and Student-Athlete Welfare</li></ul>
10:30-10:45 AM	<b>BREAK</b>
10:45-11:15 AM	<b>STUDENT AFFAIRS</b> <ul style="list-style-type: none"><li>• Dr. Cynthia Polk-Johnson, Vice President for Student Affairs</li><li>• Dr. Benjamin Stubbs, Assistant Vice President, Student Engagement</li></ul>
11:15-12 PM	<b>STUDENT SERVICES</b> <ul style="list-style-type: none"><li>• Dr. Katie Aikens, Assistant Vice President, Strategic Initiatives and Dean of Students (CARE TEAM)</li><li>• Counseling Center - Dr. Christina Mick</li></ul>
12-1 PM	<b>NETWORKING LUNCH</b>
1-2:30 PM	<b>CAMPUS &amp; COMMUNITY ENGAGEMENT PANEL</b> <ul style="list-style-type: none"><li>• Tech Tomorrow (strategic plan chairs or representative)</li><li>• President of Chamber of Commerce – Mrs. Amy New</li><li>• Rural Re-Imagined – Mr. Michael Aikens</li><li>• Campus Reps – Dr. Helen Hunt &amp; Dr. Susan Wells</li><li>• Faculty Senate President – Dr. Mike Allen</li></ul>
2:30-2:45 PM	<b>BREAK</b>
2:45-3:15 PM	<b>ACADEMIC AFFAIRS</b> <ul style="list-style-type: none"><li>• Office of Graduate Studies—Dr. Alice Camuti</li><li>• Honors College – Dr. Rita Barnes</li></ul>
3:15-3:30	<b>WRAP UP</b>

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