



**Quarterly Board Meeting**  
**March 11, 2021**  
**Roaden University Center, Room 282**  
**1:30 p.m.**

**This meeting will be conducted permitting Trustees' participation by electronic or other means of communication. If, due to the COVID-19 pandemic, an in-person meeting is not advisable, the meeting will be conducted via electronic means only and will be streamed live via link found on the Board of Trustees' web page at <https://www.tntech.edu/board/>. Please check <https://www.tntech.edu/board/> for updates.**

**AGENDA**

- I. Call to Order and Roll Call
- II. Recognition of Students
- III. Approval of Minutes
- IV. President's Report
- V. Executive Committee
  - A. Report
    - 1. Announcement of Appointment of Chief Diversity Officer
    - 2. Announcement of Committee Meetings' Format
    - 3. University Advancement Update
    - 4. Board Self-Evaluation Update
- VI. Academic & Student Affairs Committee
  - A. Report
    - 1. SACSCOC Update
    - 2. Progress on Strategic Plan Initiatives
    - 3. Ethnic Diversity Enrollment

4. Ohio Valley Conference (OVC) Update

**VII. Audit & Business Committee Report and Recommendations**

**A. Report**

1. Update on Governor's Budget
2. Supplemental COVID-19 funding
3. Non-Mandatory & Mandatory Fees
  - a. Housing Rates
  - b. Specialized Academic Course Fees
4. Budget Advisory Committee Restructure
5. Notice of Responsibilities for Preventing, Detecting and Reporting Fraud, Waste and Abuse

**B. Recommendations**

1. Compensation Plans
  - a. January-June 2021
  - b. FY2021-22
2. Non-Mandatory Fees
  - c. International Student Deposit
3. Naming Opportunity

**VIII. Board Secretary Report**

**IX.** Change in meeting date: October 7, 2021

**X.** Other Business

**XI.** Adjournment



## Agenda Item Summary

**Date:** March 11, 2021

**Agenda Item:** Recognition of Students

Review

Action

No action required

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**PRESENTER(S):** Trudy Harper

**PURPOSE & KEY POINTS:**

As a Board, we value the insights and opinions of students. As we open our meeting today, we have a group of student leaders in engineering who are members of organizations that promote engineering to underrepresented groups. They are organizing a recruitment event virtually to be proactive and promote the university from a student perspective. Joining us are:

Alexis Harvey – Society of Women Engineers

Alyssa Elliot – Society of Women Engineers

Triston Whitescarver – National Society of Black Engineers

Jymon Scott – National Society of Black Engineers

Kaitlyn Carroll – Women in Cybersecurity



**Board of Trustees Meeting  
December 1, 2020  
Roaden University Center, Room 282**

**MINUTES**

**AGENDA ITEM 1 – CALL TO ORDER AND ROLL CALL**

The Tennessee Tech Board of Trustees met on December 1, 2020, in Roaden University Center, Room 282. Chair Harper called the meeting to order at 1:30 p.m.

Chair Harper asked Lee Wray, Secretary, to call the roll. The following members were present:

- Trudy Harper
- Daniel Hines
- Tom Jones
- Thomas Lynn
- Sally Pardue
- Rhedona Rose
- Johnny Stites
- Teresa Vanhooser

A quorum was present at the meeting.

Trustee Barry Wilmore was absent due to training for the Boeing CST-100 Starliner. Trustee Fred Lowery participated remotely. He confirmed he could simultaneously hear and speak to the Board members, he received the Board materials in advance of the meeting, and he was the only person present in the location from which he was calling.

**AGENDA ITEM 2 – SPOTLIGHT ON STUDENTS**

Students with varied experiences at Tennessee Tech were guests of the Board. They shared about being a first-time freshman during a pandemic, transferring to Tennessee Tech, majoring in a field where their gender is underrepresented, and conquering college as a non-traditional student with a disability. The students who joined were Julianne Cox (computer science), Diante

Foote (secondary education transfer student), Darius Eury (civil engineering), Chuck Mullins (Ph.D. candidate in exceptional learning), and John Land (freshman in computer engineering).

### **AGENDA ITEM 3 – APPROVAL OF MINUTES**

Tom Jones moved to approve the minutes from September 29, 2020. Ms. Vanhooser seconded the motion. With an opportunity for further discussion and there being none, Mr. Wray called a roll call vote. The motion carried unanimously.

Tom Jones moved to approve the minutes from October 20, 2020. Mr. Stites seconded the motion. With an opportunity for further discussion and there being none, Mr. Wray called a roll call vote. The motion carried unanimously.

### **AGENDA ITEM 4 – PRESIDENT'S REPORT**

President Oldham commended the students who joined the Board on this date to share. He added the students of Tennessee Tech are not only academically stellar, they have good values and great futures ahead. President Oldham expressed his appreciation to faculty, staff, and students who continue to outperform expectations. In recognition of faculty and staff an extra day at Thanksgiving was offered. President Oldham also mentioned a \$500.00 one-time bonus to be potentially distributed to permanent employees in December pending Board approval.

President Oldham recognized Trudy Harper on being named the 2020 Trustee of Distinction from the Tennessee Hospital Association. He also recognized Trustee Barry Wilmore as he trains to command the Boeing CST-100 Starliner.

President Oldham announced a major gift from Ashraf Islam. Mr. Islam is a 1969 graduate of Tennessee Tech and he made a gift of \$3,000,000.00 toward the construction and maintenance of the new engineering building. This places Tennessee Tech over the \$8,000,000.00 goal required to be raised. President Oldham extended his appreciation to Dr. Kevin Braswell and University Advancement. The engineering building has been listed as THEC's number one recommended capital project this year. The design phase is being completed and the ground breaking will take place in 2021, with a completion in the fall of 2023.

Design choices have been submitted for the new Innovation Residence Hall that will be located on the west end of Sherlock Park. This building should also open in the fall of 2023.

The Tennessee Comptroller's office completed performance reports for each of the six locally-governed universities. Citations were made regarding reports from Tennessee Tech; however, these reporting issues were corrected by the University. President Oldham and Chair Harper went before the Joint Government Operations Committee in the legislature on November 18 for a sunset meeting and review of the performance report. Tennessee Tech received a four-year renewal on the sunset.

President Oldham has been hosting a show on local station WCTE that features faculty from Tennessee Tech.

The cohort of black students at Tennessee Tech in the fall of 2019 received an eighty-one percent retention rate. This is a twenty-percentage point increase over prior years. The Racial Equality Task Force is developing a team of champions where each unit on campus will have a diversity champion who guides them with improving diversity on campus.

President Oldham stated student recruitment is a challenge in the current environment. Tennessee Tech held multiple Preview Days and has hosted tours and recruitment days in academic areas. An event for minority students was also hosted. Marketing efforts include billboards, commercials, social media, and partnering with Gannett marketing solutions company.

Dewayne Wright, Executive Director of Strategic Planning, presented a data dashboard to the Board. The intent of the dashboard was to provide a high-altitude view of the University that includes 180 data points. The information was collected from the Research office, University Advancement, Athletics, and the Business office, and will continue to be updated. The metrics are key to identifying how Tennessee Tech can better recognize data and measure success.

#### **AGENDA ITEM 5 – CONSENT AGENDA**

Revisions to two policies were on the consent agenda. The Board voted on the revision to TTU Policy 537 (Naming Buildings, Facilities, and Organizational Units) and removed the revision to TTU Policy 260 (Requirements for Baccalaureate Degree and Graduation) from the agenda and placed it under the Academic and Student Affairs Committee report for further discussion.

Johnny Stites moved to approve the revisions to TTU Policy 537 (Naming Buildings, Facilities, and Organizational Units). Ms. Vanhooser seconded the motion. With an opportunity for further discussion and there being none, Mr. Wray called a roll call vote. The motion carried unanimously.

#### **AGENDA ITEM 6 – EXECUTIVE COMMITTEE REPORT**

Chair Harper introduced the new General Counsel for Tennessee Tech, Troy Perdue.

Chair Harper summarized findings from the Board's self-evaluation that included the followings goals 1) a retreat next year to discuss long-term strategic items, 2) an observation of best practices from fellow locally governed institutions and peer Boards with a longer history of governance and improved onboarding processes, 3) a review of information from groups who report to the President to identify how success is measured in each area, 4) the establishment of a tutorial on governing versus management, and 5) an adjustment to the calendar for future Board meetings to align with University calendar.

**AGENDA ITEM 7 – ACADEMIC AND STUDENT AFFAIRS COMMITTEE REPORT**

Ms. Rose shared that during the committee meeting the following were presented and were included here as informational items 1) challenges from the pandemic and feedback collected from students and faculty, 2) new academic programs, and 3) counseling center update on mental health service.

Trustee Harper stated a request was made for TTU Policy 260 (Requirements for Baccalaureate Degree and Graduation) to be removed from the consent agenda and added to the Academic and Student Affairs Committee report for further discussion.

Ms. Rose moved to approve the revisions to TTU Policy 260 (Requirements for Baccalaureate Degree and Graduation).

Additional discussion was made regarding an amendment to the policy in section 2.3 to provide an exception of the American history requirements for students who are earning their second baccalaureate degree in nursing. Mr. Stites stated it was a mistake to remove the requirement if the student had not studied it while earning their first baccalaureate degree. Provost Bruce indicated the accelerated baccalaureate of nursing was designed for students who already hold a degree and require a focus on two years of nursing courses. She also shared that the exception was reviewed by the School of Nursing, the Academic Council, and University Assembly prior to its presentation to the Board.

No second to the motion was required. With an opportunity for further discussion and there being none, Mr. Wray called a roll call vote. The motion carried unanimously.

**AGENDA ITEM 8 – AUDIT AND BUSINESS COMMITTEE REPORT AND RECOMMENDATIONS**

Mr. Stites shared that during the committee meeting the following were presented and were included here as informational items 1) composite financial index, 2) report of audit activity, and 3) approval of 2021 audit plan.

Mr. Stites moved to approve a one-time bonus for permanent employees of Tennessee Tech during fiscal year 2021. No second to the motion was required. With an opportunity for further discussion and there being none, Mr. Wray called a roll call vote. The motion carried unanimously.

Mr. Stites moved to approve the 2020-21 October revised budget and organizational chart. No second to the motion was required. With an opportunity for further discussion and there being none, Mr. Wray called a roll call vote. The motion carried unanimously.

Mr. Stites moved to approve the Tuition Transparency Act Report. No second to the motion was required. With an opportunity for further discussion and there being none, Mr. Wray called a roll call vote. The motion carried unanimously.

Mr. Stites moved to approve the amendments for fiscal year 2020-21 and fiscal year 2021-22 disclosed capital projects list to include roof replacements for Crawford Hall, Housing at the Craft Center, and an additional chiller for the Innovation Residence Hall. No second to the motion was required. With an opportunity for further discussion and there being none, Mr. Wray called a roll call vote. The motion carried unanimously.

**AGENDA ITEM 9 – FACULTY SENATE RESOLUTION ON FACULTY COMPENSATION**

Dr. Jeannette Wolak, President-Elect for Faculty Senate presented a resolution passed by Faculty Senate on October 26, 2020. The resolution resolves to advise the President and the Board of Trustees to place highest priority on funding faculty raises associated with promotion from a pool of funds independent of annual legislative allocations and prioritize cost of living adjustments and general increase raises each year. The Senate supports a compensation model developed in collaboration with and including substantive input from faculty at all points of decision-making and aligned with Tennessee Tech’s strategic plan, values, and resources. This was an informational item and no action was required.

**AGENDA ITEM 10 – OTHER BUSINESS**

There was no other business.

**AGENDA ITEM 11 – ADJOURNMENT**

With there being no further business, the meeting adjourned at 3:28 p.m.

Approved,

\_\_\_\_\_  
Lee Wray, Board Secretary





## Agenda Item Summary

**Date:** March 11, 2021

**Agenda Item:** Executive Committee Report

Review

Action

No action required

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**PRESENTER(S):** Chair Harper

**PURPOSE & KEY POINTS:**

Announce appointment of Rob Owens as the Chief Diversity Officer.

Report on the format of committee meetings.

University Advancement provided an update on growth in giving over past five years.

Heard an update on items received from the Board Self-Evaluation.



## Agenda Item Summary

6.1

**Date:** March 11, 2021

**Agenda Item:** SACSCOC Update

**Review**

**Action**

**No action required**

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**PRESENTER(S):** Provost Bruce

**PURPOSE & KEY POINTS:** Provost Bruce will provide an update on Tennessee Tech's five-year interim report, as well as a brief overview of the planning for such accreditation visits.



## Agenda Item Summary

6.1

**Date:** March 11, 2021

**Agenda Item:** Progress on Strategic Plan Initiatives

**Review**

**Action**

**No action required**

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**PRESENTER(S):** Provost Bruce

**PURPOSE & KEY POINTS:** Provost Bruce will update the Academic & Student Affairs Committee on certain initiatives that came directly out of the strategic planning groups, focusing at this meeting on components from two of the four initiatives.



## Agenda Item Summary

6.1

**Date:** March 11, 2021

**Agenda Item:** Ethnic Diversity Enrollment

**Review**

**Action**

**No action required**

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**PRESENTER(S):** Dr. Johnson and Dr. Owens

**PURPOSE & KEY POINTS:** Dr. Johnson and Dr. Owens will update the Academic & Student Affairs Committee on Tennessee Tech's ethnic diversity enrollment.



## Agenda Item Summary

6.1

**Date:** March 11, 2021

**Agenda Item:** Ohio Valley Conference (OVC) Update

Review

Action

No action required

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**PRESENTER(S):** President Oldham

**PURPOSE & KEY POINTS:** President Oldham will provide updates to the Academic & Student Affairs Committee regarding the Ohio Valley Conference (OVC) membership changes and plans.

**GENERAL**

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## OVC Mission Statement

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### Values

The conference's six values capture the essence of its members and their commitment to the student-athlete experience.

- Integrity – We are dedicated to ensuring our student-athletes, coaches, administrators and fans treat one another with respect, show a strong commitment to sportsmanship and act with integrity on and off the playing field.
- Academic Success – We are committed to upholding the collegiate model by providing studentathletes with transformative academic experiences integrated in the greater campus community with the ultimate goal of graduation.
- Student-Athlete Well-Being – We will strive to provide the necessary resources to help student-athletes to be well-balanced, healthy, safe and reach their human potential.
- Fiscal Responsibility – We manage our resources responsibly while sustaining viability for the future and striving for growth.
- Competitive Success – We provide a competitive environment for our student-athletes to be successful at the Division I level while gaining experiences that provide lessons for life.
- Community – We are institutions that play a special role in our communities and we strive to ensure our students appreciate the value of being contributing members of society.

### Vision

The conference's vision is meant to answer the question of why members are committed to offering collegiate athletics opportunities. The vision of the conference is to be nationally competitive while inspiring student-athletes to realize their academic aspirations, maximize their athletics potential, and cultivate their leadership skills to prepare them for life beyond their collegiate experience.

### Mission

The mission focuses on simply stating how the members accomplish the vision. The OVC is comprised of universities with shared values and regional alignment, providing an exemplary Division I collegiate experience for student-athletes.

### Pillars

The strategic priorities point to three pillars which drove the development of the goals and objectives:

- Inspiring Excellence in the Classroom and Beyond.
- Inspiring Athletic Excellence.
- Telling Stories of Inspiration and Excellence.



## GENERAL

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## OVC Member Institutions

[Print](#)

### **Austin Peay State University**

Austin Peay State University is located on an urban campus that for over 180 years has been used for educational purposes and on which the buildings of five colleges have stood. APSU is located in Clarksville, Tennessee, the state's fifth largest and youngest city. The school is named after former Tennessee Governor Austin Peay, a Clarksville native. Austin Peay is a four-year public, masters level university offering over 56 majors and 63 different concentrations.

**Location:** Clarksville, Tenn.

**Founded:** 1927

**Enrollment:** 11,048

**Nickname:** Governors

**Colors:** Red and White

**OVC Member Since:** 1962

**President:** Dr. Michael Licari

**Athletic Director:** Gerald Harrison

**School Website:** <http://www.apsu.edu>

**Athletics Website:** <http://www.LetsGoPeay.com>

### **Belmont University**

Ranked No. 5 in the Regional Universities South category and named for the seventh consecutive year as one of the top "Up-and-Comer" universities by U.S. News & World Report, Belmont University consists of approximately 7,700 students who come from every state and more than 25 countries. Committed to being a leader among teaching universities, Belmont brings together the best of liberal arts and professional education in a Christian community of learning and service. The University's purpose is to help students explore their passions and develop their talents to meet the world's needs. With more than 80 areas of undergraduate study, 22 master's programs and five doctoral degrees, there is no limit to the ways Belmont University can expand an individual's horizon.

**Location:** Nashville, Tenn.

**Founded:** 1890

**Enrollment:** 8,481

**Nickname:** Bruins

**Colors:** Navy, Red and White

**OVC Member Since:** 2012

**President:** Dr. Robert C. Fisher

**Athletic Director:** Scott Corley

**School Website:** <http://www.belmont.edu>

**Athletics Website:** <http://www.belmontbruins.com>

### **Eastern Illinois University**

Eastern Illinois University has a rich tradition of preparing students to accomplish their life goals through a great combination of quality academics and personal relationships. Consistently ranked in the top third of Midwest universities in its class by U.S. News and World Report, Eastern has earned its

2/23/2021

OVC Member Institutions - Ohio Valley Conference



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**Enrollment:** 8,630**Nickname:** Panthers**Colors:** Blue, Grey and White**OVC Member Since:** 1996**President:** Dr. David Glassman**Athletic Director:** Tom Michael**School Website:** <http://www.eiu.edu>**Athletics Website:** <http://www.EIUpanthers.com>**Eastern Kentucky University**

Despite growing to a comprehensive university offering 168 degree programs and serving more than 17,000 students a year, Eastern Kentucky has never lost its small-college feel that dates back to its founding in 1906. EKU is able to offer its students the personal attention they need to succeed; classes are generally small, and they're usually taught by professors, not graduate students. There is also always something going on to capture a student's interest, from one of 175 student organizations to intramural sports.

**Location:** Richmond, Ky.**Founded:** 1906**Enrollment:** 17,034**Nickname:** Colonels**Colors:** Maroon and White**OVC Member Since:** 1948 (founding member)**President:** Dr. David McFaddin**Athletic Director:** Matt Roan**School Website:** <http://www.eku.edu>**Athletics Website:** <http://www.EKUSports.com>**Jacksonville State University**

Jacksonville State, known as "friendliest campus in the south," provides a solid, well-rounded education and is committed to offering a wide variety of academic programs to a diverse student population (students from more than 35 states and 75 countries). JSU believes that education should also extend beyond the classroom, as it has more than 100 clubs, organizations, honor societies and leadership groups in which to join.

**Location:** Jacksonville, Ala.**Founded:** 1883**Enrollment:** 9,238**Nickname:** Gamecocks**Colors:** Red and White**OVC Member Since:** 2003**President:** Dr. Don C. Killingsworth Jr.**Athletic Director:** Greg Seitz**School Website:** <http://www.jsu.edu>**Athletics Website:** <http://www.JSUGamecockSports.com>**Morehead State University**

Morehead State University delivers strong and affordable education for friendly, ambitious students who thrive in a student-focused learning environment defined by small class sizes and faculty committed to teaching and student success. Morehead State was recognized for the 11th consecutive year as one of the top public universities in the South in the 2015 edition of "America's Best Colleges" by U.S. News & World Report. MSU was recognized in 2013 by The Daily Beast as a top underrated school.

**Location:** Morehead, Ky.**Founded:** 1887**Enrollment:** 9,561**Nickname:** Eagles**Colors:** Blue and Gold**OVC Member Since:** 1948 (founding member)**President:** Dr. Joseph "Jay" Morgan**Athletic Director:** Jaime Gordon

6.1



2/23/2021

OVC Member Institutions - Ohio Valley Conference



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Report has recognized MSU as a "top tier" university for 16 consecutive years.

**Location:** Murray, Ky.  
**Founded:** 1922  
**Enrollment:** 9,456  
**Nickname:** Racers  
**Colors:** Navy and Gold  
**OVC Member Since:** 1948 (founding member)  
**President:** Dr. Bob Jackson  
**Athletic Director:** Kevin Saal  
**School Website:** <http://www.murraystate.edu>  
**Athletics Website:** <http://www.GoRacers.com>

**Southeast Missouri State University**

Considered one of the best and most affordable universities in the state of Missouri, Southeast Missouri offers more than 150 areas of study, features small class sizes and excellent teachers. Located just minutes from downtown and the legendary Mississippi River, the university is large enough to provide a wealth of academic choices and options, but small enough so your professors call you by name and give you personal attention.

**Location:** Cape Girardeau, Mo.  
**Founded:** 1873  
**Enrollment:** 11,502  
**Nickname:** Redhawks  
**Colors:** Red, White and Black  
**OVC Member Since:** 1991  
**President:** Dr. Carlos Vargas  
**Athletic Director:** Brady Barke  
**School Website:** <http://www.semo.edu>  
**Athletics Website:** <http://www.GoSoutheast.com>

**Southern Illinois University Edwardsville (SIUE)**

SIUE is a nationally recognized university that provides students with a high-quality, affordable education that prepares them for successful careers and lives of purpose. Built on the foundation of a broad-based liberal education, and enhanced by hands-on research and real-world experiences, the academic preparation SIUE students receive equips them to thrive in the global marketplace and make our communities better places to live. Situated on 2,660 acres of beautiful woodland atop the bluffs overlooking the natural beauty of the Mississippi River's rich bottom land and only a short drive from downtown St. Louis, the SIUE campus is home to a diverse student body of over 14,000.

**Location:** Edwardsville, Ill.  
**Founded:** 1957  
**Enrollment:** 12,860  
**Nickname:** Cougars  
**Colors:** Red and White  
**OVC Member Since:** 2008  
**Chancellor:** Randall Pembroke  
**Athletic Director:** Tim Hall  
**School Website:** <http://www.siue.edu>  
**Athletic Website:** <http://www.siuecougars.com>

**Tennessee State University**

Tennessee State University is committed to excellence and has been consistently listed in the U.S. News & World Report's "Guide to America's Best Colleges" for more than a decade. Founded in 1912, TSU is a comprehensive, urban, co-educational, land-grant institution in Nashville, Tennessee. Today, Tennessee State University offers 45 bachelor's degree programs and 24 master's degree programs and awards doctoral degrees.

**Location:** Nashville, Tenn.  
**Founded:** 1912  
**Enrollment:** 7,774  
**Nickname:** Tigers/Lady Tigers

6.1

2/23/2021

OVC Member Institutions - Ohio Valley Conference



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**Tennessee Technological University**

With an enrollment of more than 10,000 students, TTU offers more than 40 undergraduate and 20 graduate degrees across six academic disciplines: Agriculture and Human Ecology, Arts and Sciences, Business, Education, Engineering, and Interdisciplinary and Extended Education. Students at Tennessee Tech get more than a top-notch education. They learn to be leaders in their chosen careers and lifelong learners. Partnerships between students and faculty combine disciplines and ideas in multi-disciplinary projects and research. Outside the classroom, they learn about cultures across the globe, discover how to be good citizens through service organizations and dozens of student clubs, gain exposure to the arts and build friendships across ages, backgrounds and interests.

**Location:** Cookeville, Tenn.

**Founded:** 1915

**Enrollment:** 10,177

**Nickname:** Golden Eagles

**Colors:** Purple and Gold

**OVC Member Since:** 1949

**President:** Dr. Philip Oldham

**Athletic Director:** Mark Wilson

**School Website:** <http://www.tntech.edu>

**Athletics Website:** <http://www.TTUSports.com>

**University of Tennessee at Martin**

The University of Tennessee at Martin provides high-quality undergraduate and graduate educational programs to West Tennessee and beyond. From the founding in 1900 of Hall-Moody Institute, through the establishment in 1927 of UT Junior College, to today's status as a comprehensive public university, UT Martin is committed to preparing students for success in the global economy.

**Location:** Martin, Tenn.

**Founded:** 1900 (1951, Senior College)

**Enrollment:** 7,119

**Nickname:** Skyhawks

**Colors:** Navy Blue and Orange

**OVC Member Since:** 1992

**Chancellor:** Dr. Keith Carver

**Athletic Director:** Kurt McGuffin

**School Website:** <http://www.utm.edu>

**Athletics Website:** <http://www.UTMSports.com>



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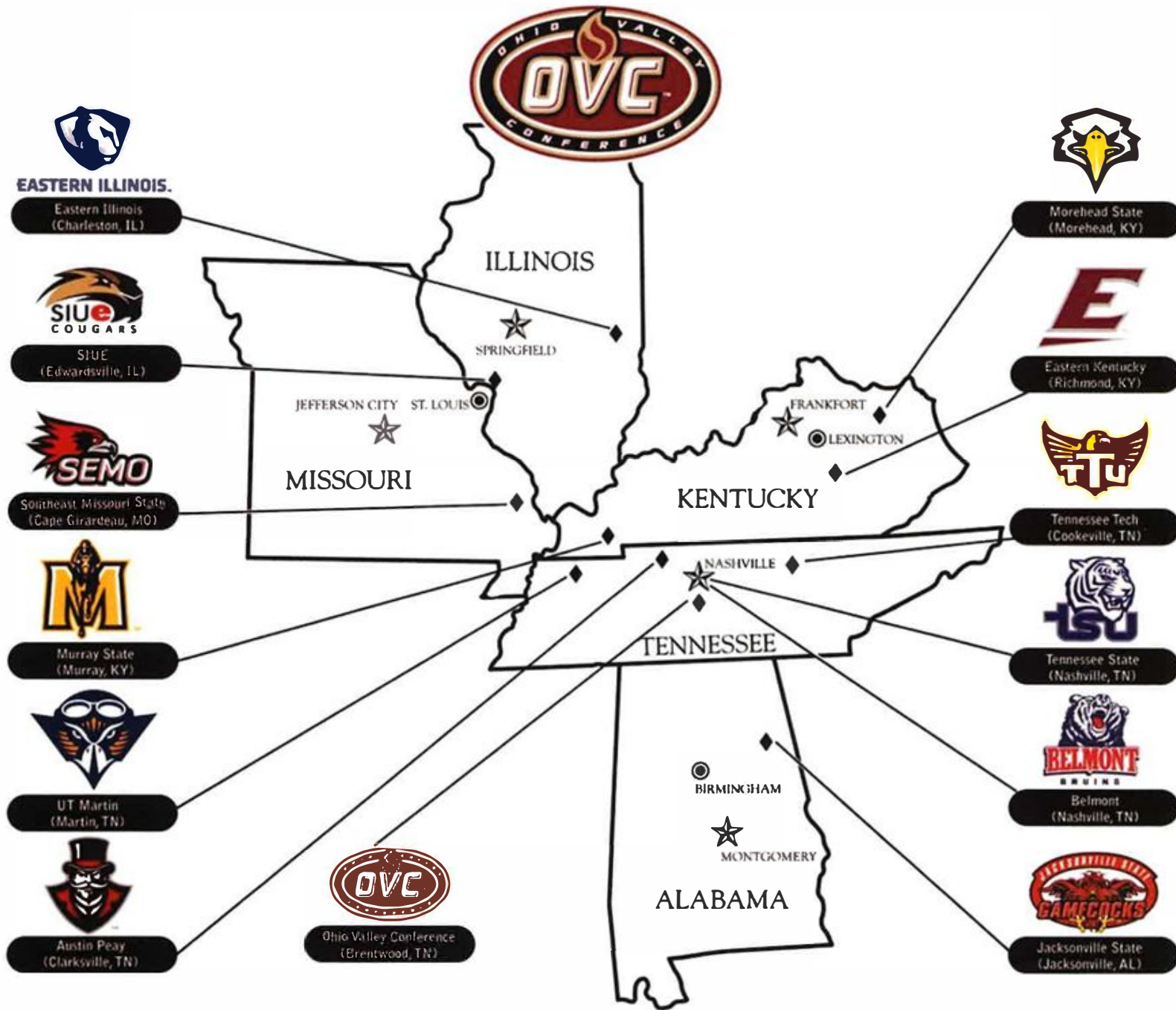
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## Agenda Item Summary

7.1

**Date:** March 11, 2021

**Agenda Item:** Update on Governor's Budget

Review

Action

No action required

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**PRESENTERS:** Claire Stinson, Vice President for Planning & Finance

**PURPOSE & KEY POINTS:**

Update of FY2021-22 Governor's Budget.

Capital Outlay New Construction:

- \$53,730,000 for the new engineering building (TTU must match with \$4,558,400)

Capital Maintenance:

- Steam Plant Deaerator Tank Replacement \$920,000
- Derryberry Hall Upgrades Phase 1 \$1,691,000
- Campus-Wide Building Controls Upgrade Phase 1 \$2,150,000
- Bryan Fine Arts Auditorium Upgrades \$1,506,000
- Campus Wide Exterior Lighting Upgrades \$1,567,000

Recurring state appropriations increase of \$4,217,600

- Outcomes new funding \$1,768,800
- Outcomes adjustment to base appropriations (\$430,900)
- Salary Pool \$2,105,200
- Group Health Insurance \$343,600

Non-recurring state appropriations:

- (\$500,000) final year of a four-year NSF Grant match for Cybersecurity

**Proposed Capital Appropriations  
from Bonds, Current Funds, and Other Revenues  
Fiscal Year 2021-2022**

	COUNTY	TOTAL	STATE	BONDS	FEDERAL	OTHER
<b>Locally Governed Higher Education Institutions</b>						
<b>Austin Peay State University</b>						
Maintenance	Statewide	\$ 4,700,000	\$ 4,700,000	\$ 0	\$ 0	\$ 0
Health Profession Building	Montgomery	70,175,000	66,067,500	0	0	4,107,500
<b>Sub-Total Austin Peay State University</b>		<b>\$ 74,875,000</b>	<b>\$ 70,767,500</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 4,107,500</b>
<b>East Tennessee State University</b>						
Maintenance	Statewide	\$ 11,364,000	\$ 7,714,000	\$ 0	\$ 0	\$ 3,650,000
<b>Middle Tennessee State University</b>						
Maintenance	Statewide	\$ 9,965,000	\$ 6,876,000	\$ 0	\$ 0	\$ 3,089,000
Applied Engineering Building	Rutherford	54,900,000	50,508,000	0	0	4,392,000
<b>Sub-Total Middle Tennessee State University</b>		<b>\$ 64,865,000</b>	<b>\$ 57,384,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 7,481,000</b>
<b>Tennessee State University</b>						
Maintenance	Statewide	\$ 11,366,000	\$ 6,366,000	\$ 0	\$ 0	\$ 5,000,000
<b>Tennessee Technological University</b>						
Maintenance	Statewide	\$ 7,834,000	\$ 6,914,000	\$ 0	\$ 0	\$ 920,000
Engineering Building	Putnam	53,730,000	49,171,600	0	0	4,558,400
<b>Sub-Total Tennessee Technological University</b>		<b>\$ 61,564,000</b>	<b>\$ 56,085,600</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 5,478,400</b>
<b>University of Memphis</b>						
Maintenance	Statewide	\$ 17,342,000	\$ 12,533,000	\$ 0	\$ 0	\$ 4,809,000
<b>Sub-Total Locally Governed Higher Education Institutions</b>		<b>\$ 241,376,000</b>	<b>\$ 210,850,100</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 30,525,900</b>
<b>Tennessee Board of Regents</b>						
Maintenance	Statewide	\$ 30,770,000	\$ 21,370,000	\$ 0	\$ 0	\$ 9,400,000
CoSCC Williamson County Arts and Technology Building	Williamson	27,930,000	26,980,000	0	0	950,000
<b>Sub-Total Tennessee Board of Regents</b>		<b>\$ 58,700,000</b>	<b>\$ 48,350,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 10,350,000</b>
<b>University of Tennessee</b>						
Maintenance	Statewide	\$ 59,910,000	\$ 45,010,000	\$ 0	\$ 0	\$ 14,900,000
UTK Nursing Building Renovation and Addition	Knox	65,000,000	56,810,000	0	0	8,190,000
UTHSC Nash Buildout 2 Floors	Shelby	11,500,000	11,270,000	0	0	230,000
<b>Sub-Total University of Tennessee</b>		<b>\$ 136,410,000</b>	<b>\$ 113,090,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 23,320,000</b>
<b>Grand Total</b>		<b>\$ 662,386,000</b>	<b>\$ 540,436,100</b>	<b>\$ 0</b>	<b>\$ 5,189,000</b>	<b>\$ 116,760,900</b>
Sub-Total Capital Maintenance		278,771,000	182,700,500	0	2,252,500	93,818,000
Sub-Total Capital Improvements		383,615,000	357,735,600	0	2,936,500	22,942,900
<b>Sub-Total Higher Education</b>		<b>\$ 436,486,000</b>	<b>\$ 372,290,100</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 64,195,900</b>
Capital Maintenance		153,251,000	111,483,000	0	0	41,768,000
Capital Improvements		283,235,000	260,807,100	0	0	22,427,900
<b>Sub-Total Other Agencies</b>		<b>\$ 225,900,000</b>	<b>\$ 168,146,000</b>	<b>\$ 0</b>	<b>\$ 5,189,000</b>	<b>\$ 52,565,000</b>
Capital Maintenance		125,520,000	71,217,500	0	2,252,500	52,050,000
Capital Improvements		100,380,000	96,928,500	0	2,936,500	515,000

7.1

**Proposed Capital Maintenance Appropriations  
from Bonds, Current Funds, and Other Revenues  
Fiscal Year 2021-2022**

	COUNTY	TOTAL	STATE	BONDS	FEDERAL	OTHER
<b>Safety</b>						
THP Training Center Building Upgrades	Davidson	\$ 930,000	\$ 930,000	\$ 0	\$ 0	\$ 0
THP Training Center Annex Roof Wings Replacement	Davidson	350,000	350,000	0	0	0
THP Training Center Parking Lot Upgrades	Davidson	260,000	260,000	0	0	0
<b>Sub-Total Safety</b>		<b>\$ 1,540,000</b>	<b>\$ 1,540,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>Tennessee Historical Commission</b>						
Tipton-Haynes Building and Site Repairs	Washington	\$ 2,450,000	\$ 2,450,000	\$ 0	\$ 0	\$ 0
Sparta Rock House Building and Site Repairs	Rutherford	620,000	620,000	0	0	0
<b>Sub-Total Tennessee Historical Commission</b>		<b>\$ 3,070,000</b>	<b>\$ 3,070,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>TRICOR</b>						
TRICOR HQ Exterior Windows and Doors Replacement	Davidson	\$ 280,000	\$ 0	\$ 0	\$ 0	\$ 280,000
<b>Veterans Services</b>						
MTSVC Stone Houses Site, Envelope & Structure Repairs	Davidson	\$ 620,000	\$ 0	\$ 0	\$ 0	\$ 620,000
<b>Locally Governed Higher Education Institutions</b>						
<b>Austin Peay State University</b>						
Sundquist Science Complex Roof Replacement	Montgomery	\$ 3,200,000	\$ 3,200,000	\$ 0	\$ 0	\$ 0
Sundquist Science Complex Exhaust System Ctrls. Repl.	Montgomery	1,500,000	1,500,000	0	0	0
<b>Sub-Total Austin Peay State University</b>		<b>\$ 4,700,000</b>	<b>\$ 4,700,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>East Tennessee State University</b>						
HVAC and Steam Line Repairs Phase 1	Washington	\$ 3,650,000	\$ 0	\$ 0	\$ 0	\$ 3,650,000
Brown Hall and Shelbridge Repairs and Upgrades	Washington	3,000,000	3,000,000	0	0	0
Multiple Buildings Exterior Improvements	Washington	2,414,000	2,414,000	0	0	0
Multiple Buildings Roof Replacements	Washington	2,300,000	2,300,000	0	0	0
<b>Sub-Total East Tennessee State University</b>		<b>\$ 11,364,000</b>	<b>\$ 7,714,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 3,650,000</b>
<b>Middle Tennessee State University</b>						
Campus-Wide Utilities Repairs and Replacement	Rutherford	\$ 2,955,000	\$ 1,816,000	\$ 0	\$ 0	\$ 1,139,000
Multiple Buildings Elevator Modernization Phase 1 and 2	Rutherford	1,835,000	885,000	0	0	950,000
Campus-Wide Life Safety Systems Upgrades	Rutherford	1,685,000	1,285,000	0	0	400,000
Cope Building Roof Replacement	Rutherford	600,000	0	0	0	600,000
Science Building HVAC and Exhaust System Upgrades	Rutherford	2,000,000	2,000,000	0	0	0
College Heights Electrical Upgrades	Rutherford	400,000	400,000	0	0	0
Tennessee Livestock Roof Repair and Refurbishment	Rutherford	490,000	490,000	0	0	0
<b>Sub-Total Middle Tennessee State University</b>		<b>\$ 9,965,000</b>	<b>\$ 6,876,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 3,089,000</b>
<b>Tennessee State University</b>						
Electrical Upgrades Phase 3	Davidson	\$ 5,000,000	\$ 0	\$ 0	\$ 0	\$ 5,000,000
Campus HVAC Repairs Phase 2	Davidson	3,650,000	3,650,000	0	0	0
Campus Building Envelope and Structure Repairs Phase 2	Davidson	1,900,000	1,900,000	0	0	0
Goodwill Manor and Harned Hall Exterior Renovations	Davidson	400,000	400,000	0	0	0
Crouch Hall Roof Replacement	Davidson	416,000	416,000	0	0	0
<b>Sub-Total Tennessee State University</b>		<b>\$ 11,366,000</b>	<b>\$ 6,366,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 5,000,000</b>
<b>Tennessee Technological University</b>						
Steam Plant Deaerator Tank Replacement	Putnam	\$ 920,000	\$ 0	\$ 0	\$ 0	\$ 920,000
Derryberry Hall Upgrades Phase 1	Putnam	1,691,000	1,691,000	0	0	0
Campus-Wide Building Controls Upgrades Phase 1	Putnam	2,150,000	2,150,000	0	0	0
Bryan Fine Arts Auditorium Upgrades	Putnam	1,506,000	1,506,000	0	0	0
Campus-Wide Exterior Lighting Upgrades	Putnam	1,567,000	1,567,000	0	0	0
<b>Sub-Total Tennessee Technological University</b>		<b>\$ 7,834,000</b>	<b>\$ 6,914,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 920,000</b>
<b>University of Memphis</b>						
Multiple Buildings Upgrades and Repairs	Shelby	\$ 4,309,000	\$ 0	\$ 0	\$ 0	\$ 4,309,000
Central Plant & CFA Bldg. Chillers & HVAC Repairs & Repl.	Shelby	5,000,000	4,500,000	0	0	500,000
Campus-Wide Boilers and Hot Water Pipes Repair Phase 2	Shelby	3,500,000	3,500,000	0	0	0
Multiple Buildings Window Replacements and Brick Repairs	Shelby	3,000,000	3,000,000	0	0	0
Campus-Wide Building Controls Replacement & Upgrades	Shelby	1,533,000	1,533,000	0	0	0
<b>Sub-Total University of Memphis</b>		<b>\$ 17,342,000</b>	<b>\$ 12,533,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 4,809,000</b>
<b>Sub-Total Locally Governed Higher Education Institutions</b>		<b>\$ 62,571,000</b>	<b>\$ 45,103,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 17,468,000</b>

7.1

**Proposed Capital Projects from School Bonds and Other Sources**  
**Fiscal Year 2021-2022**

The capital projects listed in this section are presented for information purposes only. This is not a request for state tax funds. It is the intent of the listed institutions to initiate these projects within the next two years. All projects listed herein are subject to the approval of the State Building Commission and may have to obtain additional approval by the Tennessee State School Bond Authority (TSSBA) or the State Funding Board, depending upon their funding source. All projects have previously been endorsed by their respective system governing board and the Tennessee Higher Education Commission.

	<u>TOTAL</u>	<u>TSSBA</u>	<u>INSTITUTIONAL/ AUXILIARY</u>	<u>OTHER</u>
<b>Locally Governed Institutions</b>				
<b>East Tennessee State University</b>				
Admissions Renovation	\$ 2,000,000	\$ 0	\$ 2,000,000	\$ 0
<b>Middle Tennessee State University</b>				
Applied Engineering Building	\$ 2,500,000	\$ 2,500,000	\$ 0	\$ 0
New Student Housing	63,200,000	63,200,000	0	0
Student Athlete Performance Center	66,000,000	56,000,000	0	10,000,000
<b>Total Middle Tennessee State University</b>	<b>\$ 131,700,000</b>	<b>\$ 121,700,000</b>	<b>\$ 0</b>	<b>\$ 10,000,000</b>
<b>Tennessee Technological University</b>				
Food Service Improvements	\$ 3,000,000	\$ 0	\$ 0	\$ 3,000,000
Generator Expansion and Relocation	10,000,000	3,000,000	0	7,000,000
Residence Hall Innovation Center	29,500,000	29,000,000	500,000	0
Athletics Facilities Improvements	56,750,000	0	12,000,000	44,750,000
Facilities Services Complex	10,100,000	0	10,100,000	0
<b>Total Tennessee Technological University</b>	<b>\$ 109,350,000</b>	<b>\$ 32,000,000</b>	<b>\$ 22,600,000</b>	<b>\$ 54,750,000</b>
<b>University of Memphis</b>				
Soccer Complex	\$ 10,750,000	\$ 0	\$ 0	\$ 10,750,000
<b>Total Locally Governed Institutions</b>	<b>\$ 253,800,000</b>	<b>\$ 153,700,000</b>	<b>\$ 24,600,000</b>	<b>\$ 75,500,000</b>
<b>Tennessee Board of Regents</b>				
<b>Pellissippi State Community College</b>				
PSCC Strawberry Plains Roof Replacement	\$ 940,000	\$ 0	\$ 0	\$ 940,000
<b>Total Tennessee Board of Regents</b>	<b>\$ 940,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 940,000</b>
<b>University of Tennessee System</b>				
<b>University of Tennessee at Knoxville</b>				
Dining Services Brand Refresh	\$ 750,000	\$ 0	\$ 250,000	\$ 500,000
New Parking Garage Planning	700,000	0	700,000	0
Parking Lot Repairs and Improvements (21/22)	500,000	0	500,000	0
Student Union Retail Renovation	500,000	0	500,000	0
<b>Total University of Tennessee at Knoxville</b>	<b>\$ 2,450,000</b>	<b>\$ 0</b>	<b>\$ 1,950,000</b>	<b>\$ 500,000</b>
<b>University of Tennessee at Martin</b>				
Bob Carroll Football Wellness Expansion	\$ 6,230,000	\$ 0	\$ 0	\$ 6,230,000
Indoor Batting Facility	620,000	0	0	620,000
<b>Total University of Tennessee at Martin</b>	<b>\$ 6,850,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 6,850,000</b>
<b>UT Health Science Center</b>				
Audio and Speech Pathology	\$ 10,400,000	\$ 0	\$ 10,400,000	\$ 0
<b>UT Institute of Agriculture</b>				
West TN 4-H Center Office Building	\$ 3,250,000	\$ 0	\$ 3,250,000	\$ 0
<b>Total University of Tennessee System</b>	<b>\$ 22,950,000</b>	<b>\$ 0</b>	<b>\$ 15,600,000</b>	<b>\$ 7,350,000</b>
<b>Grand Total</b>	<b>\$ 277,690,000</b>	<b>\$ 153,700,000</b>	<b>\$ 40,200,000</b>	<b>\$ 83,790,000</b>

## Capital Outlay Project Descriptions Fiscal Year 2021-2022

	Total Project Cost
<b>Tennessee Technological University</b>	
<b>Maintenance</b>	\$ 7,834,000
Funds to repair, maintain, and update campus facilities. See Capital Maintenance Project Descriptions for additional details.	
<b>Engineering Building</b>	53,730,000
Funds are provided for construction of a new interdisciplinary engineering building.	
<b>Sub-Total Tennessee Technological University</b>	<b>\$ 61,564,000</b>
<b>University of Memphis</b>	
<b>Maintenance</b>	\$ 17,342,000
Funds to repair, maintain, and update campus facilities. See Capital Maintenance Project Descriptions for additional details.	
<b>Sub-Total Locally Governed Higher Education Institutions</b>	<b>\$ 241,376,000</b>
<b>Tennessee Board of Regents</b>	
<b>Objective: Expand and enhance facilities for student and faculty needs.</b>	
<b>Maintenance</b>	\$ 30,770,000
Funds to repair, maintain, and update higher education institution facilities statewide. See Capital Maintenance Project Descriptions for additional details.	
<b>CoSCC Williamson County Arts and Technology Building</b>	27,930,000
Funds are provided for a new Arts and Technology Building and renovations in existing buildings to accommodate collaborative programs.	
<b>Sub-Total Tennessee Board of Regents</b>	<b>\$ 58,700,000</b>
<b>University of Tennessee</b>	
<b>Objective: Expand and enhance facilities for students and faculty needs.</b>	
<b>Maintenance</b>	\$ 59,910,000
Funds to repair, maintain, and update higher education institution facilities statewide. See Capital Maintenance Project Descriptions for additional details.	
<b>UTK Nursing Building Renovation and Addition</b>	65,000,000
Funds are provided for renovation and additions to the College of Nursing Building.	
<b>UTHSC Nash Buildout 2 Floors</b>	11,500,000
Funds are provided for build out of the top two floors of the Nash/Nash Annex Building.	
<b>Sub-Total University of Tennessee</b>	<b>\$ 136,410,000</b>
<b>Grand Total</b>	<b>\$ 662,386,000</b>

7.1



**Capital Maintenance Project Descriptions  
Fiscal Year 2021-2022**

	Total Project Cost
<b>Campus Building Envelope and Structure Repairs Phase 2</b>	\$ 1,900,000
<p>Funds are provided for repairs to the metal wall system in the Gentry Center, to the windows in the Davis Humanities Building, and to the foundation and the exterior/interior of Kean Hall. Funds are also provided to address settling issues for the Floyd Payne Center Colonnade and repair windows and make exterior repairs to the Floyd Payne Center Building. Project includes all related work.</p>	
<b>Goodwill Manor and Harned Hall Exterior Renovations</b>	400,000
<p>Funds are provided for renovation of building exterior components at Goodwill Manor and Harned Hall. Project includes all related work.</p>	
<b>Crouch Hall Roof Replacement</b>	416,000
<p>Funds are provided for replacement of the roof systems at Crouch Hall and all related work.</p>	
<b>Sub-Total Tennessee State University</b>	<b>\$ 11,366,000</b>
<b>Tennessee Technological University</b>	
<b>Steam Plant Deaerator Tank Replacement</b>	\$ 920,000
<p>Funds are provided for replacement of the deaerator tank at the Steam Plant.</p>	
<b>Derryberry Hall Upgrades Phase 1</b>	1,691,000
<p>Funds are provided for upgrades to Derryberry Hall. Project includes evaluation, replacement, and updates of the MEP systems; addition of a sprinkler system; repairs to the building envelope; asbestos abatement; and all related work.</p>	
<b>Campus-Wide Building Controls Upgrades Phase 1</b>	2,150,000
<p>Funds are provided for upgrades of pneumatic controls to digital controls on several buildings, including replacement of devices and equipment required to complete digital control of the HVAC systems. Project includes all related work.</p>	
<b>Bryan Fine Arts Auditorium Upgrades</b>	1,506,000
<p>Funds are provided for upgrades to the MEP systems, stage lighting and sound systems, seating for ADA and code compliance, and all related work.</p>	
<b>Campus-Wide Exterior Lighting Upgrades</b>	1,567,000
<p>Funds are provided for replacement and update of site lighting along streets, pedestrian paths, parking lots, and all related work.</p>	
<b>Sub-Total Tennessee Technological University</b>	<b>\$ 7,834,000</b>
<b>University of Memphis</b>	
<b>Multiple Buildings Upgrades and Repairs</b>	\$ 4,309,000
<p>Funds are provided for upgrades and repairs to multiple buildings. Project includes bathroom rehabilitations; stair railings and treads; corridor doors and hardware; asbestos flooring removal and replacements; lighting replacement; fire sprinklers and HVAC unit replacements; and all related work.</p>	
<b>Central Plant and CFA Building Chillers and HVAC Repairs and Replacements</b>	5,000,000
<p>Funds are provided for replacement and optimization of central plant chillers, balance of variable flow pumping campus wide, replacement of HVAC components in the Communication and Fine Arts building, and all related work.</p>	
<b>Campus-Wide Boilers and Hot Water Pipes Repairs Phase 2</b>	3,500,000
<p>Funds are provided for repair and update of building heating systems campus wide and all related work.</p>	
<b>Multiple Buildings Window Replacements and Brick Repairs</b>	3,000,000
<p>Funds are provided for replacement of windows and repair of bricks in multiple building. Project includes all related work.</p>	

7.1



**Projected First-Year Operating Costs for New Facilities  
Recommended as Projects for Fiscal Year 2021-2022**

	<u>COUNTY</u>	<u>TOTAL</u>	<u>UTILITIES</u>	<u>MAINTENANCE</u>	<u>PROGRAM *</u>	<u>ADDITIONAL PERSONNEL</u>
<b>Agriculture</b>						
Standing Stone State Forest Work Center	Overton	\$ 518,800	\$ 4,000	\$ 10,000	\$ 504,800	11
<b>Environment and Conservation</b>						
SCSP Stone Door Annex Visitor Center and Campground	Grundy	\$ 1,100,000	\$ 500,000	\$ 0	\$ 600,000	13
<b>Facilities Revolving Fund</b>						
State Museum Storage Building	Davidson	\$ 309,000	\$ 36,000	\$ 12,000	\$ 261,000	3
<b>Austin Peay State University</b>						
Health Profession Building	Montgomery	\$ 2,014,600	\$ 250,000	\$ 390,000	\$ 1,374,600	12
<b>Middle Tennessee State University</b>						
Applied Engineering Building	Rutherford	\$ 2,658,600	\$ 242,000	\$ 0	\$ 2,416,600	24
<b>Tennessee Tech University</b>						
Engineering Building	Putnam	\$ 1,397,900	\$ 450,000	\$ 710,000	\$ 237,900	5
<b>Tennessee Board of Regents</b>						
CoSCC Williamson County Arts and Technology Building	Williamson	\$ 572,200	\$ 188,600	\$ 275,900	\$ 107,700	2
<b>University of Tennessee</b>						
UTK Nursing Building Renovation and Addition	Knox	\$ 1,085,200	\$ 276,300	\$ 130,800	\$ 678,100	14
UTHSC Nash Buildout 2 Floors	Shelby	803,100	0	0	803,100	9
<b>Sub-Total University of Tennessee</b>		<b>\$ 1,888,300</b>	<b>\$ 276,300</b>	<b>\$ 130,800</b>	<b>\$ 1,481,200</b>	<b>23</b>
<b>Grand Total</b>		<b>\$ 10,459,400</b>	<b>\$ 1,946,900</b>	<b>\$ 1,528,700</b>	<b>\$ 6,983,800</b>	<b>93</b>

\* Operating costs are defined as new or increased costs associated with the work tasks anticipated to be performed within the new facility. The salary costs of any new employees anticipated to be hired for the new facility are considered part of these costs.

7.1

## Education

### Cost Increases for Fiscal Year 2021-2022

		State	Federal	Other	Total	Positions
<b>State University and Community College System</b>						
<b>• Locally Governed Institutions (LGI) Outcome Growth</b>						
To provide recurring funding associated with greater institutional productivity, such as increases in student progression, degree production, and other outcome measures related to the institutional mission for formula units. This appropriation fully funds the outcome-based funding formula.						
332.70	<b>Austin Peay State University</b>	\$1,677,800	\$0	\$0	\$1,677,800	0
332.72	<b>East Tennessee State University</b>	\$2,205,200	\$0	\$0	\$2,205,200	0
332.74	<b>University of Memphis</b>	\$3,827,200	\$0	\$0	\$3,827,200	0
332.75	<b>Middle Tennessee State University</b>	\$3,235,100	\$0	\$0	\$3,235,100	0
332.77	<b>Tennessee State University</b>	\$1,226,500	\$0	\$0	\$1,226,500	0
332.78	<b>Tennessee Technological University</b>	\$1,768,800	\$0	\$0	\$1,768,800	0
<b>Sub-total</b>		\$13,940,600	\$0	\$0	\$13,940,600	0
<b>• Tennessee Board of Regents (TBR) System Outcome Growth</b>						
To provide recurring funding associated with greater institutional productivity, such as increases in student progression, degree production, and other outcome measures related to the institutional mission for formula units. This appropriation fully funds the outcome-based funding formula.						
332.89	<b>Tennessee Community Colleges</b>	\$9,304,500	\$0	\$0	\$9,304,500	0
332.98	<b>Tennessee Colleges of Applied Technology</b>	\$2,310,100	\$0	\$0	\$2,310,100	0
<b>Sub-total</b>		\$11,614,600	\$0	\$0	\$11,614,600	0
<b>• Data Science Pipeline</b>						
To provide non-recurring funding for data science initiatives. Initiatives will include graduate assistantships, space renovation and programs targeting K-12 students.						
332.75	<b>Middle Tennessee State University</b>	\$2,587,600	\$0	\$0	\$2,587,600	0
<b>Sub-total</b>		\$2,587,600	\$0	\$0	\$2,587,600	0
<b>• Competency-Based Education Capacity</b>						
To provide funding for competency-based education capacity. This funding will provide resources to convert courses to a competency-based education model at community colleges with a goal of increasing rates of student completion and success. Of this total cost, \$400,000 is recurring and \$350,000 is non-recurring.						
332.60	<b>Tennessee Board of Regents</b>	\$750,000	\$0	\$0	\$750,000	0
<b>Sub-total</b>		\$750,000	\$0	\$0	\$750,000	0

7.1

## Education

### Cost Increases for Fiscal Year 2021-2022

	State	Federal	Other	Total	Positions	
<b>• Correctional Education Investment</b>						
To provide funding for personnel and equipment that will be utilized in the implementation of the Correctional Education Investment Initiative. Recurring funding of \$222,00 will be used for Tennessee Colleges of Applied Technology (TCAT) staffing. Non-recurring funding of \$650,000 will be used for equipment.						
<b>332.60</b>	<b>Tennessee Board of Regents</b>	\$872,000	\$0	\$0	\$872,000	0
<b>Sub-total</b>		\$872,000	\$0	\$0	\$872,000	0
<b>• LGI Formula Unit - Salary Pool</b>						
To provide a pool of recurring funding to annualize the 2.0 percent January 1, 2021 salary policy and fully fund a 2.0 percent July 1, 2021 salary policy.						
<b>332.70</b>	<b>Austin Peay State University</b>	\$2,007,500	\$0	\$0	\$2,007,500	0
<b>332.72</b>	<b>East Tennessee State University</b>	\$3,136,600	\$0	\$0	\$3,136,600	0
<b>332.74</b>	<b>University of Memphis</b>	\$5,424,800	\$0	\$0	\$5,424,800	0
<b>332.75</b>	<b>Middle Tennessee State University</b>	\$4,540,500	\$0	\$0	\$4,540,500	0
<b>332.77</b>	<b>Tennessee State University</b>	\$2,117,000	\$0	\$0	\$2,117,000	0
<b>332.78</b>	<b>Tennessee Technological University</b>	\$2,105,200	\$0	\$0	\$2,105,200	0
<b>Sub-total</b>		\$19,331,600	\$0	\$0	\$19,331,600	0
<b>• LGI Non-Formula Unit - Salary Pool</b>						
To provide a pool of recurring funding to annualize the 2.0 percent January 1, 2021 salary policy and fully fund a 2.0 percent July 1, 2021 salary policy.						
<b>332.62</b>	<b>TSU McMinnville Center</b>	\$36,000	\$0	\$0	\$36,000	0
<b>332.63</b>	<b>TSU Institute of Agricultural and Environmental Research</b>	\$88,500	\$0	\$0	\$88,500	0
<b>332.64</b>	<b>TSU Cooperative Education</b>	\$162,000	\$0	\$0	\$162,000	0
<b>332.65</b>	<b>ETSU College of Medicine</b>	\$2,060,800	\$0	\$0	\$2,060,800	0
<b>332.67</b>	<b>ETSU Family Practice</b>	\$619,300	\$0	\$0	\$619,300	0
<b>332.68</b>	<b>TSU McIntire-Stennis Forestry Research</b>	\$8,900	\$0	\$0	\$8,900	0
<b>Sub-total</b>		\$2,975,500	\$0	\$0	\$2,975,500	0

7.1

**Education**  
**Cost Increases for Fiscal Year 2021-2022**

	<u>State</u>	<u>Federal</u>	<u>Other</u>	<u>Total</u>	<u>Positions</u>
<b>• TBR System Formula Unit - Salary Pool</b>					
To provide a pool recurring funding to annualize the 2.0 percent January 1, 2021 salary policy and fully fund a 2.0 percent July 1, 2021 salary policy.					
<b>332.89 Tennessee Community Colleges</b>	\$10,535,900	\$0	\$0	\$10,535,900	0
<b>332.98 Tennessee Colleges of Applied Technology</b>	\$2,377,500	\$0	\$0	\$2,377,500	0
<b>Sub-total</b>	<u>\$12,913,400</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,913,400</u>	<u>0</u>
<b>• TBR System Non-Formula Unit - Salary Pool</b>					
To provide a pool of recurring funding to annualize the 2.0 percent January 1, 2021 salary policy and fully fund a 2.0 percent July 1, 2021 salary policy.					
<b>332.60 Tennessee Board of Regents</b>	\$652,400	\$0	\$0	\$652,400	0
<b>Sub-total</b>	<u>\$652,400</u>	<u>\$0</u>	<u>\$0</u>	<u>\$652,400</u>	<u>0</u>
<b>• LGI Group Health Insurance - Annualize January 1, 2021 Rate Increase</b>					
To provide recurring funding to annualize the state share of a 2.8 percent group health insurance premium increase for January 1, 2021.					
<b>332.65 ETSU College of Medicine</b>	\$49,500	\$0	\$0	\$49,500	0
<b>332.67 ETSU Family Practice</b>	\$9,000	\$0	\$0	\$9,000	0
<b>332.70 Austin Peay State University</b>	\$130,300	\$0	\$0	\$130,300	0
<b>332.72 East Tennessee State University</b>	\$242,200	\$0	\$0	\$242,200	0
<b>332.74 University of Memphis</b>	\$305,900	\$0	\$0	\$305,900	0
<b>332.75 Middle Tennessee State University</b>	\$295,800	\$0	\$0	\$295,800	0
<b>332.77 Tennessee State University</b>	\$123,200	\$0	\$0	\$123,200	0
<b>332.78 Tennessee Technological University</b>	\$150,600	\$0	\$0	\$150,600	0
<b>Sub-total</b>	<u>\$1,306,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,306,500</u>	<u>0</u>

7.1

## Education

### Cost Increases for Fiscal Year 2021-2022

	State	Federal	Other	Total	Positions
<b>• LGI Group Health Insurance - January 1, 2022 Rate Increase</b>					
To provide recurring funding for the state share of a 3.5 percent group health insurance premium increase for January 1, 2022. This is funded for six months in the Recommended Budget.					
332.65 ETSU College of Medicine	\$62,800	\$0	\$0	\$62,800	0
332.67 ETSU Family Practice	\$11,200	\$0	\$0	\$11,200	0
332.70 Austin Peay State University	\$171,400	\$0	\$0	\$171,400	0
332.72 East Tennessee State University	\$298,400	\$0	\$0	\$298,400	0
332.74 University of Memphis	\$394,100	\$0	\$0	\$394,100	0
332.75 Middle Tennessee State University	\$378,000	\$0	\$0	\$378,000	0
332.77 Tennessee State University	\$162,300	\$0	\$0	\$162,300	0
332.78 Tennessee Technological University	\$193,000	\$0	\$0	\$193,000	0
<b>Sub-total</b>	<b>\$1,671,200</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,671,200</b>	<b>0</b>
<b>• TBR System Group Health Insurance - Annualize January 1, 2021 Rate Increase</b>					
To provide recurring funding to annualize the state share of a 2.8 percent group health insurance premium increase on January 1, 2021.					
332.60 Tennessee Board of Regents	\$26,300	\$0	\$0	\$26,300	0
332.89 Tennessee Community Colleges	\$633,900	\$0	\$0	\$633,900	0
332.98 Tennessee Colleges of Applied Technology	\$131,900	\$0	\$0	\$131,900	0
<b>Sub-total</b>	<b>\$792,100</b>	<b>\$0</b>	<b>\$0</b>	<b>\$792,100</b>	<b>0</b>
<b>• TBR System Group Health Insurance - January 1, 2022 Rate Increase</b>					
To provide recurring funding for the state share of a 3.5 percent group health insurance premium increase for January 1, 2022. This is funded for six months in the Recommended Budget.					
332.60 Tennessee Board of Regents	\$34,500	\$0	\$0	\$34,500	0
332.89 Tennessee Community Colleges	\$806,800	\$0	\$0	\$806,800	0
332.98 Tennessee Colleges of Applied Technology	\$172,400	\$0	\$0	\$172,400	0
<b>Sub-total</b>	<b>\$1,013,700</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,013,700</b>	<b>0</b>
<b>• Medical Education</b>					
To provide recurring funding to medical education units to offset inflationary cost increases.					
332.65 ETSU College of Medicine	\$1,732,000	\$0	\$0	\$1,732,000	0
332.67 ETSU Family Practice	\$109,700	\$0	\$0	\$109,700	0
<b>Sub-total</b>	<b>\$1,841,700</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,841,700</b>	<b>0</b>

	<u>Actual 2019-2020</u>	<u>Estimated 2020-2021</u>	<u>Base 2021-2022</u>	<u>Cost Increase 2021-2022</u>	<u>Recommended 2021-2022</u>
Full-Time Administrative	0	0	0	0	0
Professional	0	0	0	0	0
Faculty	0	0	0	0	0
Clerical/Support	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Headcount	0	0	0	0	0
State	198,900	201,100	198,900	8,900	207,800
Federal	0	0	0	0	0
Other	0	0	0	0	0
Tuition/Fees	0	0	0	0	0
<b>Total</b>	<b>\$198,900</b>	<b>\$201,100</b>	<b>\$198,900</b>	<b>\$8,900</b>	<b>\$207,800</b>

**332.78 Tennessee Technological University**

Tennessee Technological University is a comprehensive university located in Cookeville. While the university's strength is in technology and engineering, other academic divisions include agriculture and human sciences, arts and sciences, business, education, interdisciplinary studies, and graduate studies. The university's three centers of excellence are energy systems research, manufacturing, and water resources.

Full-Time Administrative	33	33	33	0	33
Professional	355	384	384	0	384
Faculty	474	452	452	0	452
Clerical/Support	286	297	297	0	297
<b>Total</b>	<b>1,148</b>	<b>1,166</b>	<b>1,166</b>	<b>0</b>	<b>1,166</b>
Headcount	10,140	10,177	10,177	0	10,177
State	60,097,500	61,454,900	59,997,700	4,217,600	64,215,300
Federal	1,385,800	869,700	869,700	0	869,700
Other	30,524,200	28,257,900	28,257,900	0	28,257,900
Tuition/Fees	99,719,200	97,464,900	97,464,900	0	97,464,900
<b>Total</b>	<b>\$191,726,700</b>	<b>\$188,047,400</b>	<b>\$186,590,200</b>	<b>\$4,217,600</b>	<b>\$190,807,800</b>

7.1

**Analysis of 2021-2022 State Appropriations - Governor's Budget**

**Reconciliation of Governor's Higher Education Budget for All Institutions Operating Costs Increase (Funding Formula):**

Governor's Budget - Outcomes & Salary Pool Combined	\$	<b>81,400,600</b>	
Governor's Budget - Outcomes	\$	<b>36,000,000</b>	
Distribution:			Percent of Total
TBR	\$	11,614,600	32.26%
APSU	\$	1,677,800	4.66%
ETSU	\$	2,205,200	6.13%
MTSU	\$	3,235,100	8.99%
TSU	\$	1,226,500	3.41%
TTU	\$	1,768,800	4.91%
UM	\$	3,827,200	10.63%
UT	\$	10,444,800	29.01%
	<b>\$</b>	<b>36,000,000</b>	<b>100.00%</b>
Governor's Budget - Salary Pool	\$	<b>45,400,600</b>	
Distribution:			Percent of Total
TBR	\$	12,913,400	28.44%
APSU	\$	2,007,500	4.42%
ETSU	\$	3,136,600	6.91%
MTSU	\$	4,540,500	10.00%
TSU	\$	2,117,000	4.66%
TTU	\$	2,105,200	4.64%
UM	\$	5,424,800	11.95%
UT	\$	13,155,600	28.98%
	<b>\$</b>	<b>45,400,600</b>	<b>100.00%</b>

**Reconciliation of Governor's Budget to THEC Recommendation on Outcomes Formula:**

	THEC Recommend New Funding	Governor's Budget Recommendation	Percentage Funded
APSU	\$ 1,677,800	\$ 1,677,800	100.00%
ETSU	\$ 2,205,200	\$ 2,205,200	100.00%
MTSU	\$ 3,235,100	\$ 3,235,100	100.00%
TSU	\$ 1,226,500	\$ 1,226,500	100.00%
TTU	\$ 1,768,800	\$ 1,768,800	100.00%
UM	\$ 3,827,200	\$ 3,827,200	100.00%
CC	\$ 9,304,500	\$ 9,304,500	100.00%
TCAT	\$ 2,310,100	\$ 2,310,100	100.00%
UTK	\$ 7,573,400	\$ 7,573,400	100.00%
UTC	\$ 1,835,400	\$ 1,835,400	100.00%
UTM	\$ 1,036,000	\$ 1,036,000	100.00%
	<b>\$ 36,000,000</b>	<b>\$ 36,000,000</b>	<b>100.00%</b>

**7.1**





## Agenda Item Summary

7.1

**Date:** March 11, 2021

**Agenda Item:** Supplement COVID-19 funding

Review

Action

No action required

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**PRESENTERS:** Claire Stinson, Vice President for Planning & Finance

**PURPOSE & KEY POINTS:**

Update on federal funding received under the Coronavirus Response and Relief Supplemental Appropriation Act 2021(CRRSAA). The act is effective December 27, 2020. This is the second round of funding received by the university related to Coronavirus impact.



## Agenda Item Summary

7.1

**Date:** March 11, 2021

**Agenda Item:** Non-Mandatory & Mandatory Fees-Housing Rates

Review

Action

No action required

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**PRESENTERS:** Claire Stinson, Vice President for Planning & Finance

**PURPOSE & KEY POINTS:**

Staff is recommending no increase in housing rates for FY21-22.



## Agenda Item Summary

7.1

**Date:** March 11, 2021

**Agenda Item:** Non-Mandatory & Mandatory Fees-Specialized Academic Course Fee

Review

Action

No action required

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**PRESENTERS:** Claire Stinson, Vice President for Planning & Finance

**PURPOSE & KEY POINTS:**

Staff is presenting ideas for restructuring the specialized academic course fees.



## Agenda Item Summary

7.1

**Date:** March 11, 2021

**Agenda Item:** Budget Advisory Committee Restructure

Review

Action

No action required

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**PRESENTERS:** Claire Stinson, Vice President for Planning & Finance

**PURPOSE & KEY POINTS:**

Staff will review the newly structured campus Budget Advisory Committee. This committee reviews budget information and provides advice to the President on budget matters.



## Agenda Item Summary

7.1

**Date:** March 11, 2021

**Agenda Item:** Notice of Responsibilities for Preventing, Detecting, and Reporting Fraud, Waste, and Abuse

Review

Action

No action required

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**PRESENTERS:** Johnny Stites, Chair of Audit & Business Committee

**PURPOSE & KEY POINTS:**

One of the duties of the Audit Committee is to regularly, formally reiterate to the Board, Management and Staff their responsibilities for preventing, detecting, and reporting fraud, waste, and abuse.

## Notice of Responsibilities

Per TCA 4-35-105, one of the duties of the Audit Committee is to regularly, formally reiterate to the Board, Management, and Staff their responsibilities for preventing, detecting, and reporting fraud, waste, and abuse.

Detailed definitions and examples of fraud, waste, and abuse, various individual's responsibility for preventing and detecting fraud, waste, and abuse, and methods for reporting fraud, waste, and abuse can be found in TTU Policy 131—Preventing and Reporting Fraud, Waste, or Abuse.

Individuals have varying responsibilities for preventing and reporting fraud, waste, or abuse.

### Board Members - All

Generally, the Board and Audit Committee should consider the risk of fraudulent financial reporting and fraud due to misappropriation and abuse of university assets as they govern and guide the University.

Individually, board members should abide by TTU Policy 001—Board Code of Ethics and Conduct and Conflict of Interest.

### Audit Committee

The Audit Committee shall establish a process by which employees, taxpayers, or others may confidentially report illegal, improper, wasteful, or fraudulent activity.

The Audit Committee chair must inform the Comptroller of the Treasury of any illegal, improper, wasteful, or fraudulent activity that he/she believes has occurred.

### Management

Management shall not engage in fraud, waste, or abuse and is responsible for developing and implementing internal controls to help prevent and detect fraud, waste, and abuse.

Executives and administrators with reasonable basis for believing fraud, waste, or abuse has occurred are required to report those incidents.

### Employees

Employees shall not engage in fraud, waste, or abuse.

Employees with reasonable basis for believing fraud, waste, or abuse has occurred are strongly encouraged to report those incidents.

### Students and Citizens

All students and citizens of the state of Tennessee are encouraged to report known or suspected acts of fraud, waste, or abuse.

Fraud, waste, or abuse can be reported confidentially and should be reported to a supervisor, institutional executive, TTU Internal Audit, or the Tennessee Comptroller of the Treasury.

Specific methods for reporting fraud, waste, or abuse can be found on TTU Internal Audit's website and in TTU Policy 131—Preventing and Reporting Fraud, Waste, or Abuse.



## Agenda Item Summary

7.2

**Date:** March 11, 2021

**Agenda Item:** Non-Mandatory & Mandatory Fees-International Student Deposit Fee

Review

Action

No action required

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**PRESENTERS:** Claire Stinson, Vice President for Planning & Finance

**PURPOSE & KEY POINTS:**

Staff is recommending this fee to be eliminated.



## Agenda Item Summary

7.2

**Date:** March 11, 2021

**Agenda Item:** Naming Opportunity

Review

Action

No action required

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**PRESENTERS:** Dr. Phil Oldham, President

**PURPOSE & KEY POINTS:**

Recommendation and proposal of the naming of the Innovation Hall.





## Agenda Item Summary

**Date:** March 11, 2021

**Agenda Item:** Change in Meeting Date

Review

Action

No action required

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**PRESENTER(S):** Trudy Harper

**PURPOSE & KEY POINTS:**

Announce the change in meeting date for the September meeting to occur on **Thursday, October 7<sup>th</sup>** so will have census enrollment data and resulting budget analyzed.