



**Quarterly Board Meeting**  
**September 24, 2019**  
**Roaden University Center, Room 282**  
**1:00 p.m.**

**AGENDA**

- I. Call to Order and Roll Call
- II. Spotlight on Student and Faculty Excellence
- III. Approval of Minutes
  - A. June 20, 2019, Regular Meeting Minutes
  - B. August 21, 2019, Special Meeting Minutes
- IV. President's Report
- V. Certification of President's Responsibilities Related to Athletics
- VI. Executive Committee Report
  - A. Appointment of Interim Vice President for Research and Economic Development
  - B. Report on Completion of President's Performance Review
- VII. Academic & Student Affairs Committee Report  
Report on updates received on Enrollment, Academic Affairs, and Diversity Initiatives
- VIII. Audit & Business Committee Report and Recommendations
  - A. Report
  - B. Regular Agenda
    - 1. Naming of Learning Resources Center
    - 2. Naming of Alumni Building
    - 3. Naming of Lab Science Lecture Hall
- IX. Other Business

X. Adjournment



## Agenda Item Summary

**Date:** September 24, 2019

**Agenda Item:** Spotlight on Student and Faculty Excellence

**Review**

**Action**

**No action required**

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**PRESENTER:** Chair Harper

**PURPOSE & KEY POINTS:** Tech students and faculty will describe empowering community children by improving their reading scores and self-esteem through the Jere Whitson Freedom School. Freedom School is a free, six-week literacy and cultural enrichment program serving 30 children, kindergarten through fourth grade.



**Board of Trustees Meeting  
June 20, 2019  
Roaden University Center, Room 282**

**MINUTES**

**AGENDA ITEM I—CALL TO ORDER AND ROLL CALL**

The Tennessee Tech Board of Trustees met on June 20, 2019, in the Roaden University Center, Room 282. Chair Jones called the meeting to order at 1:32 p.m.

Chair Jones asked Kae Carpenter, Secretary, to call the roll. The following members were present:

- Forest Allard
- Melissa Geist (by phone)
- Trudy Harper
- Rhedona Rose
- Purna Saggurti
- Johnny Stites
- Teresa Vanhooser
- Barry Wilmore
- Tom Jones

A quorum was physically in attendance.

Tennessee Tech faculty, staff, and members of the public were also in attendance.

**AGENDA ITEM II—RECOGNITION OF STUDENT ACCOMPLISHMENTS**

Chair Jones stated that six Tennessee Tech students served as state legislative interns during the last academic year. He introduced Zachary Stephens, a Political Science major,

to talk about his experiences working for the Tennessee General Assembly in the office of Chairman Curtis Halford.

Mr. Stephens stated that Tennessee Tech provided hands-on experiences like the Tennessee General Assembly experience for its students, and he thanked everyone at Tennessee Tech who was involved in shaping him into being bold, fearless, and confident.

Chair Jones stated that this was his last meeting as Chair and he wanted to recognize a few people. He thanked Ms. Carpenter for her dedication and always being available. He thanked President Oldham for teaching him and stated that he admired and respected Dr. Oldham, and that was the reason it was such an honor to serve as Chair. He thanked Dr. Carl Owens for his support, his talks, his laughs, his wisdom, his insights, and his perspective and that he looked forward to continuing that friendship.

### **AGENDA ITEM III—APPROVAL OF MINUTES**

Mr. Saggurti moved to approve the minutes. Mr. Stites seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously.

### **AGENDA ITEM IV—ELECTION OF STUDENT TRUSTEE**

Chair Jones stated that the Focus Act required the Board to select a student as a non-voting member. He stated the Tennessee Tech Student Government Association (SGA) developed a process for selecting candidates to present to the Board for consideration. He stated that pursuant to the requirements established by the SGA, the candidate for the Trustee position cannot contemporaneously serve as an SGA officer.

Mr. Allard stated that earlier this year the Dean of Students, Dr. Katie Williams, SGA President Brad Sells, and he began searching for the next student trustee. He stated through this process, three candidates were selected. He stated two candidates had to drop out due to personal matters, leaving one candidate, Mr. Mason Hilliard, who had previously served as SGA president.

Mr. Hilliard stated that he was a Political Science major with a focus in Legal Studies and a double minor in History and Communication Studies. He stated that last year he served as president of SGA, which allowed him to interact with Tennessee Tech faculty, staff, administrators, and students. He stated that while serving as SGA president, he was appointed to various Tennessee Tech committees including the Provost Advisory Council, Student Affairs Committee, and Administrative Council. He stated this allowed him to

listen to and converse about current events and projects occurring on campus. He stated this experience allowed him to gain a broader perspective of what Tennessee Tech meant to all of its stakeholders. He stated he would be honored to serve Tennessee Tech as a trustee because he wanted to do what he could with what he had where he was.

Mr. Allard asked Mr. Hilliard to explain why mental health was one of the issues he believed needed to be addressed.

Mr. Hilliard stated that mental health had become a prevalent issue on campuses. He stated Tennessee Tech offered numerous mental health resources, but more could be done by discussing the problem and encouraging students to come forward and receive the needed help, which would improve students' time at Tennessee Tech.

Mr. Allard moved nominated Mr. Hilliard to serve as the next student trustee. Ms. Vanhooser seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously.

#### **AGENDA ITEM V—PRESIDENT'S REPORT**

Chair Jones stated that President Oldham recently received two honors. He stated that President Oldham was awarded the Corridor Champion Award by the Tennessee Valley Corridor; the award was presented to an individual who had demonstrated extraordinary leadership in advancing the Tennessee Valley Corridor. He stated that President Oldham had also been named to the NCAA Board of Directors, one of only five individuals from Tennessee Tech's division who served on the Board.

President Oldham stated that he appreciated both of the awards and he was honored to represent Tennessee Tech and the state of Tennessee in those efforts.

President Oldham thanked Chair Jones for his kind words regarding his last two years of service. He stated he could not think of a better inaugural Chairman. He thanked Mr. Allard for his service on the Board and for representing his fellow students. He welcomed Mr. Hilliard to the Board.

President Oldham stated there were a number of ongoing construction projects on campus, most of which would be completed in the near future. He stated that the new fitness center would likely be opened in February 2020. He stated the construction of the new laboratory science building was on schedule and portions of that building would be occupied in Fall 2020. He stated the library project and the refurbishment of Kittrell and Bartoo Halls were nearing completion. He stated that such significant progress was being

made in meeting the goals of the 2014 Campus Master Plan that another Master Plan was being developed. He stated Tennessee Tech's attention was now on landscaping and street scaping to improve mobility and aesthetic appeal. He stated this included new signage and redesigning Dixie Avenue to improve safety and student access. He stated that an Office of Parking and Transportation Services had been created, with no budget impact, to meet the needs of the students and staff.

President Oldham stated the Board had completed an educational session on budget and finance. He stated there were additional upcoming sessions to include sessions on enrollment, financial aid, career placement, and relationships with various auxiliary enterprises, like the University Foundation, Tech Farms, the golf course, etc. He stated he had just recently added a session on the Institutional Research Office and Data Access.

President Oldham stated the comprehensive fundraising campaign had surpassed the \$60,000,000 goal that was set five years ago, which was two years earlier than the intended completion of the campaign. He thanked Dr. Kevin Braswell, Advancement staff, and everyone involved. He stated Tennessee Tech was now turning its attention to the strategic fundraising goal that had been launched since the start of the campaign. He stated the new engineering building was at the top of the priority list, as well as the finished network for the science building, scholarships, etc.

President Oldham stated this year's legislative session was quite successful. He stated this was the second legislative session that Tennessee Tech had been through as an independent, locally governed institution. He stated Tennessee Tech was the top performing institution in the state and this gave Tennessee Tech a larger share of the funds per the funding formula. He stated Tennessee Tech also received a \$3,150,000 appropriation for the planning phase of the new engineering project. He stated Tennessee Tech also received the third and final installment of \$2,100,000 in recurring funding related to Tennessee Tech's Carnegie classification as a doctoral research institution.

President Oldham stated that three new deans had been hired: Dr. Kim Hanna, School of Nursing; Dr. Joseph Slater, College of Engineering; and Dr. Darron Smith, College of Agriculture and Human Ecology.

President Oldham stated that for the third consecutive year, Tennessee Tech had graduated over 2,500 students, which was the goal of the 2010 Complete College Tennessee Act.

President Oldham stated there had been a variety of factors that contributed to the enrollment concerns. He stated most factors were external to the campus, but some factors indicated that Tennessee Tech needed to respond in meaningful ways and in a

timely fashion. He stated that a full-time recruiter in Nashville and a full-time community college recruiter had been hired to assist in making students in those areas aware of Tennessee Tech. He stated that Tennessee Tech had created a stronger presence in Middle Tennessee through use of billboards, commercial spots, and other advertising. He stated that Tennessee Tech would begin to migrate into additional messaging that might have been missed in past years. He stated that a full study of Tennessee Tech's recruitment efforts would ultimately result in an overall strategic enrollment plan. He stated these efforts would be on-going and Tennessee Tech would begin to see changes in enrollment in the future.

President Oldham stated that since his arrival to campus in 2012, the number of faculty had increased 16 percent, or by 61 new faculty positions. He stated full-time faculty salaries had increased 15 percent, from \$64,000 to \$74,000. He stated the six-year graduation rate had increased from 50 percent to 55 percent. He stated externally-based research funding had increased over 50 percent, from \$12,000,000 in awards to over \$19,000,000.

President Oldham stated he was excited to announce that in addition to Marc Burnett's current duties as Vice President for Student Affairs, Mr. Burnett would also be serving as the Chief Diversity Officer for Tennessee Tech. He stated that Mr. Burnett had also decided to announce his retirement effective at the end of this calendar year. He stated Mr. Burnett would serve as chief diversity officer for six months prior to his retirement and would make significant strides toward diversity at Tennessee Tech during that time.

Ms. Harper asked how hard it would be for Tennessee Tech to maintain the R2 Carnegie designation going forward.

President Oldham stated that every three years, Carnegie would confirm whether Tennessee Tech had at least 28 PhD graduates and had at least \$5,000,000 in research expenditures. He stated that Tennessee Tech graduated 26 PhD students and had \$19,000,000 in research expenditures last year.

President Oldham stated Dr. Jeff Boles, Chair of the Chemistry Department, was the faculty lead of the strategic plan implementation. He stated that the four working group chairs were Dr. Jason Beach of Curriculum and Instruction, Dr. Ann Davis of Accounting, Dr. Ed Lisic of Chemistry, and Dr. Bedelia Russell of Nursing. He stated these four individuals were providing the leadership, but there were over 80 faculty, staff, and student individuals working on the strategic plan initiatives. President Oldham introduced Dr. Jason Beach to speak.



Dr. Beach stated that one of the original goals of this process was to create a new method to approach strategic planning at Tennessee Tech with a campus-wide focus. He stated that the working groups included outside partners and members of all avenues at Tennessee Tech. He stated the areas of focus were diversity, online learning, career readiness, workforce responsiveness, faculty support to encourage innovation, and improvement of the effectiveness and efficiency of operations that would benefit all students. He stated the working group chairs had worked closely with the implementation steering committee to identify and remove barriers. He stated proposals were broken down into quick impact and big impact projects. He stated the quick impact proposals were ideas that could be implemented quickly to improve Tennessee Tech. He stated these ideas included the Study Abroad Proposal, which was designed to develop contracts with education touring companies to explore cultural education opportunities for students. He stated the Efficiencies for Students Proposal improved the graduation process for students. He stated the Facilities Improvement Proposal reduced duplication of work orders, implemented an asset management system, and helped track decisions on items that should be repaired or replaced. He stated the Workforce Database Proposal was designed to provide a database for faculty members to design and build new programs, which would include data from local, state, and international data sources. He stated the Online Student Orientation Proposal was an online portal where students could access web resources for both the undergraduate and graduate level.

Dr. Beach stated the big impact proposals focused on increased student diversity. He stated this would be accomplished through the implementation of the chief diversity officer at the cabinet level and diversity liaisons that worked with the administration to improve communication about diversity scholarships. He stated that a College of Online Education was also proposed, which would create an assistant provost position of online education that would work closely with the faculty and deans to improve the online curriculum offerings. He stated the Café was a faculty professional development resource that would provide online training to help improve curriculum for the faculty and would engage and improve both traditional classroom environments and online classroom environments. He stated this would also work in conjunction with the College of Online Education to aid faculty development and curriculum. He stated the Grand Challenge, the Rural Reimagined Proposal, had been processed over the summer. He stated this proposal included a process to receive proposals from the campus and community, establishment of GenR student ambassadors, curriculum focused on Rural Reimagined Projects, and an interactive web presence where students could track their impact in the rural communities.

Ms. Harper asked if the College of Online Education was a separate college or if it was a resource for education majors.

Dr. Beach stated the College of Online Education would function like the College of Graduate Studies and would work with each individual college. He stated the college would be responsible for designing and developing the curriculum and proposing the programs, and the College of Online Education would help facilitate this by providing data on the best demographics for certain colleges, targeting new populations, etc.

President Oldham stated that through the strategic plan, Tennessee Tech was claiming their identity for the people of this region and the state of Tennessee. He stated Tennessee Tech was the university for real people, who wanted a real education, and who were looking for a real career.

#### **AGENDA ITEM VI.A—EXECUTIVE COMMITTEE REPORT AND RECOMMENDATIONS—REPORT**

Chair Jones stated the Executive Committee was responsible for approving the guidelines related to removal of email addresses of former employees and/or students. He stated the Executive Committee approved the guidelines and the email addresses would soon be reviewed.

Chair Jones stated the Executive Committee was responsible for organizing and conducting an annual performance review of the President. He stated that, as part of this responsibility, the Executive Committee established a timeline for completion of the process and approved a Board Assessment Questionnaire and a Cabinet Assessment Questionnaire. He stated that Ms. Harper was the Executive Committee Representative responsible for completing the President's performance review process.

Chair Jones stated that during the April 1, 2019, Sunrise Hearing for Tennessee Tech's Board of Trustees, the House Government Operations Committee Chairperson requested the Board allow speakers to address the Board without requiring advance notice. He stated that Tennessee Tech Board Bylaw 5.4 required a person to request to address the Board 15 days in advance of the meeting, absent good cause, and to identify the subject matter to be addressed. Chair Jones stated that after discussion, the Executive Committee was not recommending a change to the bylaw.

#### **AGENDA ITEM VI.B.1—TTU POLICY 110 (ACCESS TO PUBLIC RECORDS) AND RULE**

Chair Jones stated that in December 2018, the Board approved a policy and rule related to access to public records. He stated that consistent with the law, the policy and rule required proof of Tennessee citizenship to access public records. He stated that prior to the rule becoming effective, interested parties requested a hearing on certain provisions in the rule, including the requirement of proof of Tennessee citizenship. He stated that the

hearing was conducted in February and now the comments and staff recommendations were being presented for the Board's consideration. He stated that the policy and rule were the same policy and rule approved by the Board in December 2018 except for the following: The provision was added to the policy and rule to make clear that a person's classification as a Tennessee citizen for the purpose of accessing public records was not a basis for classification as an in-state student for purposes of tuition, fees, or admission. He stated that a provision was added to the policy and rule to allow the requestor to photograph 25 pages without incurring a charge.

Ms. Harper moved to approve TTU Policy 110 and Rule as proposed after consideration of public comments received and the staff's recommendations related to those comments. Mr. Saggurti seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously.

**AGENDA ITEM VI.B.2—ELECTION OF CHAIR OF THE BOARD FOR THE JULY 1, 2019-JUNE 30, 2021, TERM**

Chair Jones stated the Executive Committee wished to nominate Ms. Harper for the position of Board chairperson. He asked the Board if there were any other nominations. With no other nominations, Ms. Harper accepted the nomination.

Ms. Vanhooser moved that Ms. Harper be nominated for the position of Board Chair for the July 1, 2019, to June 30, 2021 term. Mr. Stites seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously with Ms. Harper abstaining from the vote.

**AGENDA ITEM VII.A—AUDIT & BUSINESS COMMITTEE REPORT AND RECOMMENDATIONS—REPORT**

Ms. Vanhooser stated that the Audit & Business Committee discussed the 2019-2020 faculty promotions report. She stated that Dr. Claire Stinson provided an update on the final approved state capital budget for 2019-2020. She stated the Audit & Business Committee reviewed TTU Policy 132 (Conflict of Interest) and its substantive revisions.

**AGENDA ITEM VII.B—AUDIT & BUSINESS COMMITTEE REPORT AND RECOMMENDATIONS—CONSENT AGENDA—TENURE RECOMMENDATIONS AND PRESIDENTS EMERITI CONTRACTS**

Ms. Vanhooser moved to approve the Tenure Recommendations and Presidents Emeriti Contracts items on the Consent Agenda. Ms. Rose seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously.

**AGENDA ITEM VII.C—AUDIT & BUSINESS COMMITTEE REPORT AND RECOMMENDATIONS—REGULAR AGENDA**

**Agenda Item VII.C.1—Approval of Disclosed Projects & FY2020-21 Capital Budget**

Ms. Vanhooser stated that the Audit and Business Committee reviewed and approved the disclosed projects and the FY2021 capital budget request. Ms. Vanhooser moved the Board approve the disclosed projects and the FY2021 capital budget request. Ms. Rose seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously.

**Agenda Item VII.C.2— Maintenance and Mandatory Fees**

Ms. Vanhooser moved the Board approve the recommended FY2019-2020 maintenance and mandatory fees. Ms. Rose seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously.

**Agenda Item VII.C.3—Non-mandatory Online & Alternative Delivery Fee**

Ms. Vanhooser moved the Board approve the recommended non-mandatory online delivery and alternative fee. Ms. Rose seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously.

**Agenda Item VII.C.4—2018-19 Estimated and 2019-20 Proposed Budgets**

Ms. Vanhooser moved the Board approve the FY2018-2019 estimated budget and the FY2019-2020 proposed budgets. Ms. Rose seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously.

**AGENDA ITEM VIII.A—ACADEMIC & STUDENT AFFAIRS COMMITTEE REPORT AND RECOMMENDATIONS—TTU POLICY 205 (FACULTY TENURE)**

Mr. Stites moved to approve TTU Policy 205 (Faculty Tenure). Ms. Harper asked if the motion was to approve the policy as it was revised and approved in the Academic & Student Affairs Committee. Chair Jones answered yes. Ms. Harper seconded the motion.

After an opportunity for further discussion and there being none, the motion carried unanimously.

**AGENDA ITEM VIII.B—ACADEMIC & STUDENT AFFAIRS COMMITTEE REPORT AND RECOMMENDATIONS—TTU POLICY 207 (TENURED FACULTY)**

Chair Jones stated the next item was the approval of Policy 207 (Tenured Faculty). Dr. Geist stated she was concerned about the wording in Section VIII.C.2 because it seemed to diminish the importance of the involvement of the Senate President and Faculty Trustee.

Chair Jones read the following statement from Policy 207 (Tenured Faculty), Section VIII.C.2, “In cases related to ‘adequate cause’, as defined in Section VIII.B.5-8, the Provost shall, after conferring with the Faculty Senate President, and the Faculty Trustee, make a recommendation to the President as to whether the evidence supports a conclusion of a violation of policy or policies or otherwise is adequate cause for termination.” He stated this was not a vote, it was the Provost conferring with the specified people before making a recommendation. Dr. Geist agreed to the revision, but stated she did not want the role of the Faculty Trustee and the Faculty Senate President to be diminished.

Mr. Saggurti stated his expectation was that those three people would debate the matter but they do not have to come to a consensus. He stated that the Provost would then make a recommendation to the President and share with the President any differences of opinion. He stated that, ultimately, the President would make the final decision.

Dr. Geist stated the next step would be a hearing, which was the correct next step. She stated that she wanted to clarify there would be a discussion between the Provost and the Faculty Trustee, with a recommendation presented to the President, followed by a hearing.

Chair Jones proposed that the words be revised from “make a recommendation” to “share recommendations” to include the recommendations from the Faculty President and the Faculty Trustee.

President Oldham stated that he agreed with the revision. He stated as President he would want to hear the recommendations from the Faculty Senate President and the Faculty Trustee.

Dr. Geist stated it was important for the Board to know that the faculty group that worked on the policy understood the need for this policy and the policy was heavily debated in the Faculty Senate.

Chair Jones stated the Academic & Student Affairs Committee added “or any other reason not listed” to Section VIII.C.2 and the same phrase needed to be added to Section VIII.E. The only other new amendment was changing “make a recommendation” to “share the recommendations.”

Ms. Harper moved to approve TTU Policy 207 (Tenured Faculty) as revised. Mr. Stites seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously.

**AGENDA ITEM VIII.C—ACADEMIC & STUDENT AFFAIRS COMMITTEE REPORT AND RECOMMENDATIONS—TTU POLICY 282 (GRADUATE FACULTY APPOINTMENT AND RESPONSIBILITIES)**

Ms. Harper moved that the Board approve TTU Policy 282 (Graduate Faculty Appointment and Responsibilities) as proposed. Mr. Saggurti seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously.

**AGENDA ITEM VIII.D—ACADEMIC & STUDENT AFFAIRS COMMITTEE REPORT AND RECOMMENDATIONS—UNDERGRADUATE ADMISSION REQUIREMENTS**

Ms. Harper moved the Board approve undergraduate admission requirements as proposed. Mr. Saggurti seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously.

**AGENDA ITEM VIII.E—ACADEMIC & STUDENT AFFAIRS COMMITTEE REPORT AND RECOMMENDATIONS—TTU POLICY 302 (STUDENT CONDUCT) AND RULE**

Chair Jones stated that the administration had requested the Board delay consideration of this rule to allow Tennessee Tech to hold a public hearing and to receive and consider comments on the rule before presenting it to the Board for approval at the September 24, 2019, board meeting.

Action on the item was deferred without objection.

**AGENDA ITEM IX—OTHER BUSINESS**

Chair Jones recognized Forrest Allard as the Student Representative and thanked him for his passion and eloquence.

Chair Jones recognized Dr. Geist as the first Faculty Trustee to serve on the Board and thanked her for commitment and devotion to the Board.

Chair Jones stated the next Faculty Trustee would be Dr. Sally Pardue, whose term would begin July 1, 2019.

**AGENDA ITEM X—ADJOURNMENT**

There being no further business, the meeting adjourned at 3:05 p.m.

Approved,

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Kae Carpenter, Secretary

DRAFT



**Board of Trustees  
Special Meeting  
August 21, 2019  
Derryberry Hall, Room 210**

**MINUTES**

**AGENDA ITEM I—CALL TO ORDER AND ROLL CALL**

The Tennessee Tech Board of Trustees met on August 21, 2019, in Derryberry Hall, Room 210. Chair Trudy Harper called the meeting to order at 2:00 p.m.

Chair Harper asked Kae Carpenter, Secretary, to call the roll. The following members were present:

- Tom Jones
- Sally Pardue
- Johnny Stites

Rhedona Rose, Teresa Vanhooser, Barry Wilmore, and Chair Harper participated by phone. A quorum was not physically present at the meeting.

Tennessee Tech faculty, staff, and members of the public were also in attendance.

**AGENDA ITEM II—DETERMINATION OF NECESSITY**

Ms. Carpenter stated that a quorum of members was available, but a quorum was not physically present. She stated that in order to proceed with the action item, the Board must make a determination of necessity to proceed without a quorum being physically present.



Chair Harper stated that the meeting was a necessity because all the committee members' and the Board chair's terms expired on June 30, 2019. The Board was unable to nominate and approve a Vice Chair, an Executive Committee member, the Audit Committee members and chair, and committee chairs at the June meeting because three members' terms were expiring on June 30, one position was vacant, and it was unclear who would be appointed to fill those positions. She stated that the Governor re-appointed the three incumbent Board members in July, so the Board now had eight voting members with no terms expiring in the near future. She stated the committee and Chair appointments could not wait until a quorum could be physically present because the committees and Chairs needed to prepare in advance for the regular Board and committee meetings in September.

Mr. Jones moved that the Board of Trustees find that a necessity existed to hold the meeting without a quorum being physically present. Ms. Rose seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously.

#### **AGENDA ITEM III—APPOINTMENT OF VICE CHAIR**

Mr. Jones nominated Ms. Vanhooser to serve as Vice Chair of the Board. Mr. Stites seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously with Ms. Vanhooser abstaining from the vote.

#### **AGENDA ITEM IV—APPOINTMENT OF EXECUTIVE COMMITTEE MEMBER**

Chair Harper stated that the Chair and Vice Chair were standing members of the Executive Committee and the Chair of the Board also served as Chair of the Executive Committee. Chair Harper stated that the Board was required to appoint an at large Executive Committee member.

Ms. Rose nominated Mr. Jones as the at large Executive Committee member. Ms. Vanhooser seconded the motion. After an opportunity for further discussion and there being none, the motion carried unanimously with Mr. Jones abstaining from the vote.

#### **AGENDA ITEM V—APPOINTMENT OF AUDIT COMMITTEE MEMBERS AND CHAIR**

Ms. Vanhooser nominated Mr. Stites, Mr. Saggurti, and Dr. Pardue to serve as members of the Audit Committee and Mr. Stites to serve as Chair of the Committee. Mr. Jones seconded

the motion. After an opportunity for further discussion and there being none, the motion carried unanimously.

**AGENDA ITEM VI—ANNOUNCEMENT OF ACADEMIC & STUDENT AFFAIRS COMMITTEE MEMBERS AND CHAIR**

Chair Harper appointed Ms. Rose, Capt. Wilmore, and Mr. Hilliard to the Academic & Student Affairs Committee and appointed herself to the Committee until the vacant Board position could be filled. Chair Harper also appointed Ms. Rose as Chair of the Committee.

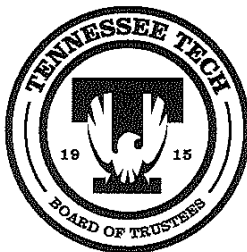
**AGENDA ITEM X—ADJOURNMENT**

With there being no other business, the meeting adjourned at 2:12 p.m.

Approved,

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Kae Carpenter, Secretary



August 22, 2019

The Honorable Tre Hargett  
Tennessee Secretary of State  
State Capitol  
Nashville, TN 37243-1102

Dear Secretary Hargett:

Pursuant to Tennessee Code Annotated Section 8-44-108(b)(3), the Tennessee Tech Board of Trustees is filing its determination that with respect to its meeting on August 21, 2019, at 2:00 p.m., a necessity existed to allow certain Board members to participate by electronic means because a physical quorum was not present.

In accordance with Tennessee Code Annotated Section 8-44-108(b)(2), the Board based its determination that a necessity existed on the following facts and circumstances:

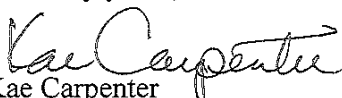
1. The terms of all committee members and chairs of committees expired on June 30, 2019.
2. The Board was unable to nominate and approve the Vice Chair, the Executive Committee member, the Audit Committee members and chair at its June meeting because three members' terms were set to expire on June 30, 2019, and one position was vacant; it was unclear who would be appointed to fill those positions.
3. The Governor re-appointed the three incumbent Board members in July; the Board now has 8 voting members with no terms expiring in the near future.
4. The committee and chair appointments could not wait until a date when a quorum could be physically present or for the regular Board meeting in September because the committees and chairs had to prepare in advance of the regular Board meeting in September.
5. These facts and circumstances necessitated a meeting without a quorum physically present.

The Board approved the finding of necessity by a 7-0 roll call vote.

As required by Tennessee Code Annotated Section 8-44-108(b)(2), these bases will be included in the minutes of the meeting.

If you have questions or concerns, please feel free to contact me at 931-372-3269.

Sincerely yours,

  
Kae Carpenter  
Board Secretary



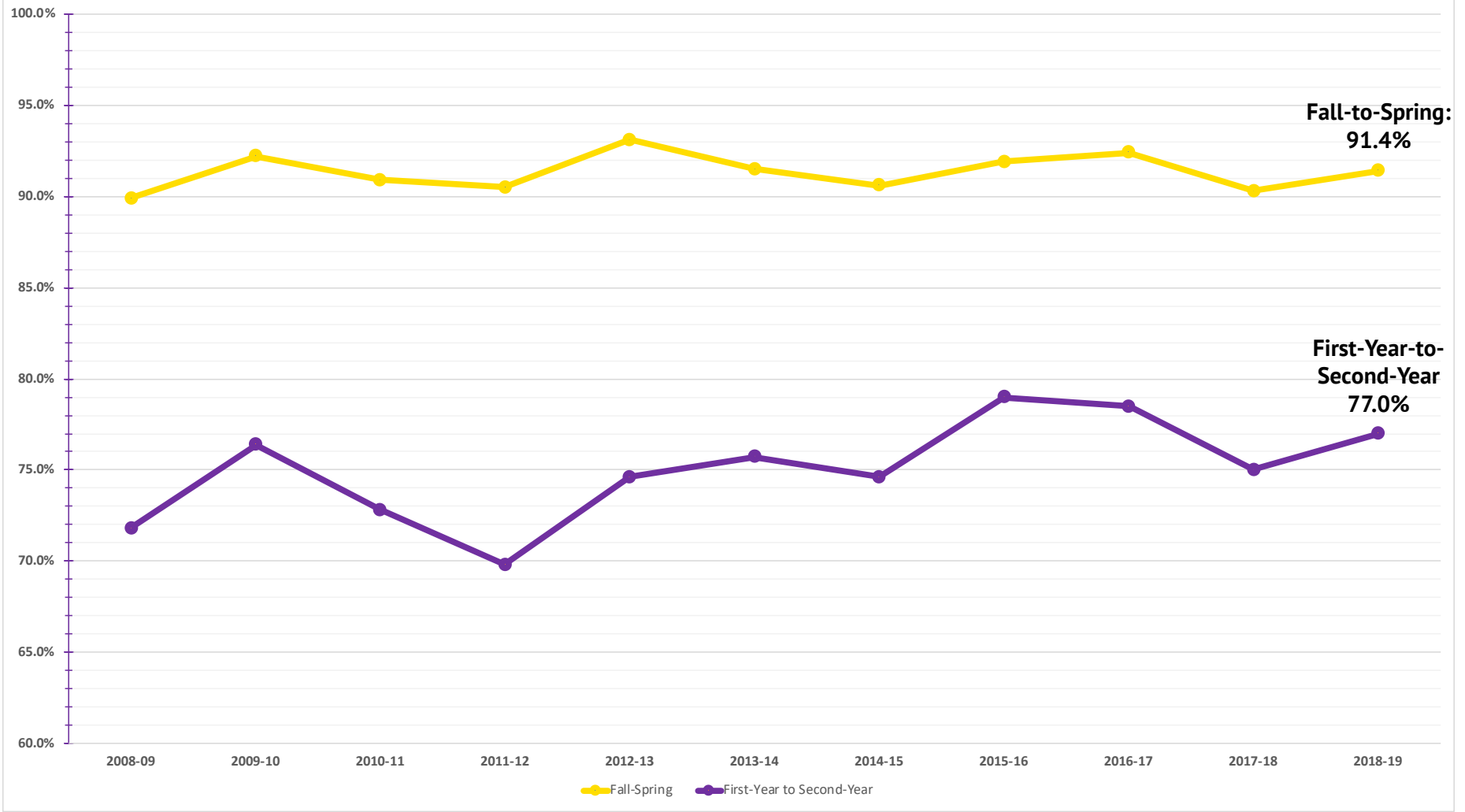
*President's Report*

Presentation to Board of Trustees

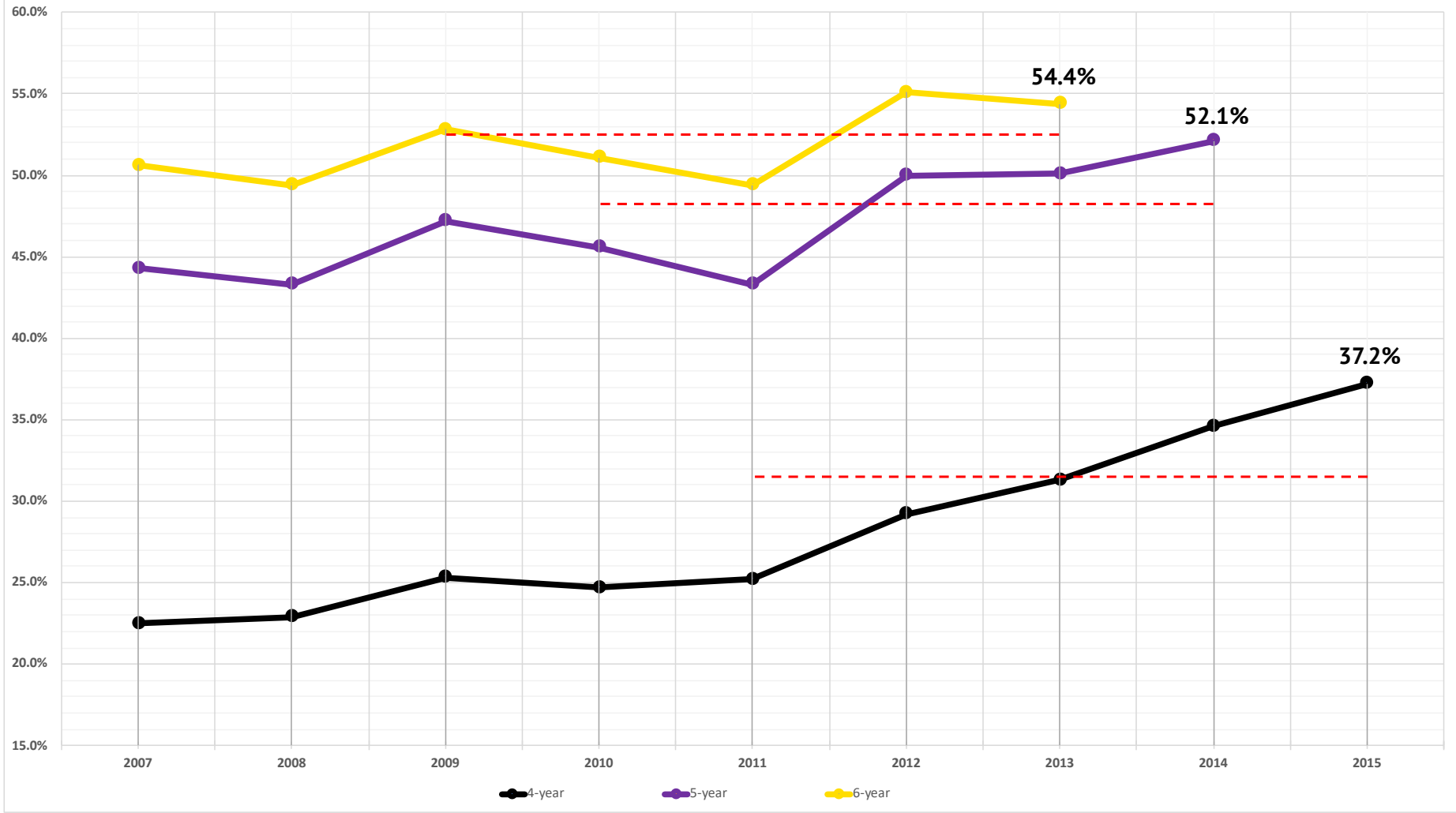
September 24, 2019



# Retention Rates



# Graduation Rates

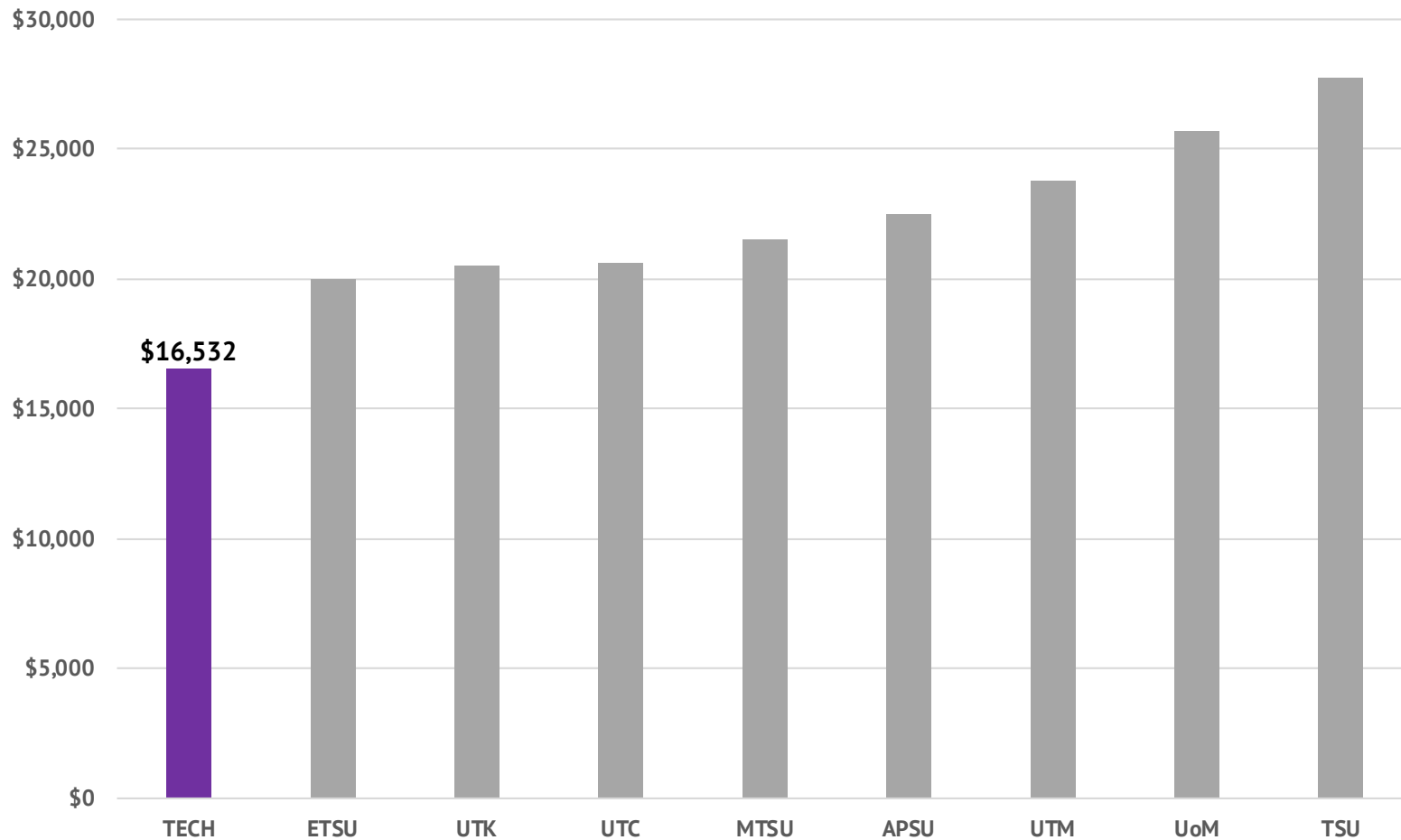


## Typical Debt After Graduation, Tennessee Publics

<b>TENNESSEE TECH UNIVERSITY</b>	<b>\$16,532</b>
East Tennessee State	\$20,000
University of Tennessee Knoxville	\$20,500
University of Tennessee Chattanooga	\$20,619
Middle Tennessee State University	\$21,500
Austin Peay State University	\$22,500
University of Tennessee Martin	\$25,674
University of Memphis	\$25,674
Tennessee State University	\$27,750



# Typical Debt After Graduation, Tennessee Publics



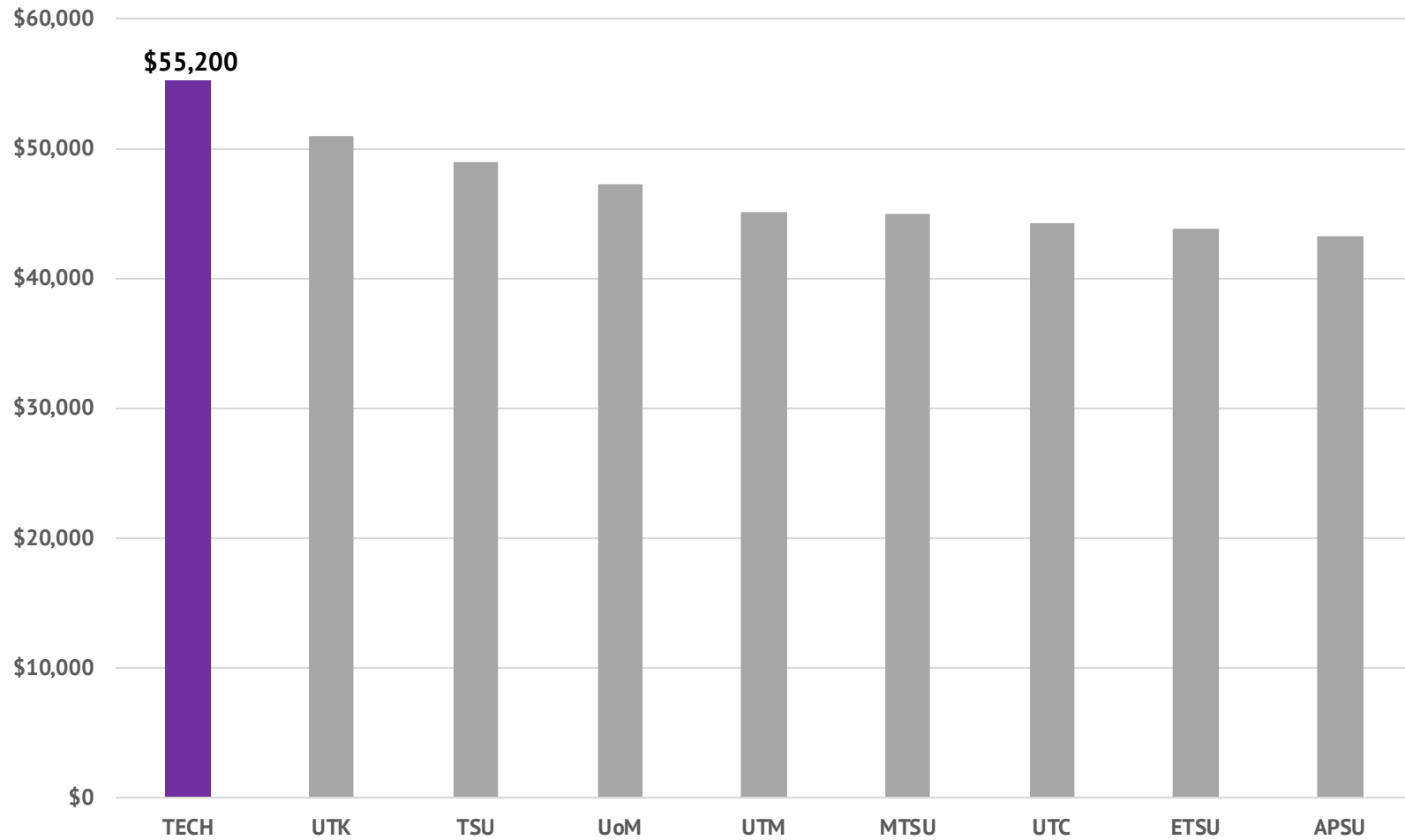


## Median Starting Salary, Tennessee Publics

<b>TENNESSEE TECH UNIVERSITY</b>	<b>\$55,200</b>
University of Tennessee Knoxville	\$50,900
Tennessee State University	\$48,900
University of Memphis	\$47,300
University of Tennessee Martin	\$45,100
Middle Tennessee State University	\$44,900
University of Tennessee Chattanooga	\$44,200
East Tennessee State University	\$43,800
Austin Peay State University	\$43,300



# Median Starting Salary, Tennessee Publics





## Agenda Item Summary

**Date:** September 24, 2019

**Agenda Item:** Certification of President's Responsibilities Related to Athletics

Review

Action

No action required

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**PRESENTER:** Chair Harper

**PURPOSE & KEY POINTS:** The Ohio Valley Conference requires the Chair of the Board to attest that the President is responsible for the administration of the athletics program, he has the support of the Board in operating a program of integrity, and he may vote on behalf of the institution on NCAA and OVC matters. The Chair's attestation must also be presented to the Board.



### OHIO VALLEY CONFERENCE

#### Governing Board Certification Form Academic Year 2019-20

As Chairman of the Governing Board at TENNESSEE TECHNOLOGICAL UNIVERSITY I attest that:

- 1) Responsibility for the administration of the athletics program has been delegated to the Chief Executive Officer of the institution.
- 2) The Chief Executive Officer has the mandate and support of the board to operate a program of integrity in full compliance with NCAA, OVC, and all other relevant rules and regulations.
- 3) The Chief Executive Officer, in conjunction with the Director of Athletics and Faculty Athletic Representative, determines how the institutional vote shall be cast on issues of athletics policy presented to the NCAA and the Ohio Valley Conference.

Date Presented to the Governing Board: SEPTEMBER 24, 2019

Signed: *Judy Kayser*  
(Chair of the Governing Board)

Please return completed form to:

Beth DeBauche  
Commissioner  
Ohio Valley Conference  
215 Centerview Drive, Suite 115  
Brentwood, TN 37027  
bdebauche@ovc.org



## Agenda Item Summary

6.1

**Date:** September 24, 2019

**Agenda Item:** Approval of Appointment of Dr. Francis Otuoyne to the position of Interim Vice President for Research and Economic Development

Review

Action

No action required

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**PRESENTER(S):** Chair Harper

**PURPOSE & KEY POINTS:**

The Executive Committee approved the appointment of Dr. Francis Otuoyne to the position of Interim Vice President for Research and Economic Development.




## Office of the President

TENNESSEE TECH

6.1

### MEMORANDUM

**To:** Executive Committee – Board of Trustees  
**From:** Dr. Philip Oldham, President   
**Date:** August 16, 2019  
**Subject:** Appointment of a Direct Presidential Report

Dr. Harvill Eaton has resigned as Vice President for Research and Economic Development effective August 30, 2019. Due to the critical nature of this position, I request to appoint Dr. Francis Otuonye as Interim Vice President for Research and Economic Development effective September 3, 2019.

Dr. Otuonye has been employed at Tennessee Tech since 2001 as Associate Vice President for Research. Prior to being employed at Tennessee Tech, Dr. Otuonye was a Professor in Mining Engineering at Michigan Technological University. Given his background as a faculty member and as an administrator, Dr. Otuonye has an extensive background in research and grants. His professional journal articles and research publications span several decades. He is an expert on OMB grant regulations and is an advocate for positive research outcomes.

For these reasons and many others, I am recommending his appointment to Interim Vice President for Research and Economic Development at a monthly stipend of \$1,461.00, which equates to 10% of his current salary.



## Agenda Item Summary

**Date:** September 24, 2019

**Agenda Item:** Updates on Enrollment, Academic Affairs, and Diversity Initiatives

**Review**

**Action**

**No action required**

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**PRESENTER(S):** Ms. Rose

**PURPOSE & KEY POINTS:** The Academic & Student Affairs Committee received updates on Enrollment, Academic Affairs, and Diversity Initiatives.



## Agenda Item Summary

**Date:** September 24, 2019

**Division:** Planning and Finance

**Agenda Item:** Naming of Learning Resources Center

**Review**                       **Action**                       **No action  
required**

8.1

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**PRESENTERS:** Dr. Claire Stinson, Vice President of Planning & Finance & Dr. Oldham, President

**PURPOSE & KEY POINTS:**

Recommendation and proposal of the naming of the Learning Resources Center.






## **Office of the President**

**TENNESSEE TECH**

### **MEMORANDUM**

**To:** Audit & Business Committee – Board of Trustees

**From:** Dr. Philip Oldham, President 

**Date:** September 6, 2019

**Subject:** Request Approval to Name Learning Resources Center (LRC)

Upon receiving a request to consider renaming the Learning Resources Center in honor of Horace M. “Jake” Jeffers, a committee was selected to consider and make a recommendation.

I am in support of the attached committee recommendation to rename the LRC as The Horace M. Jeffers Learning Resource Center at Tennessee Tech University. I respectfully request the Board of Trustees’ consideration and approval.



## Office of Communications & Marketing

TENNESSEE TECH

### MEMORANDUM



8.1

August 29, 2019

To: President Philip Oldham

From: Karen Lykins, CCO & Chairperson of Naming Committee

Re: Request to name Learning Resources Center in honor of Horace M. "Jake" Jeffers

Tennessee Tech University's Learning Resources Center, operated in the College of Education, exists to support the students, faculty, and staff of the College of Education offering access to books, materials, manipulatives, equipment, and technologies. Since 1967, the LRC has provided emerging and returning educators access to cutting-edge resources and technologies to enhance their training, talents, and experiences.

Under the leadership of Dr. Carl Owens, the LRC has grown in reputation and relevance to thousands of students and educators. In 1997, Dr. Owens submitted a proposal to Judy Jeffers-Davis and her husband, Jerry, for \$250,000 to fund what was then known as 21<sup>st</sup> Century Classrooms. After two years, the Davis family gave an additional \$250,000 to complete the project. Soon after, the Jeffers-Davis Endowment was established with a \$1 million gift, and since then the endowment has supported equipment upgrades, specialized technology, and faculty travel, and has allowed support for these technologies through the LRC.

As demonstrated by her generosity, Judy Jeffers-Davis recognizes the same commitment to students at Tennessee Tech as she saw her father display for more than four decades in education.

Scott County educator Horace M. "Jake" Jeffers served as an educator, guidance counselor, administrator and coach in Scott County for more than 40 years.

Jeffers was motivated by a desire for education, a love for students, and an awareness of the value of people creating choices for themselves through education. He went to school literally not knowing how he would pay for it because he believed in value of learning.

Through his daughter, Jeffers-Davis, and her late husband, Jerry W. Davis, his legacy is memorialized in several ways at Tennessee Tech University.

In 1994, Jeffers-Davis established the Horace M. Jeffers Memorial Scholarship that has been awarded annually to a graduate of Oneida City Schools. The Horace M. Jeffers Scholars Fund established in 2000 provides 20 four-year scholarships of \$4,000 annually to Oneida, TN, graduates.

To honor Horace Jeffers, the Committee respectfully requests your approval to rename the LRC as The Horace M. Jeffers Learning Resource Center at Tennessee Tech University.



## Agenda Item Summary

**Date:** September 24, 2019

**Division:** Planning and Finance

**Agenda Item:** Naming of Alumni Building

**Review**

**Action**

**No action  
required**

8.2

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**PRESENTERS:** Dr. Claire Stinson, Vice President of Planning & Finance & Dr. Oldham, President

**PURPOSE & KEY POINTS:**

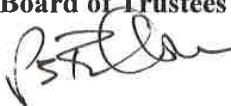
Recommendation and proposal of the naming of Alumni Building.



## **Office of the President**

**TENNESSEE TECH**

### **MEMORANDUM**

**To:** Audit & Business Committee – Board of Trustees  
**From:** Dr. Philip Oldham, President   
**Date:** September 6, 2019  
**Subject:** Request Approval to Name Alumni Building

Upon receiving a request to consider renaming the Alumni Building the “Varsity Building”, a committee was selected to consider and make a recommendation.

I am in support of the attached committee recommendation to rename the Alumni Building to the “Varsity Building” at Tennessee Tech University. I respectfully request the Board of Trustees’ consideration and approval.



## Office of Communications & Marketing

TENNESSEE TECH



8.2

September 5, 2019

To: President Philip Oldham

From: Karen Lykins, Chairperson of the Alumni Building Naming Committee 

Re: Request to name Alumni Building in honor of Varsity Cinema

On September 11, 1969, Leon Delozier celebrated the grand opening of the Varsity Cinema Theatre, located on Dixie Avenue near Tennessee Tech University. Mr. Delozier made it a point to incorporate the architectural style of existing Tennessee Tech buildings, and the Varsity essentially became an extension of the University campus. Mr. Delozier was well-known in the theatre business; he owned the Varsity and the Highland Quartet (Highland Cinema/Highland Ten) until the mid-1980s. Though it has changed ownership several times, the Highland Cinema is still in operation today.

While the Varsity opened its doors as a single screen movie, on January 4, 1980, Mr. Delozier re-opened the theater as the Varsity Twin, which featured two auditoriums to offer additional variety to movie-goers. In 2000, the Varsity officially closed its doors and ceased operations as a movie theatre. In 2001, the building was renovated and converted into a creative marketing agency. In 2014, Tennessee Tech purchased the building and designated it as the “Alumni Building.” Today it is home to University Advancement (including University Development and Advancement Services) and serves as the headquarters for the Crawford Alumni Center and the Alumni Association. The Crawford Alumni Center coordinates engagement and stewardship activities including reunions, events, the True To Tech loyalty program, the President’s Club, and the Alumni Association to cultivate meaningful, life-long engagement between alumni and their alma mater.

While the building has served in different capacities since closing in 2000, its legacy as a movie theatre remains. Many Tech alumni fondly remember viewing movies here; in fact, some even met their future spouse or went on a first date here. It is common for alumni to enter the lobby of the Alumni Building and begin sharing memories of the first or last movie they watched at the Varsity. Alumni and faculty rarely refer to the building as “the Alumni Building”; instead, they often (and fondly) refer to it as “the old Varsity.”

To commemorate the building’s unique history and relationship with Tech, and to differentiate between the Crawford Alumni Center and the building the Center resides in, the Naming Committee requests your approval to rename the Alumni Building to “Varsity Building.”



## Agenda Item Summary

**Date:** September 24, 2019

**Division:** Planning and Finance

**Agenda Item:** Naming of Lab Science Lecture Hall

**Review**

**Action**

**No action  
required**

8.3

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**PRESENTERS:** Dr. Claire Stinson, Vice President of Planning & Finance & Dr. Oldham, President

**PURPOSE & KEY POINTS:**

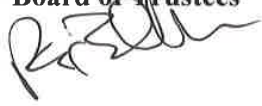
Recommendation and proposal of the naming of Lab Science Lecture Hall.



## **Office of the President**

**TENNESSEE TECH**

### **MEMORANDUM**

**To:** Audit & Business Committee – Board of Trustees  
**From:** Dr. Philip Oldham, President   
**Date:** September 6, 2019  
**Subject:** Request Approval to Name Lab Sciences Building Lecture Hall

Upon receiving a request to consider naming the Lab Sciences Lecture Hall the “Stonecipher Lecture Hall”, a committee was selected to consider and make a recommendation.

I am in support of the attached committee recommendation to name the Lab Sciences Building Lecture Hall the “Stonecipher Lecture Hall” at Tennessee Tech University. I respectfully request the Board of Trustees’ consideration and approval.





## Office of Communications & Marketing

TENNESSEE TECH

September 5, 2019

To: President Phil Oldham

From: Karen Lykins, Chairperson of Lab Sciences Building Naming Committee

In recognition of the recent gift of \$1 million from Mr. Harry Stonecipher, Vice Chairman (Retired) and former President and Chief Executive Officer of The Boeing Company, I recommend on behalf of the Naming Committee that the lecture hall of the new Lab Sciences Building be named in Mr. Stonecipher's honor.

Mr. Stonecipher's career in aerospace spans more than 40 years. A Tennessee Tech alumnus who studied physics, he started his career at General Electric Company as a senior lab technician. By the early 1980s he was heading the company's entire aircraft engine product operations.

In 1987 he left GE for Sunstrand Corp. where he quickly progressed to lead the company as President, CEO, and eventually Chairman of the Board of Directors. By 1994 he was elected President and CEO of McDonnell Douglas Corporation. While there he initiated and led the company's merger with the Boeing Company.

Beyond his personal achievements as an industry leader, Mr. Stonecipher kept a personal commitment to Tennessee Tech. In the early 1990s he took an active fundraising role at Tech, chairing its first major capital campaign. By 1997 his leadership helped raise more than \$23 million for our campus. He also served Tech as chair of the first Foundation Board of Directors and National Board of Advisors.

To honor Mr. Stonecipher and recognize his recent \$1 million gift to the Laboratory Science Building, the Naming Committee requests your approval to name the lecture hall "Stonecipher Lecture Hall."

